

# INDIAN INSTITUTE OF MANAGEMENT KASHIPUR

## FACULTY POSITIONS

IIM Kashipur invites applications for Assistant Professors, Associate Professors and Professors in the following areas:

- Communication
- Operations & Decision Sciences
- General Management (for *Public Policy & Government/Sustainable Development*)

Candidates should have a demonstrated ability to make relevant contribution to the development of experienced and potential managers through teaching, training, research, and published work. Candidates should have a strong academic background and understanding of current developments in the related field. Faculty members are expected to carry out research, design and teach courses, engage in institution development and conduct training program and consultancy.

Minimum Qualification (for all faculty positions): Ph.D. in appropriate branch with first class or equivalent (in terms of grades, etc.) at the preceding degree, with a very good academic record throughout in addition, for:

**Professor:** Minimum 10 years teaching/research/industrial experience of which at least 4 years should be at the level of Associate Professor in IITs, IIMs, NITIE, IISc Bangalore, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution/institutions of comparable standards.

**Associate Professor:** Minimum six years teaching/research/industrial experience of which at least three years should be at the level of Assistant Professor or equivalent.

**Assistant Professor:** Minimum three years of teaching/research/industrial experience (exclusive period of doing Ph.D.) A fresh Ph.D. may be considered for the position on contract basis.

The details of basic pay at the time of joining are as follows:

| Post                | Pay Band (Rs.)     | Academic Grade Pay | Minimum Basic |
|---------------------|--------------------|--------------------|---------------|
| Professor           | PB-4 (37400-67000) | Rs. 10,500         | Rs 48,000     |
| Associate Professor | PB-4 (37400-67000) | Rs. 9,500          | Rs 42,800     |
| Assistant Professor | PB-3 (15600-39100) | Rs. 8,000          | Rs 30,000     |

The pay carries all other allowances similar to a Central Government employee stationed at Kashipur. The fringe benefits, such as HRA, LTC, medical re-imburement, education allowance for children, contribution towards New Pension Scheme (NPS), re-imburement of telephone bills, Faculty Development Allowance, financial support towards national and international conferences etc. shall be permitted as per the Institute norms. Faculty members are permitted to pursue industry consulting with income sharing with the Institute as per rules.

Application instructions:

Interested candidates are requested to send their CV, list of references and sample publications or working papers in electronic form to [facultyrecruitment@iimkashipur.ac.in](mailto:facultyrecruitment@iimkashipur.ac.in) on or before **28<sup>nd</sup> February, 2014** Incomplete application forms will not be entertained.

**Note: In Development Management, outstanding candidates having significant field experience, but not having a Ph.D, will also be considered and are encouraged to apply.**

# Indian Institute of Management, Kashipur

## Faculty Candidate Information Form

**Position Applied For:** \_\_\_\_\_

(Assistant Professor/ Associate Professor/ Professor)

**Area Applied For:** \_\_\_\_\_

{Communication, Operations & Decision Sciences, General Management (for Public Policy & Government/Sustainable Development)}

### Personal Details:

First Name: \_\_\_\_\_ Middle Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Date of Birth (mm/dd/yyyy): \_\_\_\_\_ Gender: \_\_\_\_\_ (M/ F) Nationality: \_\_\_\_\_

### Address for Correspondence:

House No.: \_\_\_\_\_ Lane: \_\_\_\_\_ Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Pin code: \_\_\_\_\_

Phone No.: \_\_\_\_\_ Mobile No.: \_\_\_\_\_ Email: \_\_\_\_\_

### Doctoral Details:

Degree: \_\_\_\_\_ Institute: \_\_\_\_\_  
(PhD, FPM etc.)

Topic: \_\_\_\_\_ Faculty Advisor: \_\_\_\_\_

Registration Date: \_\_\_\_\_ Submission Date: \_\_\_\_\_

### Scholarships, Honors & Awards

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

### Educational Qualification

|                 | Degree | Institute/University | Starting Year | Finishing Year | Specialization | Percentage |
|-----------------|--------|----------------------|---------------|----------------|----------------|------------|
| PG              |        |                      |               |                |                |            |
| PG (Additional) |        |                      |               |                |                |            |
| UG Additional   |        |                      |               |                |                |            |
| XII             |        |                      | N/A           |                |                |            |
| X               |        |                      | N/A           |                |                |            |
| Others          |        |                      |               |                |                |            |

### Professional Experience (Most Significant)

| S.No. | Organization | Designation | From | To | Salary (per annum) |
|-------|--------------|-------------|------|----|--------------------|
| 1.    |              |             |      |    |                    |
| 2.    |              |             |      |    |                    |
| 3.    |              |             |      |    |                    |
| 4.    |              |             |      |    |                    |
| 5.    |              |             |      |    |                    |

**Courses Taught**

| <b>S.No.</b> | <b>Course Title</b> | <b>University/ Institute</b> | <b>Level<br/>(UG/ PG/ Doctoral)</b> | <b>Year</b> |
|--------------|---------------------|------------------------------|-------------------------------------|-------------|
| 1.           |                     |                              |                                     |             |
| 2.           |                     |                              |                                     |             |
| 3.           |                     |                              |                                     |             |
| 4.           |                     |                              |                                     |             |
| 5.           |                     |                              |                                     |             |

**Academic Guidance**

| <b>S.No</b> | <b>Thesis Title</b> | <b>Level<br/>(UG/ PG/ Doctoral)</b> | <b>Year</b> |
|-------------|---------------------|-------------------------------------|-------------|
| 1.          |                     |                                     |             |
| 2.          |                     |                                     |             |
| 3.          |                     |                                     |             |
| 4.          |                     |                                     |             |
| 5.          |                     |                                     |             |

**Journal Publication (Most Significant)**

| <b>S.No.</b> | <b>Journal Name</b> | <b>Paper Title</b> | <b>Type<br/>(National/<br/>International)</b> | <b>No. of Co-<br/>authors</b> | <b>Year</b> |
|--------------|---------------------|--------------------|---|-------------------------------|-------------|
| 1.           |                     |                    |   |                               |             |
| 2.           |                     |                    |   |                               |             |
| 3.           |                     |                    |   |                               |             |
| 4.           |                     |                    |   |                               |             |
| 5.           |                     |                    |   |                               |             |

**Conference Presentation (Most Significant)**

| S.No | Conference Name | Paper Title | Place | Published (Yes/ No) | Type (National/ International) | No. of Co-authors | Year |
|------|-----------------|-------------|-------|---------------------|--------------------------------|-------------------|------|
| 1.   |                 |             |       |                     |                                |                   |      |
| 2.   |                 |             |       |                     |                                |                   |      |
| 3.   |                 |             |       |                     |                                |                   |      |
| 4.   |                 |             |       |                     |                                |                   |      |
| 5.   |                 |             |       |                     |                                |                   |      |

**Book Publication (Most Significant)**

| S.No | Name of the Book | Chapter Name (If book Chapter) | Publisher | No. of Co-authors | Year |
|------|------------------|--------------------------------|-----------|-------------------|------|
| 1.   |                  |                                |           |                   |      |
| 2.   |                  |                                |           |                   |      |
| 3.   |                  |                                |           |                   |      |
| 4.   |                  |                                |           |                   |      |
| 5.   |                  |                                |           |                   |      |

**Date:****Signature with Name**



## INDIAN INSTITUTE OF MANAGEMENT KASHIPUR

### JOB VACANCIES

1. **SOUND RECORDIST cum ASSISTANT STATION MANAGER:** IIM Kashipur is setting up a Community Radio Station and looking for a post of **Sound Recordist cum Assistant Station Manager** who can perform production and post-production activities. IIM Kashipur Community Radio desires to serve as a communication medium for informing, educating, and creating awareness generating content mainly from local communities motivating community participation in the process of development. We are looking for a bright, smart communication/radio professional to serve in Kashipur (Uttarakhand) and also serve as a team leader of a young team of post-graduate students who will act as local reporters and producers. Ideally the individual should be driven with the desire to work in the development sector and in rural areas. Appointments will be made purely on contract basis for a period of one year which may be extended.

#### ***Work Profile:***

- Recording, editing and mixing for production/post production activities of various programmes, promos and advertisement.
- Should be able to train, help students and others in creating programmes.
- Should have good knowledge of audio equipment, sound technology and able to undertake routine maintenance of technical equipment.
- Should be creative, have good communication, interpersonal and team skills.
- Knowledge of relevant AIR rules and regulations.

#### ***Qualification:***

- Bachelor /Diploma in Engineering/Media/Journalism/ Mass Communication with specialization in electronics / telecommunication / radio.

#### ***Skills:***

Scriptwriting, Programme Announcement, Radio Programme Production including Recording, editing and Mixing, Transmission Controls, Outdoor Recording & Handling studio equipment.

#### ***Desirable Qualifications:***

- Previous experience in Community Radio handling and maintenance of various radio and television equipment.
- Preference will be given to candidates with one to two years of experience in recording, editing and mixing for production/post production activities of various programmes, promos and advertisement in Community Radio programmes.
- Excellent communication skills in English and Hindi

**Salary:** As per qualifications and experience. Candidates may be required to stay in the Institution Campus.

Interested candidates may send their CVs with details of education, past experience, expected salary via Email to [personnel@iimkashipur.ac.in](mailto:personnel@iimkashipur.ac.in). Hard copy of application super-scribed **Post Applied for** may be sent to: Personnel Department, Indian Institute of Management Kashipur, Bazpur Road, Kashipur 244713 U.S. Nagar, Uttarakhand (India) on or before **28<sup>th</sup> February, 2014**.

## 2. RESEACH ASSOCIATE/RESARCH ASSISTANT in SUSTAINABLE DEVELOPMENT:

IIM Kashipur intends to engage **Research Associates** for the **Centre of Excellence in Sustainable Development** on the following terms and conditions:

**No. of positions: 02**

**Job responsibilities:** Research Associates/Assistants (RAs) shall assist the faculty in research related activities of the Centre. This would include field research, draft reports, and writing draft proposals for funding and collaborative work.

**Required qualifications:**

- Post-graduates (preferably in Economics/Finance/Political Science/Sociology/Anthropology) with first or high second class. M. Phil or Ph. D. candidates may also apply, as also those who have recently submitted their doctoral dissertation.
- While some work experience in social sector would be an advantage, what's required is some understanding of critical issues in such areas as microfinance, livelihood promotion, institutional development, environment, public health and education.

**Remuneration:** Research Associates will be given a stipend of Rs. 20,000/-to Rs.30, 000/- per month depending on qualification, experience, merit, performance in the interview/test. Support will be provided for attending one national conference in a year.

**Duration:** Appointments will be made purely on contract basis for a period of one year initially and renewable annually. It is expected that a Research Associate/Assistant spends a maximum of five years in the Institute and leaves the Institute to take up higher academic positions in other Institutions.

**Age:** Preferably below 35 years.

**Selection process:** Shortlisted candidates will be interviewed at IIM Kashipur. They will be paid AC3 train fare. The selected candidate should join immediately.

**How to apply:** Interested candidates may send their CVs in **prescribed format** with details of education, past experience, expected salary via Email to [personnel@iimkashipur.ac.in](mailto:personnel@iimkashipur.ac.in). Hard copy of application super-scribed **Post Applied for** may be sent to: Personnel Department, Indian Institute of Management Kashipur, Bazpur Road, Kashipur 244713 U.S. Nagar, Uttarakhand (India) on or before **28<sup>th</sup> February, 2014**.



**Indian Institute of Management Kashipur**  
Bazpur Road, Kashipur, Udham Singh Nagar, Uttarakhand-244713

**Candidate Information Form for Research Associate/Research Assistant**

**Position Applied For:** Research Associate/Research Assistant

**Area Applied For:** Centre of Excellence in Sustainable Development

**Personal Details:**

First Name: ..... Middle Name: ..... Last Name: .....

Date of Birth (DD/MM/YYYY): ..... Age as on (28.02.2014): Yrs.....Month.....Days.....

Gender: (M/ F) ..... Nationality: .....

**Address for Correspondence:**

House No.: ..... Lane: ..... Street: .....

City: ..... State: .....Pin code: .....

Phone No: .....Mobile No.: .....Email: .....

**Educational Qualification**

|                    | Degree | Institute/University | Starting Year | Finishing Year | Specialization | Percentage |
|--------------------|--------|----------------------|---------------|----------------|----------------|------------|
| PG                 |        |                      |               |                |                |            |
| UG                 |        |                      |               |                |                |            |
| XII                |        |                      |               |                |                |            |
| X                  |        |                      |               |                |                |            |
| Others<br>(If any) |        |                      |               |                |                |            |





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Bazpur Road, Kashipur, Udham Singh Nagar, Uttarakhand-244713

**Professional Experience (Most Significant)**

| S.No. | Organization | Designation | From | To | Salary (per month) |
|-------|--------------|-------------|------|----|--------------------|
| 1.    |              |             |      |    |                    |
| 2.    |              |             |      |    |                    |
| 3.    |              |             |      |    |                    |
| 4.    |              |             |      |    |                    |
| 5.    |              |             |      |    |                    |

**Scholarships, Honors & Awards**

1. ....
2. ....
3. ....

**Journal Publication (Most Significant)**

| S.No. | Journal Name | Paper Title | Type (National/ International) | No. of Co-authors | Year |
|-------|--------------|-------------|--------------------------------|-------------------|------|
| 1.    |              |             |                                |                   |      |
| 2.    |              |             |                                |                   |      |
| 3.    |              |             |                                |                   |      |
| 4.    |              |             |                                |                   |      |



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Bazpur Road, Kashipur, Udham Singh Nagar, Uttarakhand-244713

**Conference Presentation (Most Significant)**

| S.No | Conference Name | Paper Title | Place | Published (Yes/ No) | Type (National/ International) | No. of Co-authors | Year |
|------|-----------------|-------------|-------|---------------------|--------------------------------|-------------------|------|
| 1.   |                 |             |       |                     |                                |                   |      |
| 2.   |                 |             |       |                     |                                |                   |      |
| 3.   |                 |             |       |                     |                                |                   |      |
| 4.   |                 |             |       |                     |                                |                   |      |

Date: .....

Signature: .....

Place: .....

Name: .....