

Annual Report 2014-15



INDIAN INSTITUTE OF MANAGEMENT KASHIPUR

Annual Report 2014-15



Indian Institute of Management Kashipur

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4th Annual Report Production Team:
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Board of Governors

Chairman



Shri Dhruv M Sawhney
Chairman, Indian Institute of Management Kashipur
and
Chairman and Managing Director
Triveni Engineering & Industries Ltd. 8th Floor, Express
Trade Towers
Plot No. 15 & 16, Sector 16 – A, Noida – 201301

Members



Mr Yogendra Tripathi
Joint Secretary & Financial Advisor
Department of Secondary & Higher
Education, Ministry of HRD
Government of India
Shastri Bhawan
New Delhi – 110001



Mr Praveen Kumar
Joint Secretary (Administration)
Department of Secondary &
Higher Education, Ministry of HRD
Government of India
Shastri Bhawan
New Delhi – 110001



Mr N Ravishankar
Chief Secretary
Government of Uttarakhand
Representative
4, Subhash Road
Dehradun – 248001
Uttarakhand



Mr R K Sudhanshu
Secretary (Technical Education)
Government of Uttarakhand
Representative
4, Subhash Road
Dehradun – 248001
Uttarakhand



Mr Subodh Bhargava
Non-Executive Chairman
Tata Communication Ltd.
Mahatma Gandhi Road
Mumbai



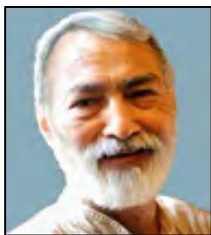
Mr B Prasada Rao
Chairman & Managing Director
Bharat Heavy Electricals Ltd.
(BHEL), BHEL House, Siri Fort
New Delhi – 110049



Mr Vishwavir Ahuja
Central Government Nominee
Managing Director & CEO
The Ratnakar Bank Ltd.
One Indiabulls Centre, Tower 2
6th Floor, 841, Senapati Bapat Marg,
Lower Parel (W)
Mumbai – 400013



Mr K Jairaj
Ex-Additional Chief Secretary
Government of Karnataka
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B.T.M. Layout
Bangalore – 560076



Mr Deep Joshi
Member, National Advisory Council
P-22, South City-1
Gurgaon – 122001
Haryana



Mrs Ranjana Kumar
Former Chairperson, NABARD
Indian Bank and Vigilance
Commissioner
315, Topaz Building, III Floor
Punjagutta, Hyderabad – 500082
Telangana



Mr Pradeep Tamta
Ex-MP (Lok Sabha)
111, South Avenue
New Delhi



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Vice Chancellor
HNB Garhwal University
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Director
Indian Institute of Management Kashipur
Bazpur Road, Kashipur
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Dean (Academics)
Indian Institute of Management Kashipur
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Uttarakhand – 244713



Dr Kampan Mukherjee
Dean (Planning and Development)
Indian Institute of Management Kashipur
Bazpur Road, Kashipur
Dist. Udham Singh Nagar
Uttarakhand – 244713

Member Secretary



Capt (I.N.) M C Joshi (Retd)
CAO and Secretary to IIM Kashipur Society and BoG
Indian Institute of Management Kashipur
Bazpur Road, Kashipur
Dist. Udham Singh Nagar
Uttarakhand – 244713

Message from the Chairman

I have the privilege of chairing the Board of Governors of the 13th Indian Institute of Management (IIM) situated at Kashipur in the State of Uttarakhand. This is India's first IIM outside the metropolitan cities and is an exciting journey for the Board of Governors, Director, Faculty and Students. Classes started in a temporary campus in July 2011 with a batch of 37 students and three batches of students have since graduated in 2013, 2014 and 2015. The IIM Kashipur team has mitigated the infrastructure deficiencies of our location and produced a first class facility in our temporary campus. We are thankful for the help and assistance given by the Central and State Governments, which we continue to need in good measure till we become self-sustaining.

IIM Kashipur's location at the foothills of the Himalayas is unique in its beauty and serenity. The natural bias towards an environment friendly culture permeates through the institute and is coupled with a strong endeavour to participate and contribute to the community of Kashipur and the State of Uttarakhand.

We have a beautiful campus coming up, a few km from the centre of the town. We expect the first phase to be ready by December 2015 and will accommodate 280 students. The second phase will be completed by end 2016. Our thrust on having a diverse cross-section of students is bearing fruit, and the latest class has over 15 percent female students. We have launched our Executive Post-Graduate Programme in July 2013 and Executive Fellow Programme in May 2014. This year we have launched Fellow Programme in Management (FPM). Three Centres of Excellence on Sustainable Development, Competitiveness, and Public Policy and Government have been established and we are gradually expanding their network.

Our vision is to drive academic excellence using innovative teaching methods, promote research, and practice of sustainable leadership. We aim to become, over the next 10 years, one of the top business schools in India developing leaders who can perform globally. We have a committed Board of Governors consisting of eminent business leaders from the private and public sectors, educationalists, senior government officials and elected members of the community.

The curriculum at IIM Kashipur reflects the diversified educational approach in line with our Vision and Mission, and the faculty as well as students reflect the best of India's youth and cultural diversity. IIM Kashipur strives to fashion leaders who can harness the country's resources, and exploit the existing talent of entrepreneurs and innovators for the good of all sections of society. The institute aims to benchmark itself with the best in class in India and overseas, and its curriculum and delivery systems are geared towards developing the core skills required to achieve these goals. Leadership is developed in business, technical and societal areas for application in a global context.

Dhruv M Sawhney
Chairman, Board of Governors
Indian Institute of Management Kashipur



From the Director

It is with tremendous pride in the work and achievements of the staff and students that I am writing to present you the Annual Report for the period of 2014-2015. The report will provide a glimpse of the activities during the period and it will reflect not only our commitment, but also a determination to focus our resources on our vision to drive academic excellence using innovative teaching methods, promoting research and practice of sustainable leadership.



The highlights from different areas, departments, committees, faculty and students' clubs tell an encouraging story. However, what really matters is the dedicated hard work behind these highlights. Sustained high level of performance in teaching, research and training remains a major focus of our efforts. Besides the research carried out by individual academics across the areas, we have seen the growth of collaborative projects on key themes such as livelihood and sustainable development, disaster management, legal policy reforms, and environmental impact assessment. This success in interdisciplinary and multi-stakeholder collaborative works is all the more admirable as it has been achieved despite being a relatively new institute.

The quality of our teaching and the experience of faculty went from strength to strength over 2014-15 and we were pleased to see very real successes in the recruitment in all disciplines of exceptionally talented faculty. The close relationship we treasure with the students also contribute to a composite campus environment as an institutional approach to student satisfaction. Our students are the cornerstone of our various initiatives ensuring that we continually improve against our own rigorous standards of education and scholarship, challenging us to avoid complacency and to constantly address the needs of a changing society in ways which are relevant.

To make our institutional aspirations a reality, however, we must be both financially secure and alert to the many challenges we face in the wider higher education environment. Success in securing research funding, selection of the most talented students and partnerships with leading industries and external funding agencies are essential if we are to make a difference in the world, and to have the freedom to shape our own future.

We are committed to making a difference and we wish to follow the idea that knowledge and the privilege of education is wasted if it is not put to the services of the nation and made useful in mitigating prevailing challenges of our society. It is this conviction which underlines our willingness as a leading management school in the country to ask ourselves fundamental questions about how our scholarship can be useful to the people and deliver wider benefit to communities around us. So in addition to research and teaching, we are increasingly determined to work in partnership with local communities, government and other stakeholders to ensure that we find new ways of addressing the challenges we face today. The most obvious example of this is found in our flagship centres of excellence that are focussed on bringing together our knowledge resources, expertise to improve productivity, sustainability and governance in the country.

We are, however, very much aware of the fact that the achievements and sense of purpose which are such a source of pride must not be a source of complacency for us. We know that we are most at risk if we ignore realities and fail to innovate. As Director, I am keenly aware that I am carrying a baton passed to me by other generations who worked hard to build our IIMs to be brand of international standing, and I am the recipient of a tradition of excellent research and teaching. I am confident that we are doing the right things for both our own future and that of the wider society we exist to serve.

Professor Gautam Sinha
Director



About the Institute

The Indian Institute of Management Kashipur is set up with the objective of imparting quality management education while sensitizing students in societal needs. IIM Kashipur commenced operations from July 2011. The institute offers Post Graduate Programme in Management (PGPM), a two year full time residential programme. The rigorous curriculum seeks to instill a passion for knowledge and ability to apply that knowledge to real life scenarios. The programme lays emphasis on all-round personality development and inculcates the values of leadership and integrity.

The institute also offers Executive Post Graduate Programme in Management (EPGPM), an intensive two year post graduate programme in management, especially designed for mid/senior level working professionals. It is a specialized programme that provides a scientific approach to business decision-making in today's dynamic and competitive international business environment. The programme is fully classroom based and is conducted during weekends.

The institute also boasts of being located in one of the densest industrialized regions in the country with over 180 industries having set up their plants in and around the region and many more lining up. This places the institute at a vantage point when it comes to 'Learning by Doing' via frequent industry interactions and live projects.

Mission

To become, over the next 10 years, one of the top business schools in India developing leaders who can perform globally.

Vision

To drive academic excellence using innovative teaching methods, promoting research and practice of sustainable leadership.

Core Values

- Pursuit of Excellence
- Transparency
- Lifelong Learning
- Integrity
- Mutual Respect

Academic Programmes

The institute provides Post-Graduate Programme in Management (PGPM), Executive Post-Graduate Programme in Management (EPGPM), Fellow Programme in Management (FPM) and Executive Fellow Programme in Management (EFPM).

Post-Graduate Programme in Management (PGPM)

Admission Cut-off in 2014-16

Category	Total Offers	Joined	Offer minimum cut-off		Joined minimum cut-off	
			CAT	Composite	CAT	Composite
General	2161	48	96.82	69.55	96.82	69.64
NC -OBC	928	34	81.35	62.67	81.35	62.67
SC	556	17	67.53	55.39	67.53	54.41
ST	324	9	50.71	31.87	53.08	31.87
DAP	119	4	50.71	37.62	57.77	36.52

Diversities in 2014-16

Gender <table border="1"> <thead> <tr> <th>Category</th><th>Number</th></tr> </thead> <tbody> <tr> <td>Male</td><td>95</td></tr> <tr> <td>Female</td><td>17</td></tr> <tr> <td>Total</td><td>112</td></tr> </tbody> </table>	Category	Number	Male	95	Female	17	Total	112	Caste <table border="1"> <thead> <tr> <th>Category</th><th>Number</th></tr> </thead> <tbody> <tr> <td>General</td><td>48</td></tr> <tr> <td>OBC</td><td>34</td></tr> <tr> <td>SC</td><td>17</td></tr> <tr> <td>ST</td><td>9</td></tr> <tr> <td>DAP</td><td>4</td></tr> <tr> <td>Total</td><td>112</td></tr> </tbody> </table>	Category	Number	General	48	OBC	34	SC	17	ST	9	DAP	4	Total	112								
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Course Structure

The structure of the PGPM 2014-16 is divided in six terms as follows:

Year	Term (Period)	Core	Elective
First Year	Term-I (June – September)	7	Nil
	Term-II (October – December)	7	Nil
	Term-III (January – March)	6	Nil
	Summer Internship (8 weeks) (April – June)		
Second Year	Term-IV (June – September)	Nil	5 - 6
	Term-V (October – December)	Nil	5 - 6
	Term-VI (January – March)	Nil	3 - 5
Total Credit Requirements		20	15
Grand Total			35

A full credit course requires class interaction of 30 hours. Apart from full credit courses, half credit courses are also offered. The class interaction hours for these courses are reduced proportionately.

First Year Courses: In first year all core courses are offered. Core courses are compulsory for all the participants. The list of the courses offered in first year is as follows:

Core courses

Course Title	Credits
Term I	
Marketing Management I	1.00
Financial Reporting and Analysis	1.00
Managerial Economics	1.00
Behaviour in Organizations	1.00
Business Statistics	1.00
Society, Business and Management	1.00
Persuasive Speaking for Leadership	0.50
Spreadsheet Applications in Management	0.50
Total	7.00
Term II	
Marketing Management II	1.00
Management Accounting	1.00
Operations Management	1.00
Designing Work Organisations	1.00
Decision Modelling	1.00
Macro-Economic Analysis	1.00
Writing for Business	0.50
Business Ethics	0.50
Total	7.00

Term III	
Corporate Finance	1.00
Managing People in Organisations	1.00
Management Information System	1.00
Legal Aspects of Business	1.00
Supply Chain Management	1.00
Strategic Management	1.00
Total	6.00
Total Core Courses	20.00

Second Year Courses: Participants are required to complete a minimum of 15 credits and a maximum of 17 credits through elective course(s) of independent study (CIS) / dissertation, according to following scheme:

Term	Minimum Credits	Maximum Credits
Term IV	Five	Six
Term V	Five	Six
Term VI	Three	Five

The following Elective Courses were offered in 2014-15 by different Areas / Groups:

Term IV		
Area	Courses	Credit
Economics	Applied Econometrics	1.0
Finance	Business Valuation	1.0
Finance	Investment Management	1.0
General Management/Communication	Movies for Management	1.0
HR & OB	Industrial Relations & Labour Laws	1.0
HR & OB	Organizational Change & Development	1.0
HR & OB	Selection & Interviewing	1.0
IT & Systems	Business Intelligence	1.0
IT & Systems	IT Project Management	1.0
Marketing	International Product Management	1.0
Marketing	Integrated Marketing Communication	1.0
Marketing	Consumer Behavior	1.0
Marketing	Advanced Marketing Research	1.0
Operations	Quality Management and Six Sigma	1.0
Operations	Advanced SCM and New Product Development	1.0

Term V

Area	Courses	Credit
Finance	Commercial Banking Management	1.0
Finance	Financial Derivatives and Risk Management	1.0
Finance	International Finance	1.0
Operations	Procurement and Contract Management	1.0
Operations	Service Management-Integrating Marketing & Operations Perspectives	1.0
Operations	Project Management	1.0
Marketing	B2B Marketing	1.0
Marketing	Marketing Analytics	1.0
Marketing	Retails Management	1.0
Marketing	Sales & Distribution Management	1.0
OB & HR	Learning & Development	1.0
OB & HR	Talent Acquisition & Management	1.0
IT & Systems	ERP	1.0
IT & Systems	IT Strategy Consulting & IT Innovations	1.0
General	International Negotiation Skills	1.0
General	CSR - International Perspectives	1.0

Term VI

Area	Courses	Credit
Finance	Behavioural Finance	0.5
IT	Big Data Analytics and Content Analysis	1.0
Strategy	Competitive Landscape	0.5
General	Core Consulting Skills	1.0
Marketing	Customer Acquisition	1.0
HR & OB	Design & Dynamics of People Management	1.0
Marketing	Digital Marketing	1.0
Marketing	Markstrat Simulation	1.0
Communication	Media and Entertainment Business Management	1.0
Operations	Operations Strategy	1.0
Marketing	Rural Marketing	1.0
Marketing	Strategic Brand Management	1.0
Operations	Sustainable Operations and Decision Making	1.0
Finance	Trading Strategies	0.5

Fee Structure

First Year (2014-15)					Second Year (2015-16)			
Particular	Term-I	Term-II	Term-III	Total	Term-IV	Term-V	Term-VI	Total
Tuition Fee	78000	78000	78000	234000	78000	78000	78000	234000
Computer Fee	5000	5000	5000	15000	5000	5000	5000	15000
Library Fee	5000	5000	5000	15000	5000	5000	5000	15000
Books and course materials	15000	15000	15000	45000	15000	15000	15000	45000
Hostel Expenses	27000	27000	27000	81000	27000	27000	27000	81000
Student Welfare Activity	2500	2500	2500	7500	2500	2500	2500	7500
Convocation						5000	5000	
Total Fees	132500	132500	132500	397500	132500	132500	137500	402500

In addition to the fee, the students will be required to pay the Refundable (Library Deposit, Computer Deposit, Mess Deposit) and Non-Refundable (Placement Fee, Alumni Membership Fee & Medclaim) fees.

Particular	Term-I	Term-II	Term-III	Total	Term-IV	Term-V	Term-VI	Total
Library deposit	2000			2000				
Computer deposit	2000			2000				
Mess deposit	2500			2500				
Placement Fee		8000		8000			8000	8000
Alumni Membership Fee	2500			2500	2500			2500
Mediclaime	2000			2000				
Total Fees	11000	8000		19000	2500		8000	10500

*Refundable

Executive Post-Graduate Programme in Management (EPGPM)

The EPGPM is an intensive two year post graduate programme in management, especially designed for mid/senior level professionals. EPGPM is a specialized programme that provides a scientific approach to business decision-making in today's dynamic and competitive international business environment. EPGPM provides an opportunity for middle and senior level executives to refresh and upgrade their managerial skills without interrupting their professional activities.

The EPGPM programme is a rigorous fully classroom based programme to be held during weekends. The participants bring in their wide experiences into the classroom and work on regular individual and group projects. Throughout the programme, the participants practice the concepts learnt in classrooms at their workplace. This parallel learning and implementation process is very fundamental to this programme.

The participants can use their practical business expertise and the new ways of management thinking taught at the institute to change their approach to decision making. This will help them to make the transition to general management from a technical or functional role. The elective portfolio allows them to specialize in certain subject areas or gain breadth across a range of business and management disciplines. The programme is also designed to help participants gain entrepreneurial skills to help them develop their own venture or to implement new and innovative ideas within their organization. The EPGPM candidates are awarded their diplomas in the annual convocation of IIM Kashipur along with regular PGP participants.

Core Courses			
Term – I: <ul style="list-style-type: none">• Managerial Economics• Organisational Behaviour• Financial Reporting and Analysis• Business Statistics	Term – II: <ul style="list-style-type: none">• Business Communication• Marketing Management I• Decision Modelling• Management Accounting	Term – III: <ul style="list-style-type: none">• Designing Work Organizations• Marketing Management II• Operations Management• Macro-Economic Analysis	Term – IV: <ul style="list-style-type: none">• Corporate Finance• Supply Chain Management• Management of Information System• Strategic Management
Term – V: <ul style="list-style-type: none">• Managing People in Organizations• Society, Business & Management• Management Simulation Games• Legal Aspects of Business	Term – VI <ul style="list-style-type: none">• Elective – 1• Elective – 2• Elective – 3	Term – VII <ul style="list-style-type: none">• Elective – 4• Elective – 5• Elective – 6	Term – VIII <ul style="list-style-type: none">• Elective – 7• Elective – 8• Project Work

Indicative Elective Courses		
<u>Marketing Management</u> <ul style="list-style-type: none">• Consumer Behaviour• Advanced Marketing Research• Channel Management• Brand Management• Integrated Marketing Communication• International Marketing• B2B Marketing	<u>Finance</u> <ul style="list-style-type: none">• Investment Management• Corporate Valuation• Financial Markets, Services & Institutions• Derivatives and Risk Management• International Finance	<u>Operations & IT</u> <ul style="list-style-type: none">• Project Management• Service Operations Management• Quality Management & Six Sigma• Operations Strategy• Business Process Management• ERP

<u>Human Resources</u> <ul style="list-style-type: none"> • Human Resource Planning, Recruitment & Selection • Performance Management Compensation & Benefits • Labour Laws • Industrial Relations • Organizational Change & Development 	<u>General Management</u> <ul style="list-style-type: none"> • Entrepreneurship • Competitive Landscape • Corporate Ethics/Governance • Cross-cultural Skills for Global Businesses • Critical Analysis and Tactical Thinking for Managers 	IIM Kashipur reserves the right to change any of the above courses, structure or cost of the programme at any time. Any elective will be offered subject to sufficient number of participants in the course. The courses mentioned above are indicative and may be changed, modified or deleted as per the suitability of the programme. EPGPM students are free to join any electives offered in the regular PGP and no fees will be charged.
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Fee Structure

Sl	Particular	1st Term	2nd Term	3rd Term	4th Term
1	Tuition Fees	70000	70000	70000	70000
2	Course Materials	3000	3000	3000	3000
3	Library	2000	2000	2000	2000
4	Caution Deposit (Refundable)	6000			
	Total	81000	75000	75000	75000

Sl	Particular	5th Term	6th Term	7th Term	8th Term
1	Tuition Fees	70000	55000	55000	55000
2	Course Materials	3000	3000	3000	3000
3	Library	2000	2000	2000	2000
	Total	75000	60000	60000	60000

Diversities in 2014-16

Gender

Gender	Total
Male	30
Female	2

Category

Category	Total
General	24
OBC	8

Work Experience

Work Experience	Years
2-5 Years	13
5.1-10 Years	8
10.1-15 Years	7
More than 15	4

Sectors

Sectors	Total
Consulting	1
Automobile	12
BFSI	1
Construction	2
Education	3
Electrical	1
Energy	1
FMCG	1
IT	4
Manufacturing	2
Oil & Energy	1
Startup	1
Telecom & Media	2

Diversities in 2013-15

Work Experience

Work Experience	Total in Years
2-5 Years	6
5.1-10 Years	16
10.1-15 Years	8
More than 15 Years	2

Sectors

Sectors	Total
Automobile	20
BFSI	1
Energy & Power	2
FMCG	4
Manufacturing	3
Startup	1
Paper & Pulp	1

Fellow Programmes

The Fellow Programme in Management (FPM) is started from the academic year 2015, which process has been commenced in this year. The institute started its Executive Fellow Programme (EFPM) in the academic year 2014-15.

Fellow Programme in Management (FPM)

FPM is a full time residential fellow programme designed to address the academic and research needs of professionals. The objective of the programme is to provide students with necessary skills to identify and research complex issues in the field of Management. Institute's fellow programme is centred on very high level of research focus with extensive focus on coverage of base disciplines in the curriculum. FPM fellows are expected to complete course work, pass a comprehensive exam, and publish quality research of an international standard. The programme consists of four key stages:

- a. First Year of Course Work;
- b. Second Year of coursework;
- c. At the end of all course work, a student will have to take a comprehensive examination;
- d. Thesis.

In the first year, students have to take fifteen courses and one CIS (Course of Independent study) project. In the second year, students need to take nine courses. The qualifying CGPA at the end of first year (i.e. at the end of term III), at the end of CIS/Summer project and at the end of second year (i.e. at the end of term VI) should be at least 7.0 on a 10 point scale (A+: 10; A: 9; B+:8; B: 7 and so on) for comprehensive examination. Students are admitted into the programme in first week of July. Four scholars have taken admission in FPM programme in 2015 (first batch) in different functional areas i.e. each one in Finance, IT, OB-HR and Operations.

Executive Fellow Programme in Management (EFPM)

EFPM is a non-residential fellow programme designed to address the academic and research needs of working professionals from business, government and social sectors. The programme is split into two phases. The first phase of the programme consists of course work spread across three terms and is conducted at IIM Kashipur campus. In the first phase, students have to take eight courses and one CIS (Course of Independent Study) project. The eight courses involve four general core courses, two area core courses and two area electives, with each course involving thirty contact hours. In each term, candidates will have to make two visits of around 8 days' duration at IIM Kashipur campus. EFPM students will have to obtain a minimum cumulative GPA of 7.0 (on a 10 point scale) before being allowed to sit in comprehensive exam. The second phase of the programme consists of Thesis work. Students are admitted into the programme in early August. 16 and 8 scholars have taken admission in EFPM programme in 2014 (first batch) and in 2015 (second batch) respectively in different functional areas.

Area wise Break-up

First Batch				Second Batch	
Area	No	Area	No	Area	No
OB-HR	5	IT	2	Operations	3
Marketing	3	Communication	1	IT	3
Operations	2	Finance	1	OB-HR	1
Strategy	2			Strategy	1

Placements

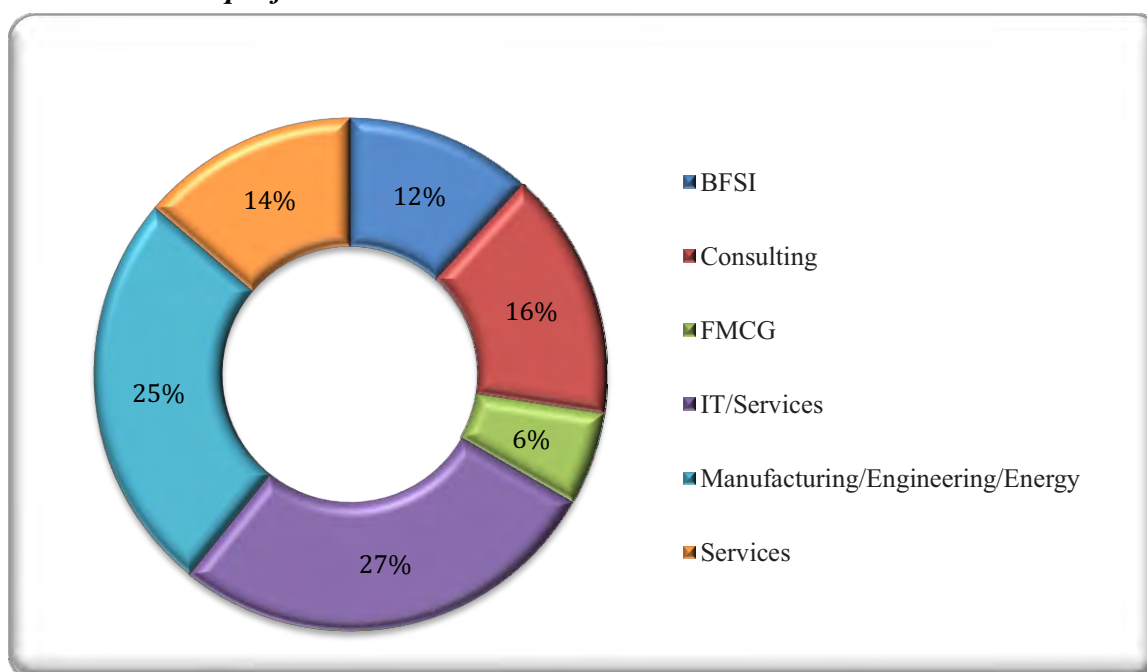
Summer Internship Placement

The placement season 2014-15 for the PGP14-16 batch witnessed participation of 51 companies offering 98 summer internship across various domains, profile and geographies. In this season, students also secured international projects in the domains of Marketing and Operations.

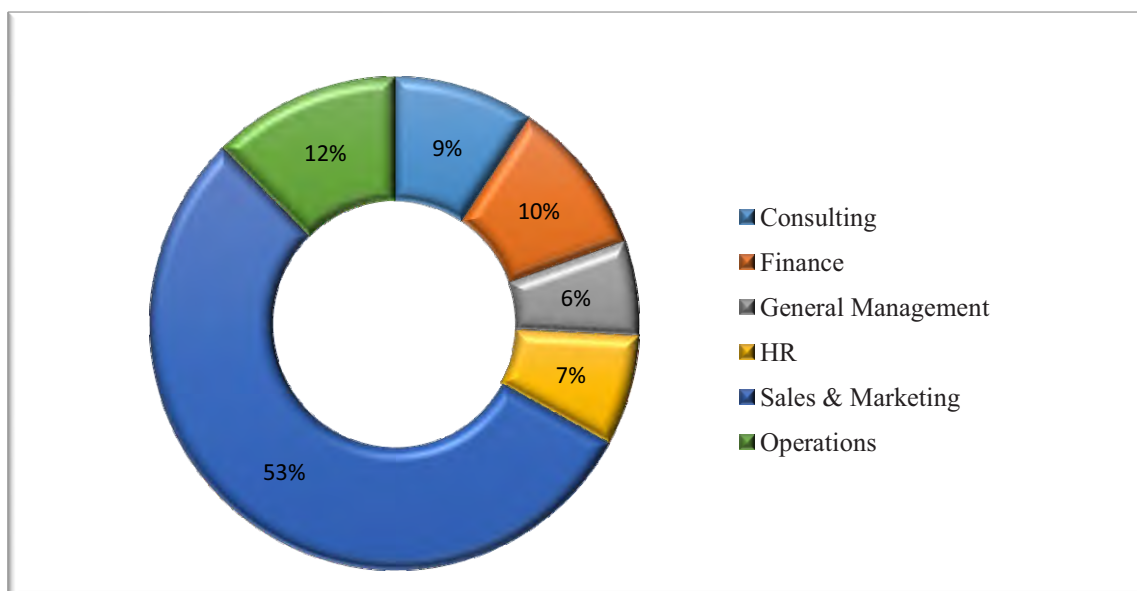
Statistics

Number of companies participated	51
Total number of students	114
Number of students participated	98
Number of offers made	98
Highest stipend (International)	Rs. 2,72,000
Highest stipend (Domestic)	Rs. 1,00,000
Average stipend for Summer Internship	Rs. 38,575

Sectorwise Breakup Of Recruiters



Domain wise breakup of Recruiters



List of Recruiters

Alliance Media & Entertainment Private Limited	ICICI Bank Limited	Nreach Online Services (P) Ltd. (Giftxoxo.com)
Anand Bazaar Pvt. Ltd.	India Smart Grid Forum	Pradan
Arthashastra Financial Planners	Indies Communications Private Limited	Printbindaas Pvt. Ltd.
Bharti AXA Life Insurance Company Ltd.	Innovative Incentives & Rewards Pvt. Ltd.	Rakshak Foundation
Buy Thoughts	Integra Software Services Pvt. Ltd.	The Ratnakar Bank Limited
Canvazify [Navonmesh Technologies LLP]	Jindal Steel and Power Ltd.	Sharaf DG LLC
Cuisine Links India Pvt. Ltd.	JK Agri Genetics Ltd.	SS&C GlobeOp Financial Services (India) Private Limited
Daikin Airconditioning India Pvt. Ltd.	JK Paper Ltd.	Stratbeans Consulting Pvt. Ltd.
Dalal Times (Technical Outlook Private Limited)	Johnson Matthey India Private Limited	Suzlon Energy Ltd.
E.I. Du Point India Private Limited	JWT Mindset Advertising Pvt. Ltd.	Tata Steel Limited
Emami Ltd.	Kaziranga University, Jorhat	The Mobile Store Limited
Emerson Network Power (India) Limited	KPMG Advisory Services Pvt. Ltd.	Tolaram Group
Explico Consulting Private Limited	Larsen & Toubro Limited	Uttam Galva Steels Ltd.
Finitatives Learning India Pvt. Ltd. [FLIP];	Lindstrom Services India Pvt. Ltd.	Varhad Investment Managers Pvt. Ltd.
Greysprings Software Solutions Pvt. Ltd.	Mindspring Adv isors Pvt. Ltd.	VE Commeral Vehicles Ltd.
Hansa Cequity	Mydeals247 ECommerce Pvt. Ltd.	Vernalis India Pvt. Ltd.
Hero MotoCorp Ltd.	NextGen PMS Pvt. Ltd.	Walkers Organization of Management Strategists (WOMS)

Final Placements

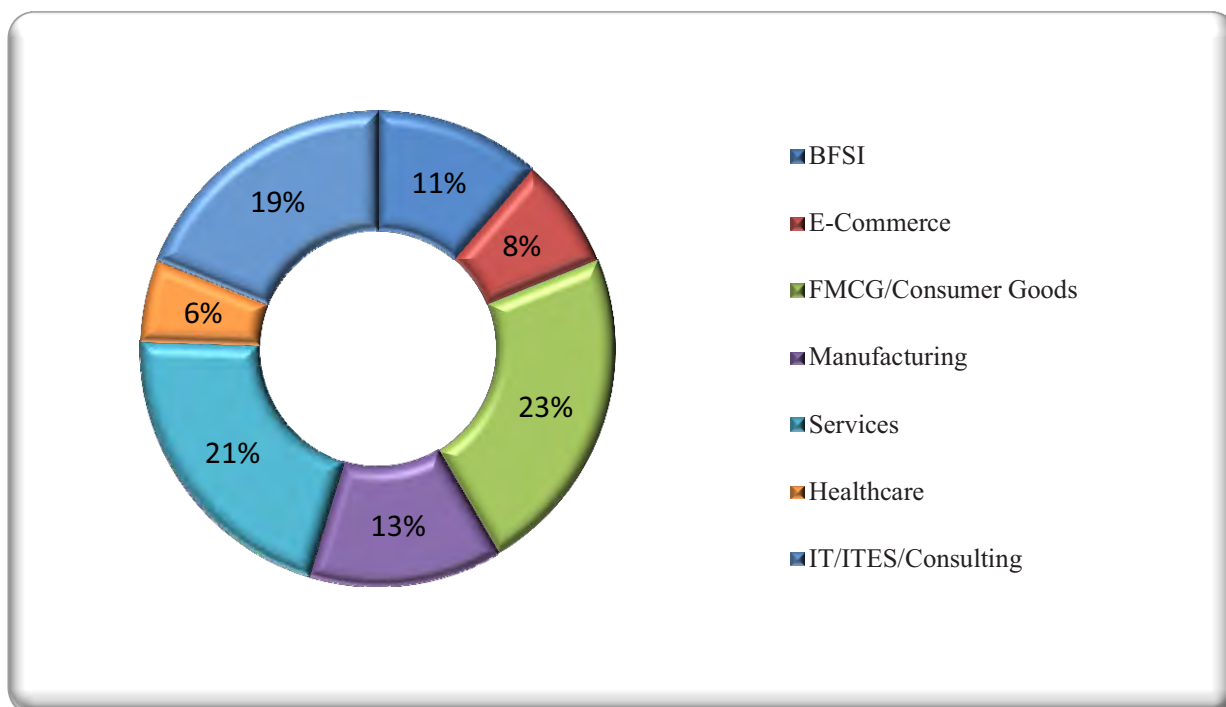
Students from 2013-15 batch got offers from 56 companies that participated in the campus placement process. The season also witnessed international placements offered by Dubai based Sharaf DG and Nigeria based Tolaram Group.

Some of the students also secured placements off-campus in Credit Suisse, Lufthansa Technik Services India and Apnistreet.

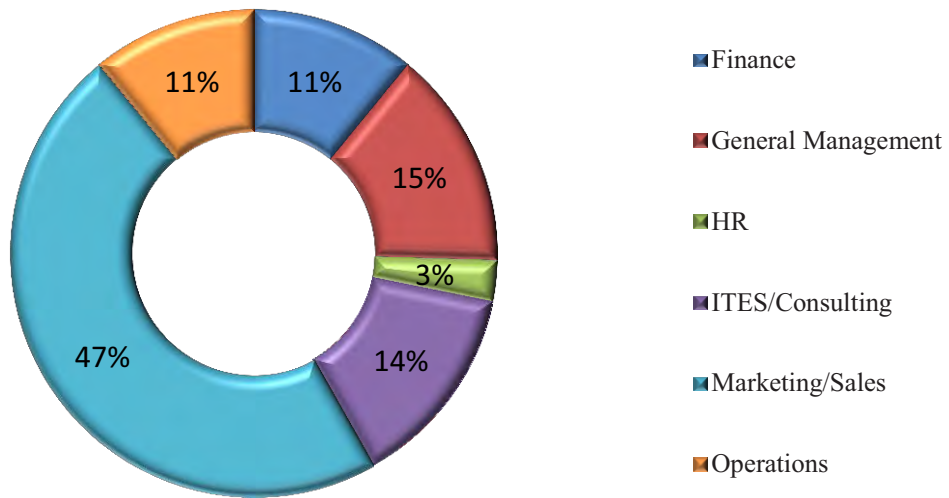
Statistics

Number of students in the batch	127
Number of students registered for final placements	126
Number of students placed	111
Number of students placed off-campus	4
Number of recruiters who participated in the process	56
Total number of offers made	115
Total number of offers accepted	115
Maximum Domestic CTC (in Rs. LPA)	16,50,000
Minimum Domestic CTC (in Rs. LPA)	6,00,000
Maximum International CTC (in Rs. LPA)	43,31,248
Minimum International CTC (in Rs. LPA)	22,23,000
Average CTC (in Rs. LPA)	10,81,185
Median CTC (in Rs. LPA)	9,50,000

Sectorwise Breakup Of Recruiters



Domain Wise Breakup Of Recruiters



List of Recruiters of Final Placement Season 2014-15

Accenture Services Private Limited	HUM (WoW Softech Pvt. Ltd.)	Nucleus Software Exports Ltd.
Acrotrend Solutions	ICICI Bank Limited	Oyster Learning Pvt. Ltd.
Aegis Limited	ICICI Prudential Life Insurance Company Limited	PricewaterhouseCoopers Private Limited (PwC)
AppsDaily Solutions Pvt. Ltd.	Idea Cellular Limited	The Ratnakar Bank Limited
Bharat Petroleum Corporation Limited	Ideal Insurance Brokers Pvt. Ltd.	RetailOn IT Consulting Services Pvt. Ltd
Dharampal Premchand Limited	IKYA Human Capital Solutions Limited	RPG Enterprises
Ernst & Young LLP	IMS Learning Resources Pvt. Ltd.	Sarthak Educational Trust
Ernst & Young Global Delivery Network India	Indofil Industries Ltd.	Sharaf DG LLC
Educomp Solutions Limited	JK Tyre & Industries Limited	SyberPlace E Solutions P. Ltd.
The EMEL Group	Jindal Steel & Power Limited	Tata Steel Limited
Eveready Industries India Limited	Jubilant Life Sciences Limited	Tide Water Oil Co. (India) Ltd;
Future Group	Kellton Tech. Solutions Limited	Tolaram Group
Future Supply Chain Solutions Ltd.	Larsen & Toubro Limited	TVS Srichakra Limited
Gas Authority of India Limited	LatentView Analytics Pvt. Ltd.	VE Commercial Vehicles Ltd.
GlaxoSmithKline Pharmaceuticals Ltd.	Manipal Health Enterprises Pvt. Ltd.	Videocon Industries Limited
Hansa Cequity	Maruti Suzuki India Ltd.	Videocon Industries Limited (E-commerce and Mobile)
HDFC Bank Limited	Mehta Group (Saurashtra Cement Limited)	Wipro Limited
Hero MotoCorp Ltd.	METRO Cash & Carry India Pvt. Ltd.	Yes Bank Limited
Housing.com	NEC Technologies India Limited	

The Faculty and Academics

There are 25 faculty members, two mentor faculty members, 48 visiting faculty members, and eight academic associates and research associates are working in various Areas, Centre of Excellences and research projects.

Director

Prof Gautam Sinha

Dean (Academics)

Prof Somnath Ghosh

Dean (Planning and Development)

Prof Kampan Mukherjee

Accounting and Finance

- K N Badhani, PhD, Professor and Chair
- Anshul Jain, Fellow, Assistant Professor
- Navneet Kaur, Fellow, Assistant Professor
- Kunal, PhD, Assistant Professor
- *Academic Associate:* Devina Mittal

Communications

- K M Baharul Islam, PhD, Professor and Chair
- *Academic Associate:* Bidu Bhusan Dash

Economics

- Abhradeep Maiti, PhD, Assistant Professor and Chair
- Barnali Nag, PhD, Assistant Professor (Presently on lien)
- *Academic Associate:* Aratrika Roy Chowdhury and Soumita Biswas

Human Resource and Organisational Behaviour

- Somnath Ghosh, PhD, Professor
- Rakesh Agrawal, PhD, Associate Professor and Chair
- Abinash Panda, Fellow, Associate Professor
- *Academic Associate:* Prabjot Kaur

Information Technology

- Srinarayan Sharma, DBA, Professor and Chair
- Nakul Gupta, Fellow, Assistant Professor
- *Academic Associate:* Aarti Agrawal

Marketing

- Somnath Chakrabarti, PhD, Associate Professor and Chair
- Dwarika Prasad Uniyal, PhD, Associate Professor (on deputation to LBSNAA, Mussoorie)
- Madhurima Deb, PhD, Assistant Professor
- Rajat Sharma, Fellow, Assistant Professor
- *Academic Associate:* Devorshi Mukherjee

Operations Management and Decision Sciences

- Gautam Sinha, FIE, Professor
- Kampan Mukherjee, PhD, Professor
- Kunal K Ganguly, PhD, Associate Professor and Chair
- R K Padhy, PhD, Assistant Professor
- Manish Aggarwal, PhD, Assistant Professor
- Debabrata Das, PhD, Assistant Professor
- *Academic Associate:* Siddharth Shankar Rai

Strategy

- Prof Safal Batra, Fellow, Assistant Professor and Chair

Mentor Faculty

- Prof Ranjan Ghosh, Ex-Professor, Indian Institute of Management Calcutta
- Prof V Ranganathan, Ex-Professor, Indian Institute of Management Bangalore

Visiting Faculty**Accounting & Finance**

- Prof Alok Dixit, Indian Institute of Management Lucknow
- Prof Ashutosh Dash, Management Development Institute, Gurgaon
- Prof G Sabarinathan, Indian Institute of Management Bangalore
- Prof Golaka C Nath, The Clearing Corporation of India Ltd., Mumbai
- Prof K Kumar, Indian Institute of Management Bangalore
- Prof Manoj Anand, Indian Institute of Management Lucknow
- Prof P C Biswal, Management Development Institute, Gurgaon
- Prof Sanjay Kumar Singh, Indian Institute of Management Lucknow
- Prof T S Srinivasan, Indian Institute of Management Lucknow
- Prof Vinodh Madhavan, Indian Institute of Management Lucknow
- Prof Vipul, Indian Institute of Management Lucknow

Communication

- Prof M Aslam Ansari, G B Pant University of Agriculture and Technology, Pantnagar
- Prof Biplab Loha Choudhury, Visva Bharati, Santiniketan

Corporate Law

- Prof M Zafar Mahfooz Noomani, Aligarh Muslim University
- Adv Sarwar Raza, Legislegal Advocates & Corporate Consultants
- Dr Chandra Shekhar Joshi, Unity Law College, Rudrapur

Economics

- Prof K G Sahadevan, Indian Institute of Management Lucknow
- Prof Rachita Gulati, Indian Institute of Technology Roorkee

General Management

- Prof Alexandra Y Benz, HEC-Lausanne, Switzerland
- Prof Anamitra Chatterjee, Leadership Facilitator
- Prof C L Bansal, Management Development Institute, Gurgaon
- Prof C V Baxi, Management Development Institute, Gurgaon
- Prof Dharmendra Singh Sengar, Global Law School, Saharanpur
- Prof Gilormini Patrick, ESDES Université Catholique de Lyon, France

Human Resource and Organizational Behaviour

- Prof Ajay Singh, Indian Institute of Management Lucknow
- Prof Himanshu Rai, Indian Institute of Management Lucknow
- Prof Pradyumana W Khokle, Indian Institute of Management Ahmedabad

Information Technology

- Prof Amit Agrahari, Indian Institute of Management Lucknow
- Prof Arunabha Mukhopadhyay, Indian Institute of Management Lucknow
- Prof Vivek Gupta, Indian Institute of Management Lucknow

Marketing

- Prof Anita Basalingappa, MICA, Ahmedabad
- Prof Ashish Dubey, Indian Institute of Management Lucknow
- Prof Mohan Kuruvilla
- Prof Rajneesh Krishna, MICA, Ahmedabad
- Prof S Ram Kumar, Last Resort Consulting
- Prof Satish S Maheswarappa, Indian Institute of Management Lucknow

Operations Management and Decision Sciences

- Prof Amitabh Raturi, University of Cincinnati
- Prof Atanu Chaudhuri, Indian Institute of Management Lucknow
- Prof Bhaba Krishna Mohanty, Indian Institute of Management Lucknow
- Prof Gaurav Garg, Indian Institute of Management Lucknow
- Prof Manoj K Srivastava, Management Development Institute, Gurgaon
- Prof Nikhilesh K Gupta, Indian Institute of Management Lucknow
- Prof Nitin Seth, Indian Institute of Foreign Trade, Delhi
- Prof Pushpendra Priyadarshi, Indian Institute of Management Lucknow
- Prof Rajesh K Aithal, Indian Institute of Management Lucknow
- Prof Rajiv Kumar, Indian Institute of Management Calcutta
- Prof Roma Mitra Debnath, Indian Institute of Public Administration, New Delhi
- Prof Sushil Kumar, Indian Institute of Management Lucknow
- Prof Trilochan Sastry, Indian Institute of Management Bangalore

Strategy

- Prof Suresh Bhagavatula, Indian Institute of Management Bangalore

Publication

Abhradeep Maiti

- Majumder, A., **Maiti, A.**, & Homaifar, G. (Forthcoming). Purchasing Power Parity under Flexible Exchange Rate Regime in Bangladesh. *Journal of Business and Economic Perspectives*.
- **Maiti, A.** (2015). Effect of Joint Custody Laws on Children's Future Labor Market Outcomes. *International Review of Law and Economics*, 43, 22-31.

Abinash Panda

- **Panda, A.** & Gupta, R. K. (2014). Making Academic Research More Relevant: A Few Suggestions. *IIMB Management Review*, 26(3), 156-169.
- **Panda, A.**, Karve, S., & Mohapatra, D. (2014). Aligning Learning and Development Strategy with Business: Strategy to Operation. *South Asian Journal of Human Resource Management*, 1(2), 267-281.
- **Panda, A.** (2014). Bringing Academic and Corporate Worlds Closer: We need Pracademic. *Management and Labour Studies*, 39(2), 140-159.
- **Panda, A.** (2015). Management Education in India: a fit case for re-engineering. *International Journal of Indian Culture and Business Management*, 11(3), 356-387.
- **Panda, A.** (2014). Mixed Methodology: Researching at Any Cost — Restorying My Journey into the “Unknown”. In R. K. Gupta & R. Awasthy (Eds.) *Qualitative Research in Management: Methods and Experiences*. New Delhi: Sage Publication.
- **Panda, A.** (May 2014). Self Awareness. *Business Manager*, pp. 20-21.
- **Panda, A.** (August 2014). Creating a Learning Culture. *Business Manager*, pp. 5-6.
- **Panda, A.** (9 December 2014). Tackling Corruption at Workplace: What are the best anti-corruption practices a management can lay down for a company? *Live Mint*. [<http://www.livemint.com/Companies/hTGgIeK6ExXE4nIkMOQrNN/Tackling-corruption-at-workplace.html>]
- **Panda, A.** (1 July 2014). Whistle-blowing: What roles can CEOs play? *Live Mint*. [<http://www.livemint.com/Companies/DGHaJeEL8zsAmmqsI6YNOL/Role-of-CEOs-in-whistleblowing.html>]

Debabrata Das

- **Das, D.**, & Dutta, P. (2015). Design and Analysis of a Closed-Loop Supply Chain in Presence of Promotional Offer. *International Journal of Production Research*, 53(1), 141-165.
- Padhi, S. S., Grosse-Ruyken, P., & **Das, D.** (2015). Strategic Revenue Management under Uncertainty: A Case Study on Real Estate Projects in India. *Journal of Multi-Criteria Decision Analysis*, 22(3-4), 213-229.

K M Baharul Islam

- **Islam, K. M. B.**, & Roy, N. (2015). *New Directions in Media*. London: Bloomsbury Pub.
- **Islam, K. M. B.**, & Iftekar, S. N. (2015). *International Perspectives on Comparative Education Policy*. London: Bloomsbury Pub.
- **Islam, K. M. B.** (2015). Transitional Justice in Post Peace Agreement Societies: development of a New Framework for Assessment. *Journal of Juridical and Social Science*, 5(1).
- **Islam, K. M. B.** (2014). Technical Education for Developing Human Capital: Challenges and Opportunities. In K. C. Satpathy & N. B. Biswas (Eds.) *Vistas of Education*. NE Books & Publishers. pp. 12-30.
- **Islam, K. M. B.** (2014). Promoting National Integration in Education Vistas of Education. In K. C. Satpathy & N. B. Biswas (Eds.) *Vistas of Education*. NE Books & Publishers. pp. 240-248.
- **Islam, K. M. B.**, & Dash, B. B. (Forthcoming). Delhi Rape Case: Role of Social Media in Protests and Policy Change. In J. Dee and S. J. Drucker (Eds.) *From Tahrir Square to Gezi Park: Social Networks as Facilitators of Social Movements*. Bern: Peterlang Publishing Group.

Kampan Mukherjee

- Behera, P. K., & **Mukherjee, K.** (2015). Application of DEMATEL and MMDE for analysing key influencing factors relevant to selection of Supply Chain coordination schemes. *International Journal of Information Systems and Supply Chain Management*, 8(2), 51-72.
- Mukherjee, S., & **Mukherjee, K.** (2015). An empirical study on possible consequences of implementing Offshore Information Technology Outsourcing Strategy. *International Journal of Business Environment*, 7(1), 1-30.
- Singh, R., Mahapatra, B., **Mukherjee, K.**, & Bhar, C. (2014). Application of DEA for performance evaluation of Indian microfinance institutions. *Asian Journal of Management Research*, 4(3), 597-605.
- Kumar, A., **Mukherjee, K.**, & Adlakha, A. (2015). Dynamic performance assessment of a Supply Chain process – a case from pharmaceutical Supply Chain in India. *Business Process Management*, 21(4), 743 -770.
- Mahapatra, B., **Mukherjee, K.**, & Bhar, C. (2015). Performance Measurement – a DEA-AHP based approach. *Journal of Advanced Management Science*, 3(1), 26-30.
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Kunal K Ganguly

- **Ganguly, K. K.** (2014). Supply Risk Management Process: Modeling the enablers for development of a structural framework. *International Journal of Risk and Contingency Management*, 3(4).
- **Ganguly, K. K.** (2014). Integration of Analytic Hierarchy Process and Dempster-Shafer Theory for Supplier Performance Measurement considering risk. *International Journal of Productivity and Performance Management*, 63(1), 85-102.
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R K Padhy

- **Padhy, R. K.** (Forthcoming). E-Governance Service Quality: A study in the state of Odisha. *International Journal of Services Technology and Management*.
- **Padhy, R. K.** (Forthcoming). E-Governance Service Deployment: An Empirical Study with Structural Equation Modelling. *International Journal of Information and Communication Technology*.

Srinarayan Sharma

- **Sharma, S.**, & Rai, A. (2015). Adopting IS process innovations in organizations: the role of IS leaders' individual factors and technology perceptions in decision making. *European Journal of Information Systems*, 24(1), 23-37.
- Parthasarathy, S., & **Sharma, S.** (2014). Determining ERP customization choices using nominal group technique and analytical hierarchy process. *Computers in Industry*, 65(6), 1009-1017.

Working Paper

Manab Chakraborty & Somnath Ghosh

- **Chakraborty, M.** & **Ghosh, S.** (2014). *State in Livelihood Promotion – Case Study of Nainital District Milk Union*, IIM Kashipur Working Paper-1.
- **Chakraborty, M.** & **Ghosh, S.** (2014). *State- NGO Partnership for Livelihood Promotion – Case Study of PRADAN Intervention in Livestock Sub-sector*. IIM Kashipur Working Paper-2.

- **Chakraborty, M.** (2014). *Systematic Rice Intensification in Bihar among Santhal Tribals: An Econometric Study of Panel Data*. IIM Kashipur Working Paper 3.

Presentation

Gautam Sinha

- Apparels Consumption among Two Different Religious Classes in India (Co-author: M. Deb) at the 2nd International Conference on Contemporary Marketing Issues (ICCM) 2014 in Athens, Greece on June 18-20 2014.

K M Baharul Islam

- *To Know, To Do or To Be: Redefining Teachers' Role in a Learner-centered Environment* at the 17th UNESCO-APEID International Conference on Education, Bangkok on 29-31 October 2014.
- *Use of Space Technology for Water Management* at the 3rd International Conference on the Use of Space Technology for Water Management, organised by the United Nations in Rabat, Morocco on 1-4 April 2014.
- *Identity and Ethnicity Issues in Media: Deconstructing Migrants as Imagined Communities in Public Space* at the International Conference of the Association of Media and Communication Research (IAMCR) in Hyderabad on 15-19 July 2014.
- *From Extension to Communication: Community Radios of Krishi Vigyan Kendras in India* (Co-Author: B. B. Dash) at the International Conference of the Association of Media and Communication Research (IAMCR) in Hyderabad on 15-19 July 2014.
- *Community Radio and Peace Building: Looking at Possibilities in North-East India* (Co-Author: B. B. Dash) at National Seminar on Media, Conflict and Peace Building in North East, organised by
- *History of Natural Disasters in Uttarakhand and Its Future Implications* (Co-authors: B. B. Dash & P. Mathur). Third Northern Regional Social Science Congress in Dehradun on 26-28 February 2015.
- *Developing a Participatory Model for Inclusive Disaster Management in Uttarakhand* (Co-authors: B. B. Dash & P. Mathur) at the Roundtable Conference on Disaster and Exclusion: Exploring the Challenges in Tata Institute of Social Sciences, Mumbai on 30-31 March 2015.

K N Badhani

- *Contagion or Integration: Dynamic Conditional Correlation between Indian and the US Equity Markets over Last Three Decades* at the 11th International Conference of Western Economic Association International (WEAI) in Wellington, New Zealand on 8-11 January 2015.

Kampan Mukherjee

- *Impact of various issues on extending the useful life of a product through Product Recovery Options* (Co-authors: S. Mondal & K. Chakraborty), at the International Conference on Remanufacturing (IcoR 2015) in Amsterdam, The Netherlands on 14-16 June 2015.
- *Extension of useful life of products through Product Recovery Management* (Co-author: K. Chakraborty) at the Indo-Australian Workshop on Life Cycle Assessment for Mining, Mineral Processing and Metal Extraction in ISM, Dhanbad on 4-5 April 2014.
- *Extension of useful life of a product through Sustainable design methodologies* (Co-authors: K. Chakraborty & S. Mondal) at the XVIII International conference of Society Operations Management (SOM) 2014 in IIT, Roorkee on 12-14 December 2014.
- *Study on possibility of Frequency of remanufacturing - A critical analysis* (Co-authors: K. Chakraborty & S. Mondal) at 8th ISDSI International conference in Pune on 2-4 January 2015.

Madhurima Deb

- Apparels Consumption among Two Different Religious Classes in India (Co-author: G. Sinha) at the 2nd International Conference on Contemporary Marketing Issues (ICCM) 2014 in Athens, Greece on June 18-20 2014.

R K Agrawal

- *Broken Promises: Does Psychological Contract Breach Impact Employee Engagement?* at the 12th AIMS International Conference on Management in IIM Kozhikode on 2-5 January 2015.
- *Ethics Coverage in Accounting Education: Views from Hong Kong Accountants* (Co-author: R. W. Cheung) at the 12th AIMS International Conference on Management in IIM Kozhikode on 2-5 January 2015.
- *The Importance of Ethics Coverage in Entry-Level Accounting Graduate Recruitment: Insights from a Group of Accountants in Hong Kong* (Co-author: R. W. Cheung) at the 9th Yale Great Lakes International Management Conference in Great Lakes Institute of Management, Chennai on 29 December 2014.
- *Role of Psychological Empowerment and Perceptions of Organizational Functioning in Turnover Intent of IT Professionals* (Co-authors: S. Singh & A. D. Kodwani) at the 6th International Conference on Excellence in Research & Education in IIM Indore on 8-11 May 2014.

R K Padhy

- *Improving competitiveness of vendors by lean management* in a workshop of Bajaj Supplier in Rudrapur on 30 July 2014.

Somnath Chakrabarti

- *Exploring Effect of Country of Origin and Cultural Values on Consumer Perceptions towards Luxury Brands* in IIM Indore Conference on May 2014.

Somnath Ghosh

- *Poverty & Ill-health: Managing Public Health in India* at International Conference for Social Sciences and Humanities in Rome on 28-31 October 2014.

Participation**R K Agrawal**

- ISABS – Basic Lab on Human Processes, May 2014
- Occupational Personality Questionnaire – Certification, Nov 2014

Administrative Staff

Name	Designation
• Capt M C Joshi (IN) Retd.	Chief Administrative Officer
• Mr Atin Kumar Biswas	Chief Engineer Project
• Mr P K Srivastava	Sr. Specialist (Project)
• Mr Sanjay Basu	FA-cum-CAO
• Mr S K Verma	OSD
• Mr Parthadas Gupta	Advisor (Corporate Relations)
• Dr Yogesh Sharma	Medical Officer
• Mr Rajesh Kumar Mishra	Assistant Librarian
• Mr V S Kumar	Manager (Placement)
• Mr Biswanath Behera	AO (Programme)
• Mr Ajibul Hasan Khan	Assistant Executive Engineer
• Mr Pradeep Kumar	Assistant Engineer
• Dr Vinay Sharma	Administrative Officer
• Mr Ravi Gupta	Secretary to Director
• Mr Daljeet Charkhandi	Superintendent
• Mr Sanjeev Kumar Jha	Sr. Library and Information Assistant
• Mr Sharad Kumar Srivastava	Office Assistant
• Mr Uma Shankar	Assistant
• Mr Ravi Prakash	Office Assistant (IT)
• Mr Saket Sharma	Junior Engineer (Electrical)
• Mr Prakash Singh	Network Assistant
• Mr Manoj Kumar Prajapati	Supervisor - Hostel
• Mr Dinesh Singh	Accounts Assistant
• Ms Pooja Rawat	Sr. Accounts Assistant
• Mr Nipendra Singh	Site Supervisor
• Ms Lata Pandey	LDC
• Mr Manminder Singh	Driver
• Mr Amar Singh	Electrician
• Mr Om Singh	Head Gardener
• Mr Chandan Santra	Steward-cum-Cook
• Mr Vishwanath Maurya	Attendant
• Mr Dushyant Saxena	Attendant
• Mr Aryendra Singh	Attendant
• Mr Vivek Bhatnagar	Office Attendant
• Mr Pirag Chand	Office Attendant (Library)
• Mr Deepak Saxena	Accountant
• Mr Anup Singh Negi	Store & Purchase Officer
• Mr Narendra Singh Bisht*	Assistant
• Ms Pallavi Verma*	LDC
• Mr Amiya Kumar Das	Accountant

* Left the institute during 2014-15



Centres of Excellence

The institute has set up three Centres of Excellence to enhance research, teaching, advocacy and capacity building in three diverse themes. They are Centre of Excellence on Competitiveness (CoEC), Centre of Excellence in Sustainable Development (CoESD) and Centre of Excellence in Public Policy and Government (CoEPPG).

Centre of Excellence on Competitiveness (CoEC)

The CoEC of IIMK is dedicated to the study of competitiveness, with emphasis on the theory and practice of competition, competition regulation and innovation for sustained economic development in an increasingly integrated world. The Centre recognizes competitiveness as a trans-disciplinary field encompassing economics, finance, strategy, law, business operations and social sciences.

The CoEC aims to create and disseminate knowledge related to competitiveness and its various dimensions of competitiveness and also its inter-linkages with the structure, conduct and performance of firms in particular and its impact on society and national welfare in general. It also aims to act as a catalyst in the distribution and application of the latest knowledge in the field by aiming to develop a network of think tanks, business executives, researchers, educationists, policy makers, corporate managers across business, government, non-governmental organizations and institutions.

Courses

The Centre successfully launched special elective on Competitive Landscape for the PGP students for the outgoing PGP class of 2013. The course was designed under the mentorship of Shri Anurag Goel, Former Member, Competition Commission of India (CCI). The course emphasized the opportunity of competition, its impact on business strategy and conduct, performance of the firm and the extant competitive regulation in several areas such bid rigging, market design, cartel behaviour, pricing practices etc. Another course on infrastructure regulation, emphasizing the regulation as proxy to competition in infrastructure sectors like energy and utilities is also being offered in Term V as an elective to PGP students.

Research Area

The CoEC is working to identify themes for research in the area of Competitiveness, Competition and Innovation. The indicative areas of research are as follows:

1. Competitiveness and Economic Development
2. Competitiveness, Competition and Theory of the Firm
3. Competitiveness, Productivity and Innovation

International Conference

The CoEC aims to engage researchers and institutions, both in India and abroad who want to work in the emerging areas related to competitiveness, competition policy and competitive regulation. The CoEC successfully conducted two international conferences to build and provide a global networking and interaction platform to understand and examine recent developments and prospects of competition regulation to influence corporate strategy and operating practices of businesses and identify the actionable agenda for companies, market participants and policy makers; and to collaborate together for developing the CoEC as a futuristic global knowledge centre for pioneering research, education and training to enhance competitiveness of firms and nations, in markets of today and tomorrow.

Workshop

The CoEC successfully conducted Workshop on Competitiveness, Competition Regulation and Corporate Strategy at Rudrapur, Uttarakhand. The eminent speakers for the workshop were Shri Anurag Goel, IAS (Retd.) and Dr Marc Reysen, European law expert. The workshop was attended by corporate CEOs, top business executives, senior policy makers, eminent industrialists, researchers and thought leaders from across the country.



Centre of Excellence in Sustainable Development (CoESD)

Livelihood Promotion and Institutional Development

In the domain of Livelihood Promotion and Institutional Development, extensive fieldwork was carried out by Manab Chakraborty and Somnath Ghosh to study livelihood related projects of PRADAN's intervention in livestock sub-sector in Dholpur of Rajasthan, Nainital District Milk Union in Uttarakhand, an econometric study of effectiveness of poverty alleviation intervention at Nuapada and Kalahandi districts of Odisha, systematic Rice Intensification Intervention among Santhal tribe in Bihar. The Centre also carried out Workshop for State Rural Livelihood Mission staff on 30 September 2014 which was attended by Ms Iva Ashis Srivastav, IAS, Chief Development Officer, Udham Singh Nagar, Uttarakhand and 43 participants, including block level officials and grassroots workers.

Subsequently, the team of Somnath Ghosh, Manab Chakraborty and Rajesh Mishra conducted village visits of three villages namely Dhakiya, Pacchawala and Karmasa on 10-11 November 2014 to identify possible areas of work under NRLM where IIM Kashipur could contribute.

Some of the work of the Centre has been documented in three Working Papers.

Lean Operations Cell

In order to improve the competitiveness of Micro Small Medium Enterprises (MSMEs), Government of India has laid emphasis on the implementation of Lean Manufacturing Competitiveness Scheme (LMCS) under National Manufacturing Competitiveness Programme (NMCP) in various MSME clusters across India. For successful implementation of the scheme, there is a growing need of quality human resources who can act as a Lean Management Consultants to the implementing units, while also carrying out Institutional research and training in the area of Lean Manufacturing.





With an objective of undertaking consultancy, case study development, research and training in the area of Lean Operations Management and create a knowledge base, Lean Operations Cell (LOC) has been established under CoESD. Over last one year this centre has achieved following mile stones:

- LOC endeavours to act as a bridge between industry and academia to strengthen the underlying relationship by undertaking awareness programmes on lean manufacturing practices involving MSMEs in and around Rudrapur. This has motivated the suppliers of Ashok Leyland to form a mini cluster named BOSS Cluster, under the scheme LMCS.
- LOC has entered into a tripartite agreement involving BOSS Cluster and National Productivity Council, under Ministry of Industry and Commerce, Government of India. The agreement will enable LOC to carryout consultancy and research at various MSMEs in the areas of implementation of Lean manufacturing and sustainable operations management.
- A workshop has been organised at Rudrapur on 27 June 2015. The workshop was inaugurated by Dr Gautam Sinha, Director, IIM Kashipur along with Shri P K Sinha, Director MSME ; Shri V. Subramanian, Head Quality, Ashok Leyland, Pantnagar Plant and Dr Kampan Mukherjee, Chairperson, CoESD. The plant heads of various MSMEs, senior executives of Ashok Leyland and students of the institute attended the workshop.
- As part of the course work on Lean Operations Management, the students of IIM Kashipur are undertaking live projects in industries and working on solutions to the current problems faced by the MSMEs.

Centre of Excellence in Public Policy and Government (CoEPPG)

The CoEPPG is set up by the institute as platform to serve as a bridge between policymakers, government agencies, civil society, industry and academia by supporting scholarly research, public policy and administration training programmes, and other capacity building activities at the intersection of government and society addressing some of the most important public policy and governance issues. It combines educational programmes with current research, training and advisory services based on thematic public policy analyses. The Centre hosts a diverse team on internal faculty as well as visiting scholars committed to interdisciplinary public policy research, teaching and engagement addressing topics such as public administration, law, gender, environment, education, social engineering, migration, human rights, media, information society, conflict resolution, transitional justice, business and good governance.

Ongoing Projects

Environmental Assessment Capacity Building in South Asia: The challenge of environmental management and regulation is immense in a country as large and diverse as India. Over the years the legislative framework addressing environmental management has evolved, with the enactment of the Environment Protection Act 1986, which is an umbrella act encompassing air, water, land and natural resources management. The framework is completed through various policies, acts, notifications, rules and regulations. As a result, India has a credible policy and legislative base to foster environmental sustainability. However gaps are evident in the institutional mechanisms – primarily in enforcement and compliance and the operationalisation has not been as effective or at par with the evolution of legislation and policy.



However, there is a strong need to build capacities of key stakeholders on EA in India. These stakeholders include regulators, policy planners, project proponents, consultants, contractors, investors, environmental NGOs, researchers and academia. Building of capacities should essentially address the stakeholder ecosystem. Importantly all these efforts need to be carried out on a sustained and strategic basis.

In response to The World Bank's call to develop a sustainable green management stream within PGP, IIM Kashipur is now running a pilot programme to systematically address the dearth of environment management skills in India by offering specialised environment management courses, short term training and undertaking case studies. The overall vision is to develop IIM Kashipur as a Regional Centre of Excellence for EA and to expand the programme to other countries in South Asia subject to successful completion of the activities in Phase I (2014-2016) and availability of support from the World Bank and the Government of India. The major objectives of this project are as follows:

- To develop a two year PGP, which is equivalent to an MBA, to systematically address the dearth of environment management skills in India by offering specialised environment management courses and onsite internships.
- To deliver modular training programmes by various modes (regular/distance learning) of various duration – short courses, MDPs and workshops on thematic areas.
- To support experience exchanges across sectors and across the countries and to foster communities of green management practices across institutions globally.

Mitigating Disasters and Promoting Development: Disaster risk reduction and development are interlinked. The state, civil society and media should actively participate in the process of disasters mitigation. Politicization of disaster by media and civil society activists affects relief, reconstruction and rehabilitation work.



There is labyrinth of relationship between constructions of physical infrastructures, displacement induced by ecosystem conservation and disasters. This complex relationship is again stimulated by different environmental and development policies. If conflict between ecology and economy will be less and they will go hand in hand, the community may get benefit out of it. In this neo-liberal age, if agencies like state, media and civil society can be involved in an eco-sensitive model of development that may help to reduce disaster and ensure development in the community.

On this backdrop the study intends to understand the complex relationship between human developmental interventions on the Uttarakhand's environment and local communities. The study also tries to assess the implementation of government policies in general and policies related to disasters in particular. The aim of the project, funded by Indian Council for Social Science Research (ICSR) is to look at the relations between disasters and development at one hand and roles and responses of the state, civil society and media on the other. It also aims to explore the possible people participated, environment friendly and sustainable development model in the hilly districts of Uttarakhand.

Publications

New Directions in Media

Bloomsbury Pub | ISBN 978-9384898816

Media has emerged as a most important social phenomenon in contemporary world where it is seen as a prime force behind both the rise of a global market based economic system as well as forums of subversion, resistance or various negotiations with the dominant disseminations and discourses. In its own right, media has also emerged as a major industry with significant impact on business operations, employment and other parameters and factors. The changing scenario in global media has resulted in a handful of major corporations taking ownership of media throughout the globe. The conventional explanation of this phenomenon is that advancements in communication technology have made global media empires feasible and mass convergences logistically possible. This has changed the way media systems work, and has radically transformed the political economy of the contemporary global media and communication industries.

This book aims to bridge the gap between 'criticism' and 'practice' which are often posited as opposites and encourage the formation of a 'critical practitioner' mind-set. We believe this will enhance a sensitization of practitioners that will inform the complex negotiations of societal values and commercial value in both production and consumption of media products.



International Perspectives on Comparative Education Policy

Bloomsbury Pub | ISBN 978-9384898823

International comparative education constantly evolves as educational priorities and dynamics change globally. This book reflects on the nature of the changing times and on the different aspects of comparative education policy from varied experiences around the globe.

The book explicitly explains understanding of educational issues, and bring to light trends and policies through comparative, cross-sectional and international perspectives. We seek to contribute towards international and comparative perspectives to illuminate the field of education for policy development and reform around the world. International and comparative education is a field devoted to systematic analysis of the process and effect of education systems worldwide. In this regard, the book makes for an ideal vehicle for interdisciplinary learning and can be used to bring relevance, depth, challenge and breadth to all issues related. The chapters in the book contribute to international and comparative education by means of research, critical and theoretical reviews of issues in education as presented from a number of locations, societies and nations across various educational levels.



Comparative education policy as a broad topic which encompasses schools, students, teachers and administrators, and on issues spanning early childhood and basic education to secondary and higher education, as well as non-formal education and life-long learning.

The various chapters of this book also examine the relationships between education and cultural processes, democratization, globalization, economic development and issues across various levels of education. The discourses, practices and programs of international actors—both governmental and non-governmental—are also an important topic of interest which has been included in some chapters of the book.

Management Development Programmes

Besides regular teaching, research and consulting programmes, the institute conducts Management Development Programmes (MDPs) aimed at enhancing competencies amongst managers and executives working at different levels and in various functional areas. These MDPs are structured keeping in mind the changing global business environment and international standards necessary for developing the skills and competencies of the participants. The institute organizes two types of MDPs – Open MDP, ranging from two to five days that invites participants from different organizations at a venue pre-defined by the Programme Director; and In-House Programme in consultation with the sponsoring organization which is customized to meet the specific needs of that organization.



MDPs have helped executives to come out of their silo-mentality. Days executives spend for Management Development are a journey of academic reinvigoration and learning the current trends in any field. The focus is to help participants' approach in relation to real-life experience of their respective sectors.



In the year 2014-15, the institute successfully trained more than 100 corporate executives at various levels of organizational hierarchy in marketing, supply chain, leadership and team building. Corporations like Life Insurance Corporation of India (LIC) and Tata Chemicals Limited (TCL) were the beneficiaries of our in-house programmes. MDPs were held in diverse geographical locations such as Bengaluru, New Delhi, the most scenic Jim Corbett National Park – one of India's richest wilderness areas and IIM Kashipur Campus, located about 2 hours' drive from Nainital and just an hours' drive from Jim Corbett National Park.

Conference, Seminar, Training and Workshop

The institute organised a number of conferences, seminars, training and workshops apart from students' led networking events to facilitate industry-academia interaction. The objective was to allow students and faculty members to gain deeper insight into the realities of the corporate life so as to update our knowledge, skills and wisdom, and to further develop forums for networking leading to better placements. Some of these are as follows:

- The Leadership Conclave 2014-15, organised on 16-17 October 2014, to promote industry-academia collaboration;
- International Conference on Competitiveness, Competition Regulation and Corporate Strategy, held on 3rd December 2014;
- Samanvaya 2014 – The Annual HR Conference, organised in Delhi on 20 December 2014, saw reputed HR professional gather to discuss contemporary issues of interest to industry and academia alike; and
- Manthan – The Annual Finance Summit, organised on 17 January 2015, saw participants from the institute, the National Stock Exchange (NSE), the Bombay Stock Exchange (BSE), SBI Caps, E&Y, Make My Trip, to mutually benefit from the presentations and deliberations.

Training Workshop on Environmental Concerns and Commerce - Shaping the Professions and Professionals towards Green Commerce 27 Feb to 3 Mar 2015

There is a notable shortage of basic skills in the country and specifically at the state levels to conduct quality environmental impact assessments and to develop environment management plans. Stakeholders include regulators, policy planners, project proponents, consultants, contractors, investors, environmental NGOs, researchers and academia. Building of capacities should essentially address the stakeholder's ecosystem. Importantly all these efforts need to be carried out on a sustained and strategic basis. As a part of the World Bank project on *Environmental Assessment Capacity Building in South Asia*, IIM Kashipur organised a five-day training workshop on Environmental Concerns and Commerce - Shaping the Professions and Professionals towards Green Commerce on 27 February to 3 March 2015 in partnership with Faculty of Commerce, Aligarh Muslim University (AMU), Aligarh. The workshop was attended by 43 participants which included entrepreneurs, industrialists, engineers, academicians and research scholars.



It was the first workshop in a series of events planned under the World Bank project for the next two years. This workshop introduced some of the sustainable trends and environmental practices in commerce and helped IIM Kashipur to develop a model training module that other professional institutions, government agencies, regulators and stakeholders may adopt to conduct similar training. Major Gen (Retd) Zameeruddin Shah, Hon'ble Vice Chancellor of AMU Aligarh addressed the valedictory programme at the workshop and reiterated that with academic support of AMU the model training module would be a great tool to scale up the capacity building programme that was undertaken at IIM Kashipur.

Workshop on Best Practices in Environmental and Social Impact Assessment India Habitat Centre, 18 to 20 February 2015

The first thematic workshop on Environmental and Social Impact Assessment was held at India Habitat Centre, New Delhi on 18-20 February 2015. The programme was organised by IIM Kashipur in partnership with Centre for Science and Environment (CSE) New Delhi to focus on developing a series of case studies on Best Practices in Environmental and Social Impact Assessment. The overall objective of this workshop was to solicit technical and policy studies from industry experts that will show case the experiences from the field and strengthen the effective and efficient regulatory and governance systems to support more inclusive, accountable and environmentally sustainable development projects.

This workshop was attended by a number of subject experts and professionals from various organizations, who presented a total of 16 Case Studies on their best practices that included a broad range of topics like pollution abatement and control, mines reclamation, bio-diversity conservation, successful R&R, innovative techniques for natural resource conservation, livelihood restoration, etc. The various organizations that attended the workshop included Institute for Financial Management and Research, Chennai; Rampur Hydro Power project, Satluj Jal Vidyut Nigam Limited; Abnaki Infrastructure Applications & Integrated Development Private Limited; Cradle, Jharkand; Karnataka Road Development Corporation Limited; Ambuja Cements Limited; Coal India Ltd - Central Mine Planning and Design Institute; Jamul & Gagal Cement Works; Tata Steel, Noamundi Mines; HPCL, Visakhapatnam; Central Coal Fields Limited; Neyveli Lignite Corporation Limited; Rajaji National Park - Coimbatore Palaghat section; Tamil Nadu Newsprint & Paper Limited; Chennai Refinery; JSW Energy Limited; Satna Cement Works; EID Parry Ltd.; and Jhajjar Thermal Power Plant, CPL Group, India.



Exchanges and Collaboration

Exchanges with French B-Schools



As a part of an agreement for exchange of teachers and students with École de Management de Normandie (EM Normandie) and ESDES School of Business and Management in Lyon – two prominent French B-Schools, the institute exchanged students and teachers with these two institutions during the year. Both of these business schools are members of Conférence des Grandes Écoles (CGE).



Through this exchange programme, two students went to EM Normandie and four students went to ESDES to have learning experience from international academia. Two students from EM Normandie visited IIM Kashipur for one term too. Professor Gilormini Patrick from ESDES was invited to teach in IIM Kashipur during 2014-15.

Collaboration with NSE

IIM Kashipur has inked a Memorandum of Understanding (MoU) with National Stock Exchange of India Limited (NSE), agreeing to launch financial market courses, certificate courses, national/international workshops/conferences, MDPs, joint research project, etc., in financial markets. This MoU will strengthen finance specialization and enhance industry-academia interaction. Infusion of rich experience of NSE with academic rigour of IIM Kashipur will further sharpen the ability of our students with finance specialization. Additionally, IIM Kashipur and NSE will get further mileage and contribute to spreading knowledge about financial management through short-term courses, MDPs and international/national conferences.



This collaboration will enable NSE to share their rich experience of managing stock market operation with the students. The programme contents will have apt amalgam of practical intricacies by NSE and strong theoretical inputs by IIM Kashipur. As the programme will be based on research and academic input by IIM Kashipur and field inputs by the NSE, the institute will effect greater contribution to the economy by running short-term courses highly relevant to erratic economy. Since the educational division of NSE is promoting financial literacy, this will enhance the academic rigour, their outreach and design new certification courses.

Infrastructure Development

New Campus

The Government of Uttarakhand handed over 192.816 acres of land to IIM Kashipur for construction of its permanent campus. The land is located in village Dohri Vakil, 'Escort Farm' in Kashipur, about 6 kilometres away from the present temporary campus.

The new IIM campus is under the stage of construction at village – Dohra Vakil. Project execution started w.e.f. 17 April 2014 and target completion is on 17 October 2016 (i.e., 30 months). Physical progress achieved till date is around 35 percent. The following agencies have been deployed after due diligence:

Project Management Consultant: M/s SGS India Pvt. Ltd. (SGS)

Campus Designer: M/s ARCOP Associates Pvt. Ltd. (ARCOP)

Contractor: M/s Shapoorji & Pallonji Co. Pvt. Ltd. (SPCL)

Proof Design Checking Agency: Indian Institute of Technology Delhi

Soil Investigation Agency: Indian Institute of Technology Roorkee

The construction activity of the project has been phased into 1A & 1B.

Phase-1A comprising of construction activities associated with following buildings:

1. Student Residential Block (*3 clusters each having 4 blocks / buildings*)
2. Academic Block (Vihara)
3. Faculty Residences – 15 flats (*1 cluster having 5 buildings with each building having 3 flats*)
4. Dining Centre
5. Staff Residence (quarters type-A, 9 flats) – (*1 cluster with 3 type-A building with each building having 3 flats*)
6. Staff Residence (quarters type-B, 6 flats) – (*1 cluster with 2 type-B building with each building having 3 flats*)
7. Director's Bungalow



Location: Student Residential Cluster A Block-1

Phase-1B comprising of construction activities associated with following buildings:

1. Administrative Building
2. Library
3. Shopping Complex
4. Faculty Residence – 45 Flats (*3 cluster each having 5 buildings with each building having 3 flats*)
5. Student Residential Block (*3 clusters each having 4 blocks*)
6. Staff Residence (quarters type-A, 9 flats) – (*1 cluster with 3 type-A building with each building having 3 flats*)
7. Staff Residence (quarters type-B, 6 flats) – (*1 cluster with 2 type-B building with each building having 3 flats*)
8. Gyan Kund



Location: Student Residential Cluster A Block-2

Student Residential Block (G+3)

There are 6 number of clusters with each cluster having four number of blocks. Thereby, total number of blocks or building are 24 numbers. The two number of clusters are required to be operational latest by end of November 2015 and another two by March 2016, rest shall be completed by October 2016.

Built-up Area of each Block: 831.586 sq. meter

Total Construction Area: 9979.032 sq. meter in each phase 1A

Nos. of Floors (Each block): Ground + 3 Floors

Academic Block (Vihara) G+2

There are 8 nos. and 6 nos. of classes for a capacity of 90 and 40 students respectively with 60 faculty rooms.

Total Area of Building: 5215.493 sq. meter

Nos. of Floors: Ground + 2 Floors

Location: Academic Block (Vihara)

Director's Bungalow

Built-up Area of Building: 829 sq. meter

Nos. of Floors: Ground + 1 Floors

Administrative Block

Built-up Area of Building: 4556 sq. meter

Nos. of Floors: Ground + 3 Floors

Faculty Residence Block (G+2)

There are 4 nos. of clusters with each cluster having five nos. of blocks. Thereby, total nos. of blocks or building are 20 nos. One cluster is required to be operational latest by end of March'16 and rest shall be required in phase 1B of the project.

Built-up Area of each Block: 768.00 sq. meter

Total Construction Area: 3840.00 sq. meter in phase 1A

Nos. of Floors (Each block): Ground + 2 Floors

Dining Center (G+1)

Total Construction Area: 3798.00 sq. meter in phase 1A

Nos. of Floors: Ground + 1 Floors

Main Receiving Station Building & HVAC Plant Room

Road & Infrastructure Work

Length of Roads: Approx. 7 kms.



Location: Director's Bungalow



Location: Academic Block (Vihara)



Location- FRES Cluster – A 5

Library

The IIM Kashipur Library is committed to provide the widest possible access to information resources in all areas of management and related disciplines. The Library is emerging as an outstanding learning resource centre to fulfil its mission to support the institute's academic and research activities in its quest to become a pioneer research driven management institute by selecting, acquiring, organizing, maintaining and providing access to a collection of materials (both print and non-print) and electronic resources to cater the ever – growing and uncompromising intellectual and information needs that address the interest and needs of the members.

The IIM Kashipur Library provides access to various information resources ranging from the latest management books, magazines, journals and databases to audio/video resources. Besides holding an excellent print collection of books, journals, working papers, etc. the library's prompt and effective services are comparable to the best in the field of business management in sync with the changing needs of the academic community which is moving towards the electronic resources such as e-books, e-journals and databases, etc.

The Library is an institutional member of DELNET (Developing Library Network) and beneficiary member of INDEST-AICTE (Indian National Digital Library in Engineering, Science & Technology) consortium. Its website <http://www.library.iimkashipur.in> is linked to various online databases that are available from any networked PC within the library and the Institute.

The library subscribes to a number of company and industry databases, bibliographic databases and E-journals to provide latest scholarly information to users.

Available company/industry/country databases are CMIE - EIS, IAS, Prowess, CRISINFAC, Euromonitor (Passport), Frost & Sullivan, Gartner, Indiatat.com, INSIGHT, MIMI (MICA), SCC Online.

Available e-journal databases are ABI / Inform Complete, EBSCO Business Source Complete, EBSCO Econlit, EPWRF India time Series, Elsevier (Science Direct), Emerald Management, Informa, JSTOR , Springer Link, Oxford University Press, Sage HSS Collection , Taylor and Francis , Wiley online journals, MIS Quarterly.

Available e-books are from Oxford (Hand books on Management), Sage (Business & Management Collection), and Springer (Business & Management Collection from 2008 copyright year).

Magazines and newspapers are Economic & Political Weekly (all modules), and Newspaper Direct.

Specialized search software are Ebsco Discovery, Ebsco A-Z, Remote Login for internal users.

The valuable services provided by the Library are circulation, current awareness service, database search service, document delivery, inter-library loan, mail alert service, online public access catalogue (Web OPAC), orientation programme, photocopy, reading facility, reference and information, research assistance and scanning.

The library has over the years built a collection of over 7000 books, current subscription to 38 print journals, 17 magazines, 11 newspapers, e-books and many other resources like online corporate databases, journals databases, legal and other online databases, besides PGP student's summer training project reports and CIS dissertations.

ICT Infrastructure

Internet: The network backbone is designed with Single Mode Fiber Optics cable Connectivity and the internal network is equipped with Cisco 2900 Router Series and Cisco 2960 Switches. The academic block is internally connected through Wi-Fi as well as wired LAN. A dedicated 1Gbps line provided by National Knowledge Network and a backup line of 20 Mbps line provided by BSNL supports round the clock access to the resources on the Internet. The hostel is connected to the academic block through fiber. The hostel also has 24×7 network access through Wi-Fi. Both the academic block and the hostel area use D-link DWL – 3200 secured Wi-Fi connectivity.

Campus Licensing: To streamline the usage of licensed software, IIM Kashipur has entered into a campus agreement with Microsoft. The same has been done with other packages being used for managerial decision making and analyses as well as for statistical and econometric analyses. Google apps is being used for mailing. Microsoft 365 is used for intranet website.

Servers: Two Tower servers with necessary accessories host a variety of server needs. Servers have Microsoft Windows Server 2008 and Red Hat Linux enterprise licenses. Libsys is installed on the windows server. CMIE-Business Beacon, Economic Intelligence Service, Industry Analysis Service and Prowess are also installed so that users of the institute can access these databases. User can access library database outside campus via VPN.

Computer Lab: Every computer in the computer lab has Windows 8, and network printer is connected with all the computers.

Video Conferencing: Interaction with persons from outside is facilitated through high resolution video conferencing using both IP as well as ISDN networks.

Classrooms: Class rooms are aesthetically designed and are equipped with high speed wireless internet connectivity and hi-definition projectors for enhanced classroom experience. Bio-metric systems are used for student's attendance.

Bloomberg Lab: IIM Kashipur have 12 Bloomberg Terminals on its campus, in collaboration with Bloomberg L.P. These terminals enable students to monitor and analyse real-time financial market data movements and offer a wealth of knowledge about industries and economies around the world.

IT resources: Database: Gartner Services, WARC Online, Bloomberg Terminals.

Software: SAS, Enovia, SAP, SPSS, Turnitin, Nvivo, Microsoft License, Stata, Oracle, MAXQDA, E-Views, LINGO Super, NLOGIT, Adobe Suite, Corel Draw.

Students Activities and Achievements

OSM - Operations & Supply Chain Management Club

The Operations and Supply Chain Management (OSM) Club at IIM Kashipur, a professional business club has conducted a myriad number of activities throughout the year in the fields of Operations, Production, Operations Research, Supply Chain and allied areas. The OSM Club associates with numerous elite corporate personalities in the field of Operations to guide the students and make them acquainted with key skills demanded by industry. Chief among them include industry-academia interactions in the form of guest lectures, *Learning by Doing* through industry live project opportunities, *Learning from Experience* through student-driven knowledge sharing as well as conducting numerous pan-India level quizzes, case studies and competitions to benchmark against the Best-in-Breed business schools.

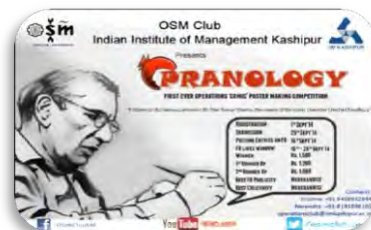


Pan-India Events

1. NEEV: Neev is a flagship symposium on Operations Excellence conducted annually by the institute. The event invites top and middle level operations and supply chain professionals across India. The institute being near to Rudrapur industrial belt, invites participants from MSMEs to present their best practices across industry. Apart from industrial participants, NEEV also invites PGP students across top B-Schools for case-study competition.



2. PRANOLOGY (Poster Presentation Competition): Pranology test the analysis and criticizing skills of future operations managers. Best Poster among pan-India level, pertaining to operations concept with some comic sense is awarded the price and OSM Goodies.



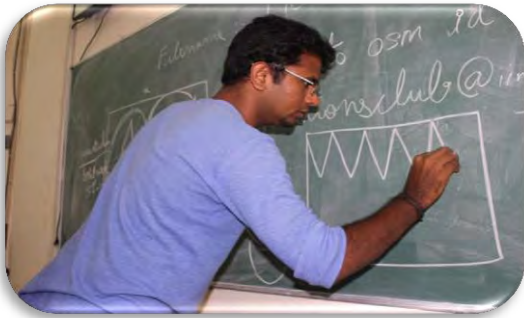
3. OSMOSIS (Pan-India Online Quiz Competition): It is IIM Kashipur's pan-India Operations Quiz Competition. It test the knowledge level of participants in operations area. This online event saw participation of over 320 teams from 50 top B-schools of India.



4. OPERATIUS (Pan-India Case Study Competition): Operatius, a pan-India Case Study Competition provides participants a live case from the industry, solution to the case is being evaluated by Industry guest, the best optimal solution will be implemented in the industry.



Inter-College Events



1. Knowledge Sharing Sessions (KSS): As per the saying – Knowledge increases by sharing and not by saving, our knowledge sharing sessions provides a platform for juniors to learn from seniors related to academics, summer internships and general topics. It also provides space for students to interact, brainstorm and come out with the value adding solution to the problem discussed in the sessions.

2. OSM Wall: OSM Wall acts as a platform for sharing news, interesting articles and emerging trends in operations and supply chain area. It is also used to share the events and competitions pertaining to Operations area. The small brain teasers and quizzes posted in wall attract participants to solve and earn OSM goodies.



3. OPERATEASE (Operations Brain Teaser): Operatease – Operations research and modelling competition provides food for thought for students to think in terms of efficiency, effectiveness and reaching towards optimal solution. Top team which attains optimality is awarded with OSM goodies and certificates.

4. Newsletter Writing Competition: Clarity in thought can be checked effectively through clarity in writing. Future managers needs more clarity to effectively carryout their work and lead team. Also analytical skills, in-depth knowledge of subject and application skills, comes to fore during article writing. The best article among participants is selected based on evaluation by Operations area professors.



5. Online Quiz Competition: OSM club conducts quiz competition more frequently to give the students a food for thought and incentivize them with OSM Goodies.



Consilium

Consilium is the consulting and strategy club of the institute. It is an interest based group of enthusiasts who wish to provide a platform to students to prepare for a career in consulting. The activities of the club includes conducting knowledge sharing sessions, online quizzes, case study competitions and case based interview preparation for interested students. The club also strives to engage students in real consulting problems by collaborating with industry through live projects.

The flagship event Consilio, conducted in association with Infosys Management Consulting witnessed participation from leading B-Schools across the country, with more than 165 registrations, to compete for amazing cash prizes worth 25,000 rupees. The club also aspires to conduct a conclave, in the next academic session, to bridge the gap between industry and academia.

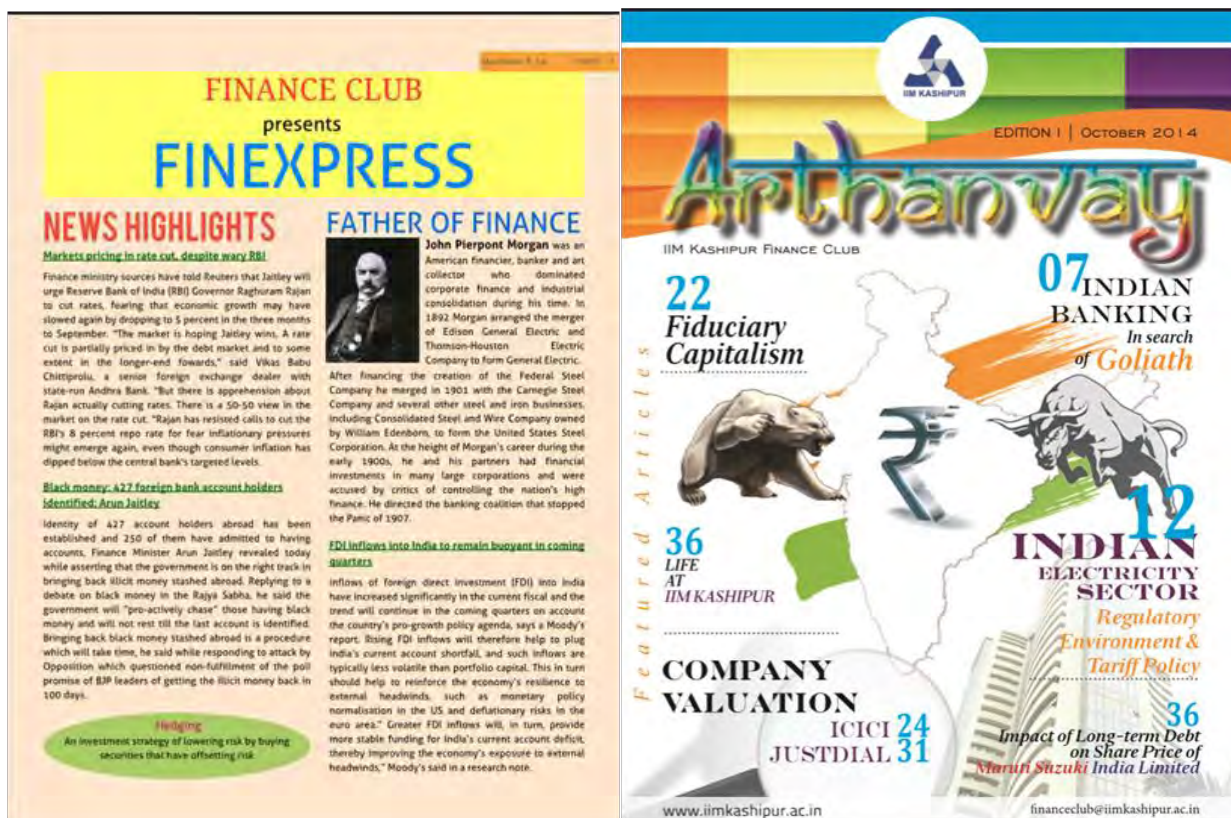


EVOLVE | Entrepreneurship Cell

Evolve, entrepreneurship cell at the institute is a students' club with a vision to instil entrepreneurial mind-set in students. It aims to drive ideas towards innovation and eventually into practice. It serves as a resource and a network for students desiring to explore the facets of a start-up environment. Evolve has had first-hand experience of running a successful fast food business within the campus. Their members are presently exhibiting their entrepreneurial skills through various profit making ventures. A couple of students have already taken up entrepreneurial journey while studying at the institute. E-cell has been conducting various programs such as Venture-250 and E-Quiz. E-cell has already initiated the process for deferred placements and incubation cell at the institute.

Finance Club

Finance Club comprises a team of finance enthusiasts committed to create a forum for finance lovers for seamless knowledge exchange under one roof. It endeavours to bring to students the best from the world of finance, and armour them with enough arsenals to fight the battle of corporate world by periodically conducting a beeline of innovative and enriching events such as knowledge sharing sessions, quizzes, simulation games, movie screening, guest lecture, and publishes a fortnightly Newsletter and an annual Finance Club magazine – Arthanvay.



HR Club: HRhythm

HR Club aims to create a sustainable and inclusive environment for overall growth and development of students of the institute and broader community as a whole. It keeps itself abreast with all the contemporary issues related to HR by sharing knowledge and ideas. It supports learning-centred mission of the institute by adding new dimensions to gain knowledge and by providing opportunities to learn and grow.



HR Club strives to balance the needs of industry and academia. The club is dedicated to foster an environment of continuous learning and improvement. Samanvaya, the major initiative of the club is a symposium for synergy and synthesis on various contemporary topics from the field of human resources and leadership development.

On Your Mark – Marketing Club

The purpose of the club is to provide a medium for the interaction of all those interested in marketing. The club strives to go one step beyond the classroom in terms of learning what marketing really constitutes by organizing speakers, field trips, and social interaction between students and faculty. We firmly believe that a sound business education is an ideal mix of a world class curriculum and practical learning opportunities. As such, On Your Mark club strives to create opportunities for members to learn by doing.

The club is designed to bring marketing majors together in a social setting, to create an environment to foster long-term marketing relationships. The club annually organizes its annual flagship event – DigiGo which is a marketing symposium inviting various corporate leaders from the world of marketing.





TITAN - The IT & ANalytics Club

The club encourages industry-academia collaboration and provides a platform for mutual exchange of ideas and knowledge between the industry experts related to IT and the academia. Club also helps the students to get acquainted with the current best practices in the industry.

Good Governance Day – White Paper Presentation

- Conducted on behalf of MHRD India
- An oratory competition on the eve of 'Good Governance Day' on 25 December 2014

Agnitraya – Case Study Competition (HP Coherence)

In association with HP Coherence - IT Case Study Challenge was conducted as part of Agnitraya 2015, the first annual management, sports and cultural fest of IIM Kashipur. B-Schools all over India shown their enthusiasm with participants from IMI Kolkata, IMT Ghaziabad, IMDR Pune, XIMB, SIBM Pune, IIM Ranchi, IIM Trichy, NITIE and Delhi School of Economics.

IT Conclave 2014

The theme of the event held on 28 November 2014 was *IT Industry in India – Challenges for Future Managers*, where the speakers have shared their views on how SMAC technologies and changing business models pose a great challenge for managers. It was attended by guests from industry that included Mr Vishal Singhal, AVP, Kellontech Technologies, Mr Subrata Mandal, AVP, HCL Technologies, Mr Sasikanth Mohanty, Business leader, Hewlett Packard, and Mr Manmohan Bhutani, VP, Fiserv Global Services.



Merchandise Store

Merchandise store, shortly called as M-Store is the official merchandising hub where branded products of IIM Kashipur is sold. It was formed in the year 2013 annexed with Marketing Club and later started functioning independently in the year 2014. M-Store is student run inventory less pull based real time business. Our product range varies from Blazers, tie, gifts, winter caps, hoods, sweat shirts, and T-shirts of clubs, committees and events. The store does in-house designing and vendor management. The major customers are students, staff, faculties and participants.

Literary Club

The Literary Club of the institute aims at fostering a love for books and literature among the students, and promoting literary activities in the campus. A wide spectrum of activities are conducted by the club every year, and the number of followers of the club is growing at a fast pace. In the past academic year, the following were organised by the club:

- Literary Fest - The Lit Fest of IIM Kashipur
- Open House, Parliamentary and various other forms of Debates
- Fun filled activities like JAM, Tete-a-Tete etc.
- Published the annual Yearbook for the students of 2013-15 batch



IIM Kashipur is one of the pioneers among all the IIMs to organise a Literature Festival. The Lit Fest was organised on 6 February 2014 that was attended by well-known poets and budding authors among the students. The guests included Mr. Chandra Shekhar Verma from Lucknow and poets like Dr Rahul Awasthi (Bareilly), Mr Hamid Reza Mohsin (Aligarh), Dr Manoj Arya (Kashipur), Mr Murshid Nomani (Aligarh), Ms Gauri Mishra "Kaajal" (Haldwani) and Mr Sayeed Pratapgarhi (Aligarh).

Parivartan Club

Parivartan is an initiative by the students of the institute, where they aim to contribute to the society in a meaningful manner by utilizing their managerial expertise and skills. Parivartan is committed to forging ties with NGOs, voluntary non-profit organizations, government institutions and corporates. It will take initiatives in coordination with these organizations to bring some meaningful change in the society by working on three verticals i.e. education, health and environment.



Impart Basic Computer Education to the Students of Local Primary School

Parivartan Club identified a government primary school in Parmanandpur, approximately 7 km from the institute. The students of the club visit the school in a group of three twice a week to teach students of class 4 and 5. The course outline and the materials have been designed to impart the required knowledge to these students using the computer systems. The strength we look at under this activity is approximately 100 students.

Save Electricity Drive

A lot of electricity is wasted every day when people move out of their rooms/classrooms leaving the fans, lights, ACs, projectors etc. switched on. As said by W. Edward Deming – In God we trust; all others must bring data, we intend to observe such activities for a week in all our 3 hostels, faculty building and classrooms. This data would then be presented to the faculty concern and the students, thereby making a conscious effort to spread the awareness of saving electricity.

Blood Donation and Cloth Donation Drive

As a hygiene requirement, the club has conducted three blood donation camps and one cloth donation drive. Both the drives witnessed active participation not only from the students but also from the faculty and staff members of the institute. The collected clothes were donated to the local leprosy home.

Sustainability Case Competition

Recognizing that sustainable development and green management practices are expected to play a major role in meeting the economic and social needs, Parivartan Club invited brightest minds across the country to discuss the challenges and present their ideas for the future through a case study development competition. The competition was conducted in collaboration with the World Bank project of the institute.

Photography Club

Photography Club of the institute gives wings to students' passion of shooting. The Club is a meeting place on everything related to photography and facilitates sharpening of shooting skills. The club would provide with opportunities to go on planned shoot on a wide range of topics.

The club helps the aspirants to nourish by sharing best techniques and knowledge about the various facets of photography. We organize workshops on photography techniques and on cinematography by seasoned trainers in the business. Hold contest for students on themes and support the students from our college entering external contests.

QUEST: Quiz Club



The purpose of this club is to explore the world around us and the many exciting, intriguing and little known facts about it. This is achieved through a series of quizzes conducted twice or thrice a month. Following an open format, any student can volunteer to host a quiz and membership is open to all. Because knowledge is to be shared. The more we share, the more we learn. The club started the KQL i.e. Kashipur Quizzing League. We conducted our first quiz on 15 August 2014 on the theme *INDIA*. Its flagship event *Rumble in the Jungle* was organised on 7 February 2015.

SPIC MACAY

SPIC MACAY (Society for the Promotion of Indian Classical Music And Culture Amongst Youth), founded in 1977, is a voluntary movement that seeks to conserve and promote an awareness of rich and heterogeneous cultural tapestry of India amongst the youth of this country through focus on the classical arts. SPIC MACAY has partnered with hundreds of schools, colleges, universities, management institutes and research institutes, thus reaching the youths of all backgrounds. As a part of this voluntary movement SPIC MACAY, IIM Kashipur Chapter is one of the torch bearers and plays the role of inculcating the essence of our core Indian values in the psyche of our students.

SPIC MACAY, IIM Kashipur Chapter organised Slide Guitar/Satvik Veena performance by Pt. Salil Bhatt, Pre-Grammy Award nominee and a Juno Award Nominee on 26 January 2015 i.e. Republic Day; Mohiniyattam performance by Dr Neena Prasad on the occasion of Leadership Conclave on 16 October 2014; and performance by Ustad F. Wasifuddin Dagar, Padmashree awardee and a renowned Dhrupad exponent on 26 August 2014. Ustad Dagar was accompanied by Shri Mohan Shyam Sharma on Pakhawaj and one disciple on tanpura.



Taekwondo Club – Fist of Fury

The students are enhancing their experience by not only studying business management but also learning Taekwondo. Under the amazing pedagogy of the teacher who also train national level Taekwondo players, students receive quality instruction and service with a view towards the overall health and wellbeing of the students.

The motto of learning taekwondo is to ensure the safety and wellness of the students. Taekwondo provides personal growth, boosts confidence, develops discipline, teaches self-defence and strengthens mind and body. It thus provides a gateway to a healthy lifestyle.

Fist of Fury Club is especially constructed for all the martial arts lovers. It is compulsory for girls because the institute believes in providing its female students, the strength and the ability to defend themselves. It takes place twice a week for both men as well as for women. The rigorous training is provided in the morning to have a healthy kick-start.





Zephyr Music Club

Zephyr Music Club provides a platform to the students interested in music. This club seeks to give students a solace from the grilling routine and bring out their inherent creativity. The club intends to promote healthy music culture in the institute by providing people with regular updates from the world of music. The club organised three musical events as follows:

- Music Night – 19 August 2014
- Kacofonia' 14 (in collaboration with Cultural Committee) – 2 November 2014
- Agnitraya (Music Event- along with Fariyaad Fusion Band) – 23 - 25 January 2015



Student Committees

Academic Committee

Academic Committee is a vital link between the student body and the faculty of the institute. The most significant function of the committee is to suggest and contribute to all academic issues raised in the community and to bring new relevant issues to the community. The main focus ultimately is to act as a medium of communication between the student body and the faculty. The agenda here is to always keep students aware of their academic standing and reducing blind-spots. Academic committee takes up the responsibility of imbibing best practices so that our future batches can have the same or better system in place. The academic committee also deals with conducting open houses for the regular interaction between faculty and students. Academic committee also holds the responsibility for practices like holding academic award functions to honour students for academic excellence.

Alumni Relations Committee

Alumni Relations Committee acts as a bridge between the institute and alumni by maintaining healthy relations with alumni. It organises alumni meet annually. Alumni Relations Committee is planning to arrange knowledge sharing sessions facilitated by alumni for the betterment of current batches and a newsletter featuring the achievements of alumni.

Cultural Committee

The academic year 2014-15 saw many initiatives taken by the Cultural Committee to celebrate the diversity reflected among the students. Festivals like Janmastami, Eid, Christmas, Pongal, Lohri etc. were celebrated with the sole purpose of bring the students closer as they celebrated each other's festivals and shared happiness.

To nurture and showcase the student community's talents, various events like Khoj (the search for a hidden talent) and Kacofonia (intra-college cultural fest) were held. Our students have actively taken part in many inter-college events and won various accolades. This year also saw the genesis of IIM Kashipur's annual sports-cultural and management fest. The fest saw a healthy participation of various B-Schools in its events and was deemed a huge success.



Infra and IT Committee

The committee acts as a liaison between students and college administration. It is responsible for providing safe and standard hostel facilities for all the students. It has ensured automatic room allocation and state-of-art wi-fi network availability on the move across all hostels. It has also ensured the availability of DC++ across all hostels and Bloomberg terminals in the campus.

International Relations Committee

International Relations Committee (IRC) was founded by the outgoing students of the 2013-15 PGP batch. The Committee has been primarily tasked to become the immediate interface and facilitate the process of the Student Exchange Programme (SEP) for both outgoing and incoming students.

The Committee is currently engaged in conducting the SEP for the PGP 2014-16 batch. Other than that, it is also trying to expand the portfolio of exchange universities, and also act as a host to any foreign guest. The committee is also looking into the possibility of getting live projects from abroad.

Currently, the institute has two Universities under its SEP. They are ESDES Lyon and EM Normandie from France. Working actively under the Faculty Body of IRC, the Committee is working hard to establish contacts with other reputed universities and increase the SEP's portfolio.

Mess Committee

Mess Committee of the institute is a student run body which works as a small organization in itself. The committee is exposed to the most dynamic, competent and complex environment where boundary spanning on a daily basis is absolutely essential just to maintain the status quo. Mess under the student committee, in itself, has not just thrived but flourished to newer heights in providing quality food on a regular basis and has always been open to further enhancements and improvements by considering continuous feedback given by the students.

Most importantly Student Mess at IIM Kashipur is one of the very few student run mess facility amongst the IIMs where end to end operations of the mess are managed by the students representing the Mess Committee. It is a big responsibility as well as an opportunity for students to be a part of Mess Committee. While running the operations of the two mess facilities which caters to 250 students, faculties and staff across three hostels on daily basis, students get the opportunity to apply the learnings they study in the MBA curriculum. The Mess Committee activities encompasses different learnings of specializations which include Finance, Vendor Management (Operations), General Management and HR.

Though the committee is disseminated into different verticals for internal operations, these operations cannot be carried in isolation. The committee works together in unison and members from different verticals often assist each other for further improvements. Pro-activeness, owning tasks and completing it within the timeline have been the trademarks of Mess Committee.

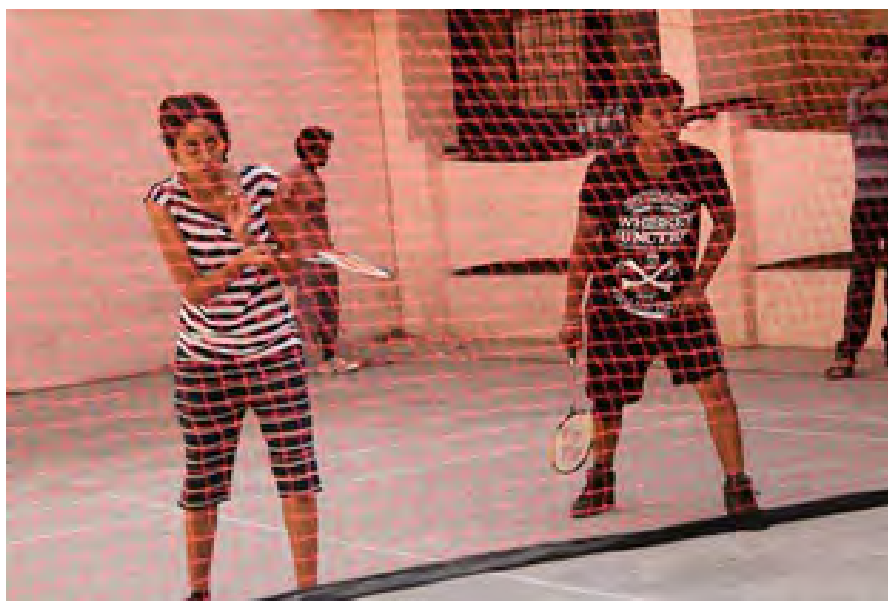
Media and Public Relations Committee

The Media and Public Relation Committee is a liaison between the institute and the outside world. MPRC's work includes handling the social media pages of the institute, communicating with the incoming batch and acting as an interface with media for all activities and events of the institute. The committee also publishes quarterly newsletter with all institute activities and news in the period and conducts the induction programme for the incoming batch. The committee also



Sports Committee

All work and no play makes Jack a dull boy that's the motto of the sports committee of the institute. The committee ensures that students maintain a balance between their academics and sports activities to remain healthy and fit. The most energetic and enthusiastic ones take to basketball and football while the rest can focus on indoor sports like carrom, chess, table tennis etc. Apart from this sports committee has its own



Kashipur Premier League for TT, Badminton, a format based on IPL which starts from ranking of players to auctions and owning the teams. The sporty ones become the players and the risky ones with a 'keeda' of entrepreneurship become the owners.

Kashipur Marathon

The Marathon team of the institute organizes a marathon every year on the Republic Day of India. This year the theme was 'A run for the safety and dignity of Women'. The Race was for 8 kilometres and was participated enthusiastically by 1500 people from Kashipur. The participants were from all walks of life and such a gathering helps in raising awareness about the theme.



MagCrew

The official editorial team of Revista is responsible for conceptualizing the theme of the magazine, collecting and editing of articles from students, designing the magazine and facilitating the process of printing and distributing it to the students. Since its inception, MagCrew has launched two editions of Revista, with *Wildlife* and *Management from Mythology* as themes for the first and second editions respectively.



TEDxIIMKashipur – Ideas in Action

Everything begins with an idea. With this thought, TEDxIIMKashipur began its journey of providing a platform to people who have followed an unconventional path – to tell their story/share their life changing ideas or narrate thought provoking experiences, which would foster learning and inspire us all. On 9 November 2014, an incredible line-up of eloquent speakers and innovators greeted us all, who changed the way we saw the world. Speakers were Reena K Dharamshaktu, Shreya Pareek, Arun Krishnamurthy, Abhishek Asthana, E. Sarathbabu, Manu Neelakandhan, Tenith Adithyaa, Kamlesh Masalawala, Vimlendu Jha.



Corporate Relations Committee

During 2014-15 following invited guest lectures were organised by the Corporate Relations Committee.

No.	Name	Designation	Organization	Topic	Date
1	Mr Alvis Lazarus	India Head - Distribution Centre & Line Haul Operations	Flipkart	Supply chain operations	2 August 2014
2	Mr Hirak Kayal	VP - Cloud Computing	Oracle	Emerging technology trends including social, mobile, analytic and cloud	21 August 2014
3	Mr Sandeep Goel	General Manager	Dainik Bhaskar	Unveiling media magic	13 September 2014
4	Ms Rimy Oberoi	Co-founder and Chief Learning Officer	Oysterconnect.com	Recruitment and selection methods, entrepreneurship and leadership	21 September 2014
5	Mr Zubin Mehta	AGM	SEBI Financial Awareness Workshop	Financial awareness workshop	3 November 2014
6	Mr Devendra Raghav	Senior VP- Compliance	HDFC	Anti-money laundering	6 November 2014
7	Mr Ashok Das	MD	Hansa Research	Market research	21 November 2014
8	Mr Tarun Aiyer	Director - Finance	Raymond	Mergers and acquisitions	22 November 2014
9	Mr Gaurav Saxena	Sr. VP	Aditya Birla Sunlife	Distribution dynamics	13 December 2014
10	Mr Amish Banker	Sr. VP and HEAD - Customer Service, Persistency & Branch Process	ICICI Prulife	Financial aspects and evolution of insurance	7 January 2015
11	Mr Vikram Sampat	Sr VP	Reliance Industries Ltd	Driving excellence in refining and petrochemicals and India's energy challenges	27 January 2015
12	Dr S Y Quraishi	Chief Election Commissioner of India	Government of India	Managing world's biggest election	16 February 2015

AUDIT REPORT AND BALANCE SHEET

कार्यालय प्रधान निदेशक लेखापरीक्षा (केन्द्रीय) लखनऊ, शाखा कार्यालय, इलाहाबाद

“सत्यनिष्ठा भवन” 15-ए, दयानन्द मार्ग, इलाहाबाद-211001

पत्र सं०: स्वा.नि.(कें.)/एस.ए.आर.-19/2015-16/ 141

दिनांक: 7.01.2016

सेवा में

सचिव,
मानव संसाधन विकास मंत्रालय (उच्चतर शिक्षा विभाग)
भारत सरकार, नई दिल्ली - 110001

विषय: वर्ष 2014-15 के लेखों पर पृथक लेखा परीक्षा प्रतिवेदन।

महोदय,

मैं, भारतीय प्रबन्ध संस्थान, काशीपुर, उत्तराखण्ड के वर्ष 2014-15 के लेखों पर पृथक लेखापरीक्षा प्रतिवेदन (अंग्रेजी) तथा वार्षिक लेखों की प्रति अग्रसारित कर रहा हूँ।

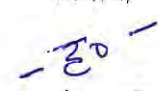
2. कृपया सुनिश्चित करें कि लेखापरीक्षा प्रतिवेदन एवं सम्बन्धित लेखा संसद के दोनों सदनों के सम्मुख प्रस्तुत हुआ।

3. कृपया पृथक लेखापरीक्षा प्रतिवेदन एवं लेखों को संसद के दोनों सदनों के समक्ष अन्तिम रूप से प्रस्तुत करने की तिथि भारत के नियंत्रक एवं महालेखापरीक्षक के साथ-साथ इस कार्यालय को भी सूचित करें।

4. कृपया पत्र की प्राप्ति सूचना दें।

संलग्नक: उपरोक्तानुसार।

भवदीय,


उपनिदेशक लेखापरीक्षा (केन्द्रीय)

पत्र संख्या स्वा.नि.(कें.)/पृ.ल.प.-19 /2015-16/ 142

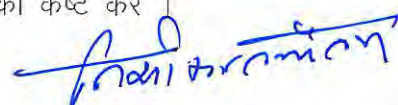
दिनांक: 7.01.2016

वर्ष 2014-15 के लेखों पर पृथक लेखापरीक्षा प्रतिवेदन (अंग्रेजी) की प्रति निदेशक, भारतीय प्रबन्ध संस्थान, काशीपुर उत्तराखण्ड 244713 को आवश्यक कार्यवाही हेतु प्रेषित है। संस्थान यदि आवश्यकता अनुभव करे तो इस प्रतिवेदन का हिन्दी अनुवाद करवा सकता है परन्तु इस प्रतिवेदन के हिन्दी अनुवाद में निम्नलिखित अस्वीकरण (disclaimer) अंकित होना चाहिए।

“प्रस्तुत प्रतिवेदन मूलरूप से अंग्रेजी में लिखित पृथक लेखापरीक्षा प्रतिवेदन का हिन्दी अनुवाद है। यदि इसमें कोई विसंगति परिलक्षित होती है तो अंग्रेजी में लिखित प्रतिवेदन मान्य होगा।”

हिन्दी अनुवाद की एक प्रति इस कार्यालय को भी प्रेषित करने का कष्ट करें।

संलग्नक : उपरोक्तानुसार।



उपनिदेशक लेखापरीक्षा (केन्द्रीय)

Separate Audit Report of the Comptroller and Auditor General of India on the accounts of Indian Institute of Management, Kashipur for the year ended 31 March, 2015.

We have audited the attached Balance Sheet of Indian Institute of Management, Kashipur (IIMK) as at 31 March 2015, Income and Expenditure Account and Receipts and Payments Account for the year ended on that date under Section 20(1) of the Comptroller and Auditor General's (Duties, Powers and Conditions of Services) Act, 1971. The audit has been entrusted for the period up to 2014-15. These financial statements are the responsibility of the Institute's Management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (C&AG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accountings standards and disclosures norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & regulations (Propriety and Regularity) and efficiency cum performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.

3. We have conducted our audit in accordance with the auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on test basis, evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;

ii. The Balance Sheet, Income and Expenditure Account and Receipts and Payment Accounts dealt with by this report have been drawn in a new format of accounts introduced by Department of Higher Education (MHRD) for the Institute of Higher Education.

iii. In our opinion, proper books of accounts and other relevant records have been maintained by the Indian Institute of Management, Kashipur in so far as it appears from our examination of such books.

iv. We further report that:

(A) General

(A.1) The work in progress as per Schedule 4 of the Balance Sheet was ₹ 32.03 crore, whereas it was ₹ 34.21 crore as per the running account bills. This resulted into a difference of ₹ 2.18 crore which needs to be reconciled.

(A.2) Receipts and Payments Account.

The un-utilised grant of year 2013-14 amounting to ₹ 4.12 lakh was not included in the opening balance shown in Receipts and Payments Account of year 2014-15. This resulted in understatement of receipts by ₹4.12 lakh.

(B) Grants-in-Aid

The Institute received Grants-in-aid of ₹ 90.90 crore (Plan) during the year 14-15. Taking opening balance of ₹4.12 crore (Plan), the total funds available worked out to ₹ 95.02 crore, out of which the Institute utilized a sum of ₹ 62.81 crore (Plan) leaving a balance of ₹ 32.21 crore (Plan) as un-utilised grant as on 31 March 2015.

Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts & Payments Account dealt with by this report are in agreement with the books of accounts.

In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts and subject to the significant matters stated above and other

matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India:

- a. In so far as it relates to the Balance Sheet, of the state of affairs of the Indian Institute of Management, Kashipur as at 31 March 2015; and
- b. In so far as it relates to Income and Expenditure Account of the 'surplus' for the year ended on that date.

For and on behalf of the C&AG of India

Place: Lucknow

Date: 06/01/16


Principal Director of Audit (Central)

Annexure

1. Adequacy of Internal Audit System:

The Institute does not have its own Internal Audit wing. The internal audit of the Institute was conducted by a Chartered Accountant firm during 2014-15. Besides, the Institute has not prepared its Internal Audit Manual.

2. Adequacy of Internal Control System:

The Internal Control system in the Institute is inadequate as there is no internal audit manual and payments were made to non-teaching contractual staff without sanctioning of posts.

3. System of Physical Verification of fixed assets:

Physical verification of fixed assets was carried out during the year 2014-15.

4. System of Physical Verification of Inventory:

Physical verification of inventory was conducted during the year 2014-15.

5. Regularity in Payment of statutory dues.

All statutory dues up to the year ending 31 March, 2015 had been paid by the Institute except the payment of service tax amounting to ₹3.63 lakh and labour cess ₹1.19 lakh.



Dy. Director of Audit (CE)

INDIAN INSTITUTE OF MANAGEMENT - KASHIPUR

Bazpur Road, Dist- Udham Singh Nagar, Uttarakhand, PIN-244713.

Balance Sheet as on 31st March 2015

(Amount in Rs.)

Particulars	Schedule	Current year	Previous Year
<u>SOURCES OF FUNDS</u>			
UNRESTRICTED FUNDS			
Corpus/ Capital Fund	1	805,728,489	221,226,779
Designated/ Earmarked Funds	2	36,894,815	16,362,138
CURRENT LIABILITIES & PROVISIONS	3	379,549,820	77,168,301
TOTAL		1,222,173,123	314,757,218
<u>APPLICATION OF FUNDS</u>			
FIXED ASSETS			
Tangible Assets	4	87,105,005	44,487,590
Intangible Assets		801,427	801,427
Capital Work-In-Progress		440,290,759	48,693,676
INVESTMENTS FROM EARMARKED/ ENDOWMENT FUNDS			
Long Term	5	37,011,981	1,538,963
Short Term		-	-
INVESTMENTS - OTHERS	6	226,042,138	130,924,000
CURRENT ASSETS	7	97,119,635	55,525,282
LOANS, ADVANCES & DEPOSITS	8	333,802,178	32,786,280
TOTAL		1,222,173,123	314,757,218
Significant Accounting Policies	23		
Contingent Liabilities and notes to Accounts	24		
<div> <div>Place: Kashipur Date: 27/04/2015</div> <div> <div>sd (Sanjay Basu) FA-cum-CAO</div> <div> <div>sd (Dr. Gautam Sinha) Director</div> <div> <div>For: Sachin Agrawal & Gupta Chartered Accountants</div> <div>sd CA. Nitesh Mishra (Partner)</div> </div> </div> </div> </div>			

Bazpur Road, Dist- Udham Singh Nagar, Uttarakhand, PIN-244713.

PARTICULARS	Schedule	Current Year	Previous Year
		Total	Total
<u>INCOME</u>			
Academic Receipts	9	101,352,180	79,196,565
Grants & Donations	10	193,866,958	131,825,281
Income from Investments	11	31,498,513	6,973,701
Interest Earned	12	11,844,937	3,726,647
Other Incomes	13	15,649,740	629,103
prior Period Income	14		
TOTAL (A)		354,212,328	222,351,297
<u>EXPENDITURE</u>			
Staff Payments & Benefits	15	61,048,883	35,512,205
Academic Expenses	16	88,554,357	59,774,493
Administrative and General Expenses	17	41,399,385	37,284,339
Transportation Expenses	18	1,747,133	1,536,557
Repairs & Maintenance	19	994,070	806,913
Finance Costs	20	-	-
Depreciation	4	12,762,765	7,143,171
Other Expenses	21	-	-
prior Period Expenses	22	123,130	57,442
TOTAL (B)		206,629,722	142,115,120
Balance being excess of Income over Expenditure (A-B)		147,582,606	80,236,177
Transfer to/ from Designated fund			-
Building fund			-
others (specify)			-
Balance Being Surplus (Deficit) Carried to General Fund		147,582,606	80,236,177
Significant Accounting Policies			
Contingent Liabilities and notes to Accounts			
Place: Kashipur	23	For: Sachin Agrawal & Gupta Chartered Accountants	
Date: 27/04/2015	24		
(Sanjay Basu) FA-cum-CAO	Dr. Gautam Sinha Director	sd CA. Nitesh Mishra (Partner)	

PARTICULARS			CURRENT YEAR	PREVIOUS YEAR
Balance as at the beginning of the year			221,226,779	74,257,941
Add:	Contributions towards Corpus/ Capital Fund			
Add:	Grants from Govt of India to the extent utilised for capital expenditure			
	General Assets Fund(Assets Purchased)	42,617,415		19,347,433
	General Assets Fund(Assets Transferred from UPRNL)	4,404,000		
	General Assets Fund(WIP)	391,597,083	438,618,498	47,385,228
Add:	Assets purchased out of Earmarked Funds			
Add:	Assets purchased out of Sponsored Projects, where ownership vests in the institution			
Add:	Assets Donated / Gifts Received			
Add:	Other Additions			
Add:	Excess of Income over Expenditure transferred from the Income & Expenditure Account		147,582,606	80,236,177
Less:	Depreciation from Assets transferred (UPRNL) adjusted		1,699,394	-
Total			805,728,489	221,226,779
Deduct	Deficit transferred from Income & Expenditure Account			
Balance at the year end.				

Schedule -2 DESIGNATED/ EARMERKED / ENDOWMENT FUNDS

PARTICULARS	FUND WISE BREAK UP					TOTAL	
	Alumini Fund	Depreciation Fund	Student Welfare Fund	Leave Encashment fund	Group Gratuity Fund	CURRENT YEAR	PREVIOUS YEAR
A							
a) Opening balance	720,000	15,642,138	-	-	-	16,362,138	8,593,967
b) Additions during the year	600,000	14,462,159	197,500	3,855,685	1,417,333	20,532,677	7,768,171
c) Income from investments made of the funds						-	
d) Accrued interest on investments/ Advances						-	
e) Interest on Savings Bank a/c						-	
f) Others additions (specify nature)						-	
TOTAL (A)	1,320,000	30,104,297	197,500	3,855,685	1,417,333	36,894,815	16,362,138
B							
Utilisation/ Expenditure towards objectives of funds							
i. Capital Expenditure							
ii. Revenue Expenditure							
TOTAL (B)	-	-	-	-	-	-	-
CLOSING BALANCE AS AT THE YEAR END (A-B)							
	1,320,000	30,104,297	197,500	3,855,685	1,417,333	36,894,815	16,362,138

Represented by							
Cash And Bank Bal:ances							
Investments	1,320,000	30,104,297	197,500	3,855,685	1,417,333	36,894,815	16,362,138
Interest Accorued but not due							
TOTAL							

Schedule-2A ENDOWMENT FUNDS

1. SI No	2. Name fo the Endowment	Opening Balance		Additions during the year		Total		Expenditure on the object during the year	Closing Balance		Total (10+11)
		3.Endowment	4. Accumulated Interest	5.Endowment	6. Interest	7.Endowment (3+5)	8. Accumulate d Interest (4+6)		9 10.Endowment	11. Accumulate d Interest	
Total											

Schedule -3 CURRENT LIABILITIES & PROVISIONS

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
A. CURRENT LIABILITIES		
1. Deposits from Staff	332,818	589,945
2. Deposits from students	1,518,244	1,133,007
3. Sundry Creditors		
a) For Goods & Services	49,772	-
b) Others	-	481,917
4. Deposit-Others	-	-
a) Securities & EMDs	5,773,030	1,294,666
5. Statutory Liabilities (GPF, TDS, WC, TAX, CPF, GIS, NPS):		
a) Overdue	12,322,052	2,670,845
b) Others		
6. Other Current Liabilities		
a) Salaries		
b) Fees Received in Advance	-	3,100,000
c) Receipts against sponsored fellowships & scholarships	2,500	1,070,700
d) Unutilised Grants	322,165,119	41,246,575
e) Grants in advance		
f) Other funds		
Staff Welfare-MDP	129,346	-
g) Other Liabilities	888,833	11,950
h) MDP Comman Admn. Pool		
i) PGP Alumini membership fees		
j) prem kumar student		
k) Ultra khand technical univercity	750,000	750,000
TOTAL (A)	343,931,714	52,349,605
B. PROVISIONS		
1. For Taxation		
2. Gratuity	-	825,000
3. Superannuation/ Pension		
4. Accumulatated Leave Encashment		
5. Expenses Payable	35,558,106	23,993,696
6. Audit Fees	60,000	
7 Trade Warranties/ Claims		
TOTAL (B)	35,618,106	24,818,696
TOTAL (A+B)	379,549,820	77,168,301

SCHEDULE-3(A) SPONSORED PROJECTS

1. Sr No	2. Name of the project	Opening Balance		5. receipts/ Recoveries during the year	6. Total	7.Expenditure during the year	Closing Balance	
		3. Credit	4. Debit				8. Credit	9. debit
TOTAL								

SCHEDULE-3(b) SPONSORED FELLOWSHIP AND SCHOLARSHIPS

1. Sr No	2. Name of the Sponsor	Opening Balance as on 01.04.14		Transaction during the year		Closing Balance as on 31.03.15	
		3	4	5	6	7	8
		CR	DR	CR	DR	CR	DR
	1 University Grants Commission 2 Ministry 3 Others (Specify Individually)	1,070,700			1,068,200	2,500	
TOTAL							

SCHEDULE-3 (c) UNUTILISED GRANTS FROM GOVERNMENT OF INDIA

PARTICULARS		CURRENT YEAR	PREVIOUS YEAR
A	Plan grants: Government of India		
	Balance B/F	41,246,575	55,390,517
	Add: receipts during the year	-	184,414,000
	GIA- Cappital creation	853,336,000	
	GIA-Salary	9,999,000	
	GIA-General	45,665,000	
	Total(a)	950,246,575	239,804,517
	Less: Refunds	-	
	Less: Utilized for Revenue Expenditure	193,866,958	131,825,281
	Less: Utilized for Capital Expenditure:		
	Fixed Assets	42,617,415	19,347,433
	WIP	391,597,083	47,385,228
	Total(b)	628,081,456	198,557,942
Unutilized carry forward (a-b)			
B	UGC grants: Plan		
	Balance B/F		
	Add: receipts during the year		
	Total(c)		
	Less: Refunds		
	Less: Utilized for Revenue Expenditure		
	Less: Utilized for Capital Expenditure		
	Total(d)	-	-
Unutilized carry forward (c-d)			
C	UGC grants Non Plan		
	Balance B/F		
	Add: receipts during the year		
	Total(e)		
	Less: Refunds		
	Less: Utilized for Revenue Expenditure		
	Less: Utilized for Capital Expenditure		
	Total(f)	-	-
Unutilized carry forward (e-f)			
D	Grants from State Govt.		
	Balance B/F		
	Add: receipts during the year		
	Total(g)		
	Less: Refunds		
	Less: Utilized for Revenue Expenditure		
	Less: Utilized for Capital Expenditure		
	Total(h)	-	-
Unutilized carry forward (g-h)			
Grand Total (A-B)		322,165,119	41,246,575

SCHEDULE 4 - FIXED ASSETS

Fixed Assets Schedule (IIM KASHIPUR) for 2014-15													
S. No	Assets Heads	Gross Block				Depreciation Block				Net Block			
		Rate pa (WDV)	Opening As on 01.04.2014	Additions for more than 180 days	Addition for less than 180 days	Adj/Written Off	Closing as on 31.03.15	Dep Opening balance	Depreciation for the year	Deductions/Adjustment	Total Depreciation	As on 31.03.15	As on 31.3.2014
		2	3	4	5	6	7	8	9	10	11	12	13
1	land		-	-	-	-	-	-	-	-	-	-	-
2	Site Development		-	-	-	-	-	-	-	-	-	-	-
3	Buildings		-	-	-	-	-	-	-	-	-	-	-
4	Boundary Wall	10%	-	21,051,573	-	-	21051573	-	2,105,157	-	2105157	18,946,416	-
5	Road & Bridges		-	-	-	-	-	-	-	-	-	-	-
6	Tubewells & Water Supply		-	-	-	-	-	-	-	-	-	-	-
7	Swrager & drainage		-	-	-	-	-	-	-	-	-	-	-
8	Electrical installation & Equipments		-	-	-	-	-	-	-	-	-	-	-
9	Plant & Machinery		-	-	-	-	-	-	-	-	-	-	-
10	Scientific & Laboratory Equipment		-	-	-	-	-	-	-	-	-	-	-
11	Office Equipment	15%	14,821,016	6,383,760	630,738	-	21835514	2,839,097	2,802,157	1,699,394	7340648	14,494,866	11,981,919
12	Audio Visual Equipment		-	-	-	-	-	-	-	-	-	-	-
13	Computer & Peripherals	60%	5,971,527	1,203,821	1,382,222	-	8557370	4,010,915	2,313,206	-	6324121	2,233,249	1,960,612
14	Furniture, Fixture & Fittings	10%	15,067,260	3,212,674	1,074,811	-	19354745	2,544,348	1,627,299	-	4171647	15,183,098	12,522,912
15	Vehicles	15%	4,335	-	-	-	4335	2,066	342	-	240769	1,929	2,270
16	Lib. Books & Scientific journals	60%	8,500,266	61,532	7,436,766	-	15989554	6,112,765	3,700,443	-	9813208	6,185,346	2,387,490
	Small value Assets	15%	123,196	179,718	-	-	302914	16,041	43,031	-	59072	243,842	107,155
	Total (A)		44,487,590	32,092,678	10,524,537	-	87,105,005	15,525,232	12,591,635	1,699,394	29,816,261	57,288,745	28,962,358
17	Capital Work in Progress (B)		-	-	-	-	-	-	-	-	-	-	-
	Construction of Building	0%	13,918,352	21,051,573	306,398,093	21,051,573	320,316,445	-	-	-	-	320,316,445	13,918,352
	Other Incidental Exp.	0%	34,775,324	727,181	84,471,809	-	119,974,314	-	-	-	-	119,974,314	34,775,324
	Total(B)		48,693,676	21,778,754	390,869,902	21,051,573	440,290,759	-	-	-	-	440,290,759	48,693,676
INTANGIBLE ASSETS													
18	Computer Software		-	-	-	-	-	-	-	-	-	-	-
19	E-Journals/ Web Developments	25%	801,427	-	-	-	801,427	116,907	171,130	-	288,037	513,390	684,520
20	Patents		-	-	-	-	-	116,907	171,130	-	288,037	513,390	684,520
	Total (C)		801,427	-	-	-	801,427	116,907	171,130	-	288,037	513,390	684,520
Grand Total (A+B+C)			93,982,693	53,871,632	401,394,439	21,051,573	528,197,191	15,642,139	12,762,765	1,699,394	30,104,298	498,092,894	78,340,554

SCHEDULE 4 A- PLAN

Fixed Assets Schedule (IIM KASHIPUR) for 2014-15													
Assets Heads				Gross Block				Depreciation Block				Net Block	
S. No	Rate pa (WDV)	Opening As on 01.04.2014	Additions for more than 180 days	Adj/Written Off	Closing as on 31.03.15	Dep Opening balance	Depreciation for the year	Deductions/Adjustment	Total Depreciation	As on 31.03.15	As on 31.3.2014		
1	2	3	4	5	6	7	8	9	10	11	12	13	
1	land	-	-	-	-	-	-	-	-	-	-	-	-
2	Site Development	-	-	-	-	-	-	-	-	-	-	-	-
3	Buildings	-	-	-	-	-	-	-	-	-	-	-	-
4	Boundary Wall	-	-	-	-	-	-	-	-	-	-	-	-
5	Road & Bridges	-	-	-	-	-	-	-	-	-	-	-	-
6	Tubewells & Water Supply	-	-	-	-	-	-	-	-	-	-	-	-
7	Sewerage & drainage	-	-	-	-	-	-	-	-	-	-	-	-
8	Electrical installation & Equipments	-	-	-	-	-	-	-	-	-	-	-	-
9	Plant & Machinery	-	-	-	-	-	-	-	-	-	-	-	-
10	Scientific & Laboratory Equipment	-	-	-	-	-	-	-	-	-	-	-	-
11	Office Equipment	-	-	-	-	-	-	-	-	-	-	-	-
12	Audio Visual Equipment	-	-	-	-	-	-	-	-	-	-	-	-
13	Computer & Peripherals	-	-	-	-	-	-	-	-	-	-	-	-
14	Furniture, Fixture & Fittings	-	-	-	-	-	-	-	-	-	-	-	-
15	Vehicles	-	-	-	-	-	-	-	-	-	-	-	-
16	Lib. Books & Scientific journals	-	-	-	-	-	-	-	-	-	-	-	-
17	Small value Assets	-	-	-	-	-	-	-	-	-	-	-	-
Total (A)		44,487,590	32,092,978	10,524,537	-	87,105,005	15,525,232	12,391,635	1,699,394	29,816,261	57,288,745	28,962,358	
18	Capital Work in Progress (B)	-	-	-	-	-	-	-	-	-	-	-	-
19	Construction of Building	-	-	-	-	-	-	-	-	-	-	-	-
20	Other Incidental Exp.	-	-	-	-	-	-	-	-	-	-	-	-
Total(B)		13,918,352	21,051,573	306,398,093	21,051,573	320,316,445	-	-	-	-	320,316,445	13,918,352	
Total (A+B+C)		34,775,324	84,471,809	390,869,902	21,051,573	440,290,759	-	-	-	-	119,974,314	34,775,324	
Total (C)		48,693,676	21,718,754	390,869,902	21,051,573	440,290,759	-	-	-	-	440,290,759	48,693,676	
Grand Total (A+B+C)		93,982,893	53,871,632	401,394,439	21,051,573	528,197,191	15,642,139	12,762,765	1,699,394	30,104,298	498,092,894	78,340,554	

SCHEDULE 4B- NON -PLAN

Fixed Assets Schedule (IIM KASHIPUR) for 2014-15													
Assets Heads				Gross Block				Depreciation Block				Net Block	
S. No	Rate pa (WDV)	Opening As on 01.04.2014	Additions for more than 180 days	Adj/Written Off	Closing as on 31.03.15	Dep Opening balance	Depreciation for the year	Deductions/Adjustment	Total Depreciation	As on 31.03.15	As on 31.3.2014		
1	2	3	4	5	6	7	8	9	10	11	12	13	
1	land	-	-	-	-	-	-	-	-	-	-	-	-
2	Site Development	-	-	-	-	-	-	-	-	-	-	-	-
3	Buildings	-	-	-	-	-	-	-	-	-	-	-	-
4	Road & Bridges	-	-	-	-	-	-	-	-	-	-	-	-
5	Tubewells & Water Supply	-	-	-	-	-	-	-	-	-	-	-	-
6	Sewerage & drainage	-	-	-	-	-	-	-	-	-	-	-	-
7	Electrical installation & Equipments	-	-	-	-	-	-	-	-	-	-	-	-
8	Plant & Machinery	-	-	-	-	-	-	-	-	-	-	-	-
9	Scientific & Laboratory Equipment	-	-	-	-	-	-	-	-	-	-	-	-
10	Office Equipment	-	-	-	-	-	-	-	-	-	-	-	-
11	Audio Visual Equipment	-	-	-	-	-	-	-	-	-	-	-	-
12	Computer & Peripherals	-	-	-	-	-	-	-	-	-	-	-	-
13	Furniture, Fixture & Fittings	-	-	-	-	-	-	-	-	-	-	-	-
14	Vehicles	-	-	-	-	-	-	-	-	-	-	-	-
15	Lib. Books & Scientific journals	-	-	-	-	-	-	-	-	-	-	-	-
16	Small value Assets	-	-	-	-	-	-	-	-	-	-	-	-
Total (A)		-	-	-	-	-	-	-	-	-	-	-	-
17	Capital Work in Progress (B)	-	-	-	-	-	-	-	-	-	-	-	-
Total (A+B+C)		-	-	-	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)		-	-	-	-	-	-	-	-	-	-	-	-

NOT APPLICABLE

NOT APPLICABLE

NOT APPLICABLE

SCHEDULE 4 (c)- INTANGIBLE ASSETS

S. No	Assets Heads	Gross Block				Depreciation Block				Net Block	
		Opening As on 01.04.14	Additions	Deductions	Closing as on 31.03.15	Depreciation/ Amortizations opening Balance	Depreciation/ Amortizations for the year	deductions / Adjustment	Total Depreciation/ Amortization	As on 31.03.15	As on 31.3.2014
1	Patents & Copyrights										
2	Computer Software										
3	E-Journals	801,427	-	-	801,427	116,907	171,130	-	288,037	513,390	684,520
Total (A)											

SCHEDULE 4 (c) (i) - PATENTS AND COPYRIGHTS

Particulars		Op. Balance	Additions	Gross	Amortizations	Net Block 20.....	Net Block 20.....
A	Patents Granted						
1	Balance as on 31.03.14 of patents obtained in 2008-09	NOT APPLICABLE					
2	Balance as on 31.03.14 of patents obtained in 2010-11						
3	Balance as on 31.03.14 of patents obtained in 2012-13						
4	Patents during the Current Year						
Total (A)							

Particulars		Op. Balance	Additions	Gross	Patents granted/ rejected	Net Block 2014-15	Net Block 2013-14
B	Patents Pending in respect of patents applied for	NOT APPLICABLE					
1	Expenditure incurred during 2009-10 and 2011-12						
2	Expenditure incurred during 2012-13						
3	Expenditure incurred during 2013-14						
Total (B)							
Grand Total (A+B)							

SCHEDULE 4 D - OTHERS

S. No	Assets Heads	Rate pa (WDV)	Gross Block					Depreciation Block				Net Block	
			Opening As on 01.04.2014	Additions for more than 180 days	Addition for less than 180 days	Adj/Written Off	Closing as on 31.03.15	Dep Opening balance	Depreciation for the year	Deductions/Adjus tment	Total Depreciation	As on 31.03.15	As on 31.3.2014
1	land	2	3	4	5	6	7	8	9	10	11	12	13
1	land												
2	Site Development												
3	Buildings												
4	Road & Bridges												
5	Tubewells & Water Supply												
6	Sewerage & drainage												
7	Electrical installation & Equipments												
8	Plant & Machinery												
9	Scientific & Laboratory Equipment												
10	Office Equipment												
11	Audio Visual Equipment												
12	Computer & Peripherals												
13	Furniture, Fixture & Fittings												
14	Vehicles												
15	Lib. Books & Scientific journals												
16	Small value Assets												
Total (A)													
17	Capital Work in Progress (B)												
Grand Total (A+B)													

Schedule -5 - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. In Central Government Securities		
2. In State Government Securities	-	-
3. Other approval securities	-	-
4. Shares	-	-
5. Debentures and Bonds	-	-
6. Others (Investment with Banks)	37,011,981	1,538,963
TOTAL	37,011,981	1,538,963

Schedule -5 (A) - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS (FUND WISE)

FUNDS	CURRENT YEAR	PREVIOUS YEAR
A) Investment with LIC (Leave Encashment Fund)	3,855,685	-
B) Investment with LIC Gratuity Fund	2,956,296	1,538,963
C) Investment with IDBI Bank , Kashipur (Depn Fund)	30,200,000	-
TOTAL	37,011,981	1,538,963

SCHEDULE-6 - INVESTMENTS OTHERS

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. In Central Government Securities		
2. In State Government Securities	-	-
3. Other approval securities	-	-
4. Shares	-	-
5. Debentures and Bonds	-	-
6. Others (Invest with Bank)		
<u>Long term Investment</u>		
A)) Investment with Union Bank of India	21,000,000	21,000,000
B) Investment with Canara bank	17,600,000	-
C) Investment with IDBI bank	131,800,000	82,000,000
D) Investment with BOI , Kashipur (FDR)	-	1,424,000
E) Investment with CORP Bank , Kashipur (FDR)	-	10,500,000
F) Investment with Oriental Bank of Commerce (FDR)	-	16,000,000
G) Investment with SBI Patiala	55,642,138	
Total	226,042,138	130,924,000

Schedule 7 - CURRENT ASSETS

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. Stock:		-
a) Stores and Spares	-	-
b) Loose Tools	-	-
c) Publications	-	-
d) Laboratory Chemicals, Consumeable and glass ware	-	-
e) Building Materials	-	-
f) Electrical Materials	-	-
g) Stationery	-	-
h) Water Supply materials	-	-
2. Sundry Debtors:	-	-
a) Debts Outstanding for a period exceeding six months		
b) Others	6,126	200,679
3. Cash and Bank balances		
Cash In Hand	50,263	25,247
Bank Balances		
a) With Scheduled Banks:	-	-
- In term deposit accounts	-	-
- In Current accounts	-	-
- In savings accounts	-	-
Axis Bank A/c (910010036882042)	606,554	539,325
PNB A/c (4534000100028306)	73,197,990	6,642,368
YES Bank Ltd. (005394600000021)	2,551,633	1,093,663
IDBI Bank	4,571,305	-
SBI	12,138,837	-
SBI (World Bank Project)	1,515,939	-
b) With non-Scheduled Banks:	-	-
- In term deposit accounts	-	-
- In savings accounts	-	-
4. Post Office- Savings Accounts		
5. Receivables	2,480,988	47,024,000
Total	97,119,635	55,525,282

ANNEXURE-A

I	I.Savings bank Account	
	1 Grants from UGC A/c	N/A
	2 University Receipts A/c	N/A
	3 Scholarship A/c	N/A
	4 Academic Fee Receipts A/c	N/A
	5 Development(Plan) A/c	N/A
	6 Combined Entrance Exam A/c	N/A
	7 UGC Plan Fellowship A/c	N/A
	8 Corpus Fund A/c	N/A
	9 Sponsored Project Fund A/c	N/A
	10 Sponsored fellowship a/c	N/A
	11 Endowment and chair a/c	N/A
	12 UGC GRF Fellowship Account	N/A
	13 HBA Fund A/C	N/A
	14 Conveyance A/c	N/A
	15 UGC Rajiv Gandhi Fellowship Account	N/A
	16 Academic development fund A/c	N/A
	17 Deposit A/c	N/A
	18 Student Fund A/c	N/A
	19 Student Aid Fund A/c	N/A
	20 Plan grants for specific schemes	N/A
II	II. Current Account	N/A
III	III. Term Deposit with Schedule Bank	N/A
Total		

Schedule 8 - LOANS, ADVANCES & DEPOSITS

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. Advances to employees: (Non - interest bearing)		
a) Salary	-	-
b) Festival	-	-
c) Medical Advances	-	-
d) Other (Employee)	432,647	299,229
2. Long Term Advances to employees: (Interest bearing)		
a) Vehicle Loan	-	-
b) Home Loan	-	-
b) Others (to be specified)	-	-
3. Advances and other amounts recoverable in cash or in kind or for value to be received:		
a) On Capital Account	299,180,509	5,628,000
b) To suppliers	-	2,109,000
c) To Students	21,524	46,078
d) Others	3,933,690	7,186,149
4. Prepaid Expenses		
a) Insurance	-	-
b) Other Expenses	4,637,707	10,609,920
5. Deposits		
a) Telephone	16,100	16,100
b) Lease Rent	905,101	832,800
c) Electricity	4,015,352	1,775,436
d) AICTE, if applicable	-	-
e) MCI, if applicable	-	-
f) Others (Mess Gas)	29,500	29,500
6. Income Accrued:		
a) On Investments from Earmarked/ endowment Funds	-	-
b) On Investments - Others	18,436,609	3,585,436
c) On Loans and Advances	-	-
d) Others (includes income due unrealized - Rs.....)	-	-
7. Other Receivable:		
a) Debit balance in Sponsored Projects	-	-
b) Debit balance in Fellowship & Scholarship	-	-
c) grants Recoverable	-	-
d) Others receivables from UGC	-	-
8. Claims Receivable	2,193,439	668,632
TOTAL	333,802,178	32,786,280

Schedule 09 - ACADEMIC RECEIPTS

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
FEE FROM STUDENTS		
Academic		
1. Tution fee	55,532,000	36,670,000
2. Admission fee	25,000	3,569,000
3. Enrolment fee	-	-
4. Library Admission fee	-	-
5. Laboratory fee	-	-
6. Art & Craft fee	-	-
7. Registration fee	-	-
8. syllabus fees	-	-
Total (A)	55,557,000	40,239,000
Examinations		
1. Admission test fee	-	-
2. Annual examination fee	-	-
3. Mark sheet, certificate fee	-	-
4. Entrance Examination fee	-	-
Total (B)	-	-
Other fee		
1. Identity card fee	-	-
2. Fine/ Miscellaneous fee	358,195	48,500
3. Medical fee	-	-
4. Transportation fee	-	-
5. Hostel fee	19,357,876	13,905,000
6. MDP Income	-	631,788
Others	-	-
7.Security Received	-	-
8. PGP Audit Course Fees	-	-
9.PGP Books & Course Material Fees	10,740,000	7,745,000
10.PGP Computer Fees	3,615,000	2,575,000
11. PGP Convocation Fees	630,000	200,000
12. PGP Fees (Mediclaime)	353,000	171,000
13. PGP Library Fees	4,429,900	3,040,500
14. PGP Misc. Income (Sponsord & Others)	45,000	-
14.a Consultancy Income	1,527,537	529,000
14b. EFPM Income	-	80,000
14.c. COE Fees	38,820	87,851
14.d. COE-Sponsorship	-	227,426
14.e. NEEV-Sponsorship	130,000	10,000
15. EPGPM Fees	-	7,359,000
17. PGP Placement Fees	2,128,000	1,055,000
18. PGP Student Activity Fees	1,805,000	1,292,500
Total (C)	45,158,328	38,957,565
Sale of publications		
1. Sale of admission forms	-	-
2. Sale of syllabus and question paper, etc.	-	-
2.Sale of prospects including admission forms	-	-
Other Income (Institute overhaed inflow)	636,852	-
Total (D)	636,852	-
Other Academic Receipts		
1. Registration fee for workshop, Programmes	-	-
2. Registration fee (Academic Staff College)	-	-
GRAND TOTAL (A+B+C+D+E)	101,352,180	79,196,565

Schedule 10 - GRANTS & SUBSIDIES (IRREVOCABLE GRANTS RECEIVED)

PARTICULARS	Plan			Total Plan	Non Plan UGC	Current year Total	Previous year Total
	Govt. of India	UGC					
		Plan	Specific Schemes				
Balance B/F	41,246,575	-	-	41,246,575	-	41,246,575	55,390,517
Add: Receipts during the year	909,000,000	-	-	909,000,000	-	909,000,000	184,414,000
Total	950,246,575	-	-	950,246,575	-	950,246,575	239,804,517
Less: Refund to UGC	-	-	-	-	-	-	-
Less: Utilised for Capital Expenditure (A)	434,214,498	-	-	434,214,498	-	434,214,498	66,732,661
Balance	516,032,077	-	-	516,032,077	-	516,032,077	173,071,856
Less: Utilised for Revenue Expenditure (B)	193,866,958	-	-	193,866,958	-	193,866,958	131,825,281
Balance C/F (c)	322,165,119	-	-	322,165,119	-	322,165,119	41,246,575

Schedule 11 -INCOME FROM INVESTMENTS

PARTICULARS	Earmarked / Endowment Funds		Other investments	
	CURRENT YEAR	PREVIOUS YEAR	CURRENT YEAR	PREVIOUS YEAR
Investment from Earmarked/ Endowment Fund				
1) Interest				
a) On Govt. Securities	-	-	-	-
b) Other Bonds/ Debentures	-	-	-	-
2) Interest on Term Deposits				
	-	-	-	-
3) Income accrued but not due on term deposits/interest bearing advances to employees				
4) Interest on Savings Accounts				
3) Others (Specify)				
Interest Income	-	-	15,399,847	3,388,265
Accrued Interest	-	-	16,098,666	3,585,436
TOTAL	-	-	31,498,513	6,973,701
Transferred to Earmarked / Endowment Funds				
Balance	Nil	Nil		

Schedule 12 -INTEREST EARNED

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. On savings accounts with scheduled banks	11,844,937	3,726,647
2 . On loans	-	-
a) Employees/ Staff	-	-
b) Others		
	-	-
3. On debtors and other receivables		
TOTAL	11,844,937	3,726,647

Schedule 13 - OTHER INCOME

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
A. Income from Land & Building	-	-
1. Hostel Room Rent	-	-
2. Licence fee	-	-
3. Hire Charges of Auditorium/ Play ground/ Convention Centre, Etc	-	-
4. Electricity charges recovered	-	-
5. Water Charges recovered	-	-
Total	-	-
B. Sale of Institute's publications	-	-
C. Income from holding events	-	-
1. Gross Receipts for annual function/sports carnival	-	-
Less: Direct expenditure incurred on the annual function/sports carnival	-	-
2. Gross Receipts from fetes	-	-
Less: Direct expenditure incurred on the fetes	-	-
3. Gross receipts for educational tours	-	-
Less: Direct expenditure incurred on the tours	-	-
4. Others (to be specified)	-	-
Total	-	-
D. Others	-	-
1. Income from consultancy(World Bank)	2,147,224	-
2. RTI fees	310	320
3. Income from royalty	397,594	-
4. Sale of application form (recruitment)	-	-
5. Misc. Receipts (Sale of tender form, sale of tree/waste paper, etc.)	249,660	628,783
6. Profit on sale/ disposal of Assets:	-	-
a) Owned assets	-	-
b) Assets received free of cost	-	-
7. Grants/ Donations from Institutions, Welfare bodies and International Organizations.-ICSSR Projects	349,011	-
8. Others -Net Income (EPGPM/ EFPM & MDP)	12,759,975	-
8. Others- Airline connectivity & AACSB Accreditation Exp	-254,034	-
GRAND TOTAL (A+B+C+D)	15,649,740	629,103

SCHEDULE-14 PRIOR PERIOD INCOME

Particulars	Current Year	Previous Year
1 . Academic Receipts	-	-
2. Income from investments	-	-
3. Interest Earned	-	-
4. Other Income	-	-
Total	-	-

Schedule 15-STAFF PAYMENTS & BENEFITS (ESTABLISHMENT EXPENSES)

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
a) Salaries and Wages	26,383,657	-	26,383,657	30,182,602	-	30,182,602
b) Allowances and Bonus(DA,HRA,MA,SDA,Transport allowance)	16,997,554	-	16,997,554	1,944,306	-	1,944,306
c) Contribution to Provident Fund	199,440	-	199,440	181,920	-	181,920
d) Contribution to Other Fund (NPS)	2,504,914	-	2,504,914	1,558,283	-	1,558,283
e) Staff Welfare Expenses	286,564	-	286,564	274,744	-	274,744
f) Retirement and Terminal Benefits(Gratuity)	577,163	-	577,163	200,000	-	200,000
g) LTC facility/Leave encashment	7,745,771	-	7,745,771	-	-	-
h) Medical facility/Medical Staff Reimbursement/medical exp	4,877,131	-	4,877,131	393,493	-	393,493
i) Children Education Allowance	628,135	-	628,135	365,463	-	365,463
j) Honorarium	400,367	-	400,367	242,900	-	242,900
k) Others (Specify)	-	-	-	-	-	-
TA/DA and overtime	448,187	-	448,187	168,494	-	168,494
TOTAL	61,048,883	-	61,048,883	35,512,205	-	35,512,205

SCHEDULE-15A - EMPLOYEES RETIREMENT AND TERMINAL BENEFITS

	Pension	Gratuity	Leave Encashment	Total
Opening Balance as on _____	-	-	-	-
Addition: Capitalised value of contribution received from other Organizations	-	-	-	-
Total (a)	-	-	-	-
Less: Actual Payment During the year (b)	-	-	-	-
Balance available on 31.03.15 C=(a-b)	-	-	-	-
Provision required on 31.03 as per actual valuation (d)	-	-	-	-
A. Provision to be made in the current year (d-c)	-	-	-	-
B. Contribution to new Pension Scheme	-	-	-	-
C. Medical Reimbursement to retired Employees	-	-	-	-
D. Travel to Hometown on Retirement	-	-	-	-
E. Deposit Linked Insurance Payments	-	-	-	-
Total (A+B+C+D+E)	-	-	-	-

Schedule 16- ACADEMIC EXPENSES

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
a) Laboratory Expenses/ R& D Exp	714,478	-	714,478	1,554,375	-	1,554,375
b) Field work/ Participation in Conference	-	-	-	-	-	-
c) Expenses on Seminar/ Workshop	3,719,834	-	3,719,834	2,778,507	-	2,778,507
d) Payment to visiting faculty	10,736,750	-	10,736,750	8,970,105	-	8,970,105
e) Examination/ Faculty development exp	1,985,278	-	1,985,278	742,506	-	742,506
f) Student welfare expenses	3,285,568	-	3,285,568	1,566,803	-	1,566,803
g) Admission Expenses	3,750,666	-	3,750,666	1,956,733	-	1,956,733
h) Convocation expenses	1,418,315	-	1,418,315	1,373,018	-	1,373,018
i) Publications	1,373,991	-	1,373,991	1,862	-	1,862
k) Needs-cum-merit scholarship/ scholarship	3,375,000	-	3,375,000	2,309,500	-	2,309,500
l) HR Conclave/ Industry Interaction/leadership conclave	2,134,203	-	2,134,203	3,025,150	-	3,025,150
j) Stipend/ means -cum merit scholarship/Industry Interaction	-	-	-	-	-	-
k) Subscription Expenses	-	-	-	-	-	-
l) Other to be specified	-	-	-	-	-	-
COE-Exenses	3,531,082	-	3,531,082	611,037	-	611,037
Pgp Books & Course Material	4,815,792	-	4,815,792	3,257,492	-	3,257,492
Hostel Expense	4,368,847	-	4,368,847	1,925,749	-	1,925,749
PGP Placement expenses	2,969,185	-	2,969,185	5,603,181	-	5,603,181
PGP Transportation Charges	373,531	-	373,531	426,783	-	426,783
PGP Electricity expenses	-	-	-	-	-	-
Others (Honrarium PGP)/ Medical Insurance Student	340,407	-	340,407	393,357	-	393,357
PGP Induction Exp	416,999	-	416,999	-	-	-
Accademic and Learing Infra	30,943,124	-	30,943,124	11,302,591	-	11,302,591
IT Resources Expenses(Software licence &IT resource)	8,301,307	-	8,301,307	8,829,076	-	8,829,076
EPGP/MDP/EFPM/ expenses	-	-	-	3,146,668	-	3,146,668
TOTAL	88,554,357	-	88,554,357	59,774,493	-	59,774,493

Schedule 17- ADMINISTRATIVE AND GENERAL EXPENSES

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
A. Infrastructure		-	-	-	-	-
a) Electricity and power	6,049,516	-	6,049,516	4,212,184	-	4,212,184
b) Water charges	-	-	-	-	-	-
c) Insurance	-	-	-	-	-	-
d) Rent, Rates and Taxes (including property tax)	-	-	-	-	-	-
Upgradation of Rent free premises	16,894,790	-	16,894,790	14,034,685	-	14,034,685
Institutional System development	1,065,270	-	1,065,270	1,183,858	-	1,183,858
B. Communication		-	-	-	-	-
e) Postage & stationery exp	811,239	-	811,239	122,689	-	122,689
f) Telephone , Fax & Internet charges	-	-	-	1,522,361	-	1,522,361
C. Others		-	-	-	-	-
g) Printing and Stationery	843,086	-	843,086	838,577	-	838,577
h) Travelling and conveyance expenses	154,672	-	154,672	306,627	-	306,627
i) Hospitality (Hospitality & guest house exp.)	658,036	-	658,036	847,006	-	847,006
j) Audit Fees and exp.	143,004	-	143,004	199,687	-	199,687
k) Professional Charges/ Security	4,972,293	-	4,972,293	3,466,240	-	3,466,240
l) Advertisement & Publicity	134,708	-	134,708	2,208,138	-	2,208,138
m) Magazines & Journals	-	-	-	-	-	-
n) Others	-	-	-	-	-	-
a) Leased Accomodation Exp.	3,823,232	-	3,823,232	3,078,530	-	3,078,530
b) BOG Expenses	1,064,768	-	1,064,768	1,199,234	-	1,199,234
c) Cleaning & mantt. Office/Office Maint.	1,892,097	-	1,892,097	1,524,926	-	1,524,926
d) Horticulture Exp.	498,498	-	498,498	440,095	-	440,095
e) Guest House Exp.	-	-	-	-	-	-
f) Office Contingency & Others Misc. Exp.	132,772	-	132,772	214,779	-	214,779
g) Legal Expenses	88,683	-	88,683	60,890	-	60,890
h) Official Functions	60,101	-	60,101	20,160	-	20,160
j) Recruitment Expenses	2,022,403	-	2,022,403	1,694,869	-	1,694,869
k) Others (specify) (Consumable)	90,217	-	90,217	108,804	-	108,804
TOTAL	41,399,385	-	41,399,385	37,284,339	-	37,284,339

Schedule 18- TRANSPORTATION EXPENSES

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
1. Vehicles (Owned by educational institution)	-	-	-	-	-	-
a) Running Expenses	-	-	-	-	-	-
b) Repairs & maintainance	-	-	-	-	-	-
c) Insurance Expenses	-	-	-	-	-	-
2. Vehicles taken on rent/ lease	-	-	-	-	-	-
a) Rent/ lease expenses	1,747,133	-	1,747,133	1,536,557	-	1,536,557
3. Vehicle (taxi) hiring Chagres	-	-	-	-	-	-
TOTAL	1,747,133	-	1,747,133	1,536,557	-	1,536,557

Schedule 19- REPAIRS AND MAINTENANCE

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
a) Building (Upgradation of Building)	-	-	-	16,503	-	16,503
b) Furniture & Fixture	85,927	-	85,927	45,490	-	45,490
c) Plant & Machinery	-	-	-	-	-	-
d) Office Equipments	602,417	-	602,417	501,830	-	501,830
e) R/M Computers	9,400	-	9,400	8,300	-	8,300
f) Laboratory & Scientific Equipment	207,143	-	207,143	177,555	-	177,555
g) Audio Visual Equipment	-	-	-	-	-	-
h) Cleaning material & services	320	-	320	52,854	-	52,854
i) Book binding charges	-	-	-	-	-	-
j) Gardening	-	-	-	-	-	-
k) Estate Maintainance	-	-	-	-	-	-
l) Others (specify)	88,863	-	88,863	4,381	-	4,381
TOTAL	994,070	-	994,070	806,913	-	806,913

Schedule 20- FINANCE COST

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
a) Bank Charges	nil		nil	nil		nil
b) Others (specify)	nil		nil	nil		nil
TOTAL						

Schedule 21- Other Expenses

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
a) Provisions for Bad & Doubtful Debts/Advances	-	-	-	-	-	-
b) Irrecoverable Balances Written Off	-	-	-	-	-	-
c) Grants/ Subsidies to other institutions/ organization	-	-	-	-	-	-
d) Others (specify)	-	-	-	-	-	-
ICSSR Project Exp.	-	-	-	-	-	-
World Bank project	-	-	-	-	-	-
AACSB Accreditation	-	-	-	-	-	-
Airline Connectivity Exp.	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Schedule 22- PRIOR PERIOD EXPENSES

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
1. Establishment Expenses	-	-	-	-	-	-
2. Academic Expenses	-	-	-	-	-	-
3. Administrative expenses	123,130.00	-	123,130.00	57,442.00	-	57,442.00
4. Transportation expenses	-	-	-	-	-	-
5. Repairs & Maintenance	-	-	-	-	-	-
6. Others expenses	-	-	-	-	-	-
TOTAL	123,130.00	-	123,130.00	57,442.00	-	57,442.00

INDIAN INSTITUTE OF MANAGEMENT - KASHIPUR

Bazpur Road, Dist- Udham Singh Nagar, Uttarakhand, PIN-244713.
Receipts and Payments Account For The Year Ending on 31st March 2015

Receipts	Current Year	Previous Year	Payments	Current Year	Previous Year
I. Opening Balances			I. Expenses		
a) Cash Balances	25,247	20,472	a) Establishment Expenses	61,048,883	35,512,205
b) Bank Balances			b) Academic Expenses	94,532,656	57,464,993
I. In Current accounts			c) Administrative Expenses	41,522,515	37,341,781
II. In deposit accounts	-		d) Transportation Expenses	1,747,133	1,536,557
III. Savings accounts	8,275,355	59,707,513	e) Repairs & Maintenance	994,070	806,913
			g) Prior period Expenses	-	-
II. Grants Received			II. Payments against Earmarked/endowment Funds	-	-
a) From Government of India	909,000,000	184,414,000			
b) From State Government					
c) From other Sources (details)					
(Grants for capital & revenue exp/to be shown separately if available)					
III. Academic Receipts	123,420,453	79,196,565	III. Payments against Sponsored Project/Schemes	2,483,478	-
IV. Receipts against Earmarked/Endowment Funds	6,070,518	625,000	IV. Payments against Sponsored Fellowships/Scholarships	3,375,000	2,309,500
V. Receipts against Sponsored Projects/Schemes	4,725,680	-	V. Investment and Deposits made		
			a) Out of Earmarked /Endowments Funds	20,573,018	625,000
			b) Out of own funds(Investment -Others)	137,942,138	130,413,963
VI. Receipts against Sponsored Fellowships/Scholarships	45,000	-	VI. Term Deposits with Schedules Banks		
VII. Income on Investments from			VII. Expenditure on fixed Assets and Capital Works -in -Progress		
a) Earmarked/Endowment Funds			a) Fixed Assets	38,213,415	19,347,433
b) Other investments	31,498,513	6,973,701	b) Capital Works -in- Progress	391,597,083	47,385,228
VIII. Interest received on			VIII. Other Payments including statutory payments		
a) Bank Deposits					
b) Loans and Advances					
c) Savings Bank Accounts	11,844,937	3,726,647			
IX. Investments encashed	27,924,000	47,765,000	IX. Refunds of Grants	-	-
X. Term Deposits with Scheduled Banks encashed			X. Deposits and Advances	256,278,332	69,313,717
XI. Other Income(including Prior Period Income)	647,564	629,103	XI. Other Payments	-	
XII. Deposits and Advances	21,462,975	27,299,891	XII. Closing balances		
			a) Cash in hand	50,263	25,247
			b) Bank balances		
			In Current Accounts	94,582,258	8,275,355
			In Savings Accounts	-	
			In Deposit Accounts		
XIII. Miscellaneous Receipts including Statutory Receipts					
XIV. Any Other Receipts					
TOTAL	1,144,940,242	410,357,892	TOTAL	1,144,940,242	410,357,892

SCHEDULES FORMING PART OF THE ACCOUNTS

SCHEDULE: 23

Significant Accounting Policies

1. BASIS FOR PREPARATION OF ACCOUNTS

The accounts are prepared under the Historical Cost Convention unless otherwise stated and generally on the Accrual method of accounting

2. EXPENDITURE

2.1 The revenue expenditure are accounted for on accrual basis except for subscription of Journals & Periodicals

3. REVENUE RECOGNITION

3.1 Fees from Students, Sale of Admission Forms, Royalty and Interest on Savings Bank account are accounted on Cash basis.

3.2 Revenue including GOI grant & Interest on Investments are accounted on accrual basis.

3.3 The consultancy income is accounted for on proportionate/completion basis.

4. FIXED ASSETS AND DEPRECIATION

4.1 Fixed assets are stated at cost of acquisition including inward freight, duties and taxes and incidental and direct expenses related to acquisition, installation and commissioning.

4.2 Fixed assets are valued at cost less accumulated depreciation. Depreciation on fixed assets is provided on Written Down Value, at the following rates:

Tangible Assets:

1.	Electrical Installation and equipment	15%
2.	Computers & Peripherals	60%
3.	Furniture, Fixtures & Fittings	10%
4.	Vehicles	15%
5.	Lib. Books & Scientific journals	60%

Intangible Assets (amortization):

1.	E-Journals	100%
2.	Web Development	25%

4.3 Depreciation is provided for whole year on additions during first half of the year.

4.4 Assets transferred from UPRNL, treated as revenue expenditure in previous year, were capitalized in current year. The depreciation on these assets for the previous year is adjusted with General Fund in the current year.

4.5 Assets, the individual value of each of which is Rs. 2000 or less (except Library Books) are treated as Small Value Assets, 100% depreciation is provided in respect of such assets at the time of their acquisition. However physical accounting and control are continued by the holders of such assets.

4.6 Intangible Assets: Computer Software (including Web Development) are grouped under Intangible Assets

4.6.1 Expenditure on acquisition of software has been separated from computers and peripherals, as apart from being intangible assets, the rate of obsolescence in respect of these is very high. Depreciation is provided in respect of software at higher rate of 40%

5. STOCKS:

5.1 Expenditure on purchase of stores is accounted for as revenue expenditure.

6. UPGRADATION OF RENTED PREMISES

6.1 Payment made for development of rented premises had been booked under expenses with reference to actual payment made and work completed.

7. RETIREMENT BENEFITS

Retirement benefits i.e. gratuity and leave encashment are provided on the basis of contribution to insurance policy. The Actual payments of Pension, Gratuity and Leave Encashment are made by insurance company. Other retirement benefits viz. Contribution to New Pension Scheme—is accounted on accrual basis.

8. INVESTMENTS

A. long term investments are carried at their cost or face value whichever is lower.

9. DESIGNATED/EARMARKED/ ENDOWMENT FUNDS

These funds are earmarked for specific purposes. Some of these like Alumni Fund, Depreciation Fund, Gratuity fund, Leave encashment fund, Student welfare have investments in Term Deposits with Banks. The balance in the respective funds is carried forward and is represented on the assets side by the balance in Investments

10. INCOME TAX

The income of the Institution is exempt from Income Tax under Section 10 (23c) of the Income Tax Act. No Provision for tax is therefore made in the accounts.

11. SERVICE TAX ON PAYMENT TO CONTRACTOR OF NEW CAMPUS

11.1 Service tax paid in connection with Construction of new campus have been booked under Work In Progress (New Campus) and is not considered for CENVAT

SCHEDULE: 24

NOTES TO ACCOUNTS

1. CAPITAL COMMITMENTS

The value of contracts remaining to be executed on Capital account for development of New Campus are not provided for as grant is released on the yearly basis on the basis of budget.

2. FIXED ASSETS:

2.1 Additions in the year to fixed assets in Schedule 4 are wholly purchased out of Plan

Funds The Assets have been set up by credit to General Assets Fund.

3. **DEPOSIT LIABILITIES.** The amount outstanding as Earnest Money Deposit & Security Deposit transferred to Current Liabilities & Provisions

4. **EXPENDITURE IN FOREIGN CURRENCY**

a.	Travel & Registration fees for International conferences/Seminar	Rs. 37,190/-
b.	Books & Online Journals	Rs.1,04,03,881/-
c.	Others. (Honorarium for Technical Services)	Rs. 2,21,870/-

5. **CURRENT ASSETS, LOANS, ADVANCES AND DEPOSITS.**

In the opinion of the Management, the Current Assets, Loans Advances and Deposits have a value on realization in the ordinary course, equal at least to the aggregate amount shown in the Balance Sheet.

6. Previous year's figures have been regrouped wherever necessary.
7. Figures in the Final accounts have been rounded off to the nearest rupee.
8. Schedules 1 to 24 are annexed to and form an integral part of the Balance Sheet as at 31st March 2015 and the Income & Expenditure account for the year ended on that date.
9. Contribution to New Pension Scheme funds have been transferred to NPS Account Rs. 46,37,642 during the FY 2014-15.



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