



**Indian Institute of Management Kashipur**

**Online Interview for the post of  
Academic Assistant/Associate (Communications)**

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**Advt. No. AA-07/2024**

IIM Kashipur intends to engage **Academic Assistants/Associates (AAs) (01)** in the **Communications** area on the following terms and conditions:

**Job Responsibilities:** The AAs' responsibility will be assisting faculty members in teaching (including evaluation, development of courses and teaching material, marking attendance and evaluation of class participation), invigilation duty, research, and consultancy projects, MDPs, secretarial assistance, and other academic activities. They can also be given other responsibilities by the Institute from time to time.

**Required Qualifications and Stipend:**

**Academic Assistants:**

**Qualification:**

A first class in a post-graduate degree in Communication, Film Studies, Media, Mass Communication, English, or any other relevant field in Humanities & Social Sciences. Relevant experience, either in academics or industry, will be preferred.

**Stipend:**

An Academic Assistant with no experience will be paid a stipend of Rs. 23,000/- p.m. For every completed year of relevant academic/industrial job experience, an increment of Rs.1500/- may be recommended, subject to the maximum ceiling of Rs. 27,500/- per month at the time of appointment.

**Academic Associates:**

**Qualification:**

Ph.D. in the relevant area.

**Stipend:**

An Academic Associate with a PhD (or equivalent) will be paid a stipend of Rs.28,000/- p.m. For every completed year of relevant academic/industrial job experience, an increment of Rs. 2000/- may be recommended subject to the maximum ceiling of Rs.34,000/- per month at the time of appointment.

**Duration:**

Appointments will be made purely on a contract basis for a period of one year initially and renewable annually, subject to satisfactory performance, but generally limited to three years.

**Age:**

For AAs, the age of the candidate should be preferably below 35 years.

**Selection Process:**

An online personal interview is scheduled on **8<sup>th</sup> August 2024 (Thursday) from 10:30 AM** onwards. The candidates willing to appear in the interview are requested to go through the advertisement thoroughly and ensure that they fulfill the eligibility criteria. The interested candidates are requested to send their latest resume (along with all educational and experience certificate) by email at [recruitment@iimkashipur.ac.in](mailto:recruitment@iimkashipur.ac.in) by 05:00 PM of 7th August (Wednesday).

**Mode:** Online

**Contact Person:**

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