



INDIAN INSTITUTE OF MANAGEMENT KASHIPUR

APPLICATION FOR EMERITUS PROFESSOR

EMERITUS PROFESSOR

Emeritus Professor is regarded as a prestigious award that enables the Institute to recognise faculty members who have given distinguished service or otherwise making a significant contribution to the scholarly activities of the Institute over a considerable period of time. This category will also be open to senior Professors from outside the Institute who have made significant contributions to the theory and practice of management. She/he is expected to support the Institute in the following areas.

- Engage in curriculum development, course development and delivery, and assessment of learning outcomes for courses and programs
- Maintain regular office hours and other activities that support the instructional goals of the IIM Kashipur
- Participate in governance activities such as faculty meetings within the faculty member's department and Academic Council meetings
- Serve on various committees within the Institute
- Advise students regarding careers and student organizations/student dissertations/TAC members
- Engage in faculty development activities that improve teaching and research competencies
- Participate in the faculty selection/confirmation process
- Facilitate external linkages
- Participate in organizing conferences/seminars

Eligibility

A Ph.D. degree in any discipline with at least 10 years of experience at the level of Professor in a reputed international or national level academic institute is essential.

Nature of Appointment – Full-time

This position is full-time, in-campus nature and the initial contract may be given up to three years which shall be renewed on yearly basis. This may be further extended for two years depending upon the performance evaluation and subject to the age limit of 70 years.

Nature of Appointment – Part-time

This position is part-time spread over two trimesters equivalents to six months during an academic year, however, she/he has to be in the campus for minimum of 16 weeks. The initial contract may be given up to three years which shall be renewed on yearly basis. This may be further extended for two years depending upon the performance evaluation and subject to the age limit of 70 years. If an Emeritus Professor is active in emerging fields of research and is interested in leading or directing research in IIM Kashipur, s/he can be hosted for a shorter duration; in this case remuneration will be fixed on a case-to-case basis.

Other Terms and Conditions for Remuneration and other Benefits

i) Emeritus Professor will be paid consolidated honorarium. The consolidated honorarium to be paid to Emeritus Professor will be fixed as: [pay reckoned for the purpose of fixing pension MINUS pension

fixed on superannuation] PLUS Dearness Relief [as on the date of Superannuation]. The amount of consolidated honorarium so fixed shall remain unchanged for the term of the contract.

ii) An Emeritus Professor will be provided facilities equivalent to Professors.

iii) An Emeritus Professor will not have any administrative responsibility.

iv) An Emeritus Professor is required to undertake 100 to 125 hours (equivalent to four to five courses) of teaching in case of Full-Time engagement and 50 to 75 hours of teaching in case of Part-Time engagement in degree awarding programmes during the academic year.

v) An Emeritus Professor can earn consolidated honorarium from Executive Education programmes excluding degree awarding programmes equivalent to 125 hours of teaching in case of Full-time engagement and 75 hours of teaching in case of Part- Time engagement.

vi) No HRA shall be admissible during the period of the contract. However, the Institute may provide accommodation (Executive Hostel) inside the Institute subject to availability. The applicable charges / license fee and electricity charges will be deducted from the remuneration. In case of non-availability of accommodation inside the Institute, the Institute may facilitate hiring of accommodation outside the Institute. The Institute may also consider reimbursing house rent on a case-to-case basis.

vii) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed, not exceeding the rate applicable to the appointee at the time of Superannuation. The amount so fixed shall remain unchanged during the term of appointment.

viii) TA / DA on official tour, if any, will be paid as applicable at the time of Superannuation.

ix) Leave in case of Full-time appointment: Vacation/Earned/Casual/Special casual/Duty leave as admissible to regular faculty members of the Institute on pro-rata basis for the period served at IIM Kashipur at the respective positions except that such leave(s) shall lapse at the end of each year without any carry forward/encashment etc. Also, no leave from the pre-Superannuation period will be carried forward to the post- Superannuation period. Emeritus Professors may also be granted without-pay Extraordinary Leave (EOL) on need basis if no more vacation/earned leave is available. During the period of EOL, the consolidated honorarium component of the Emeritus Professorship will not be paid. The duration of EOL may be considered on a case-by-case basis with recommendation of the Dean Academics.

x) Emeritus Professor and her/his dependants may be entitled to the health insurance and routine medical OPD facilities at the Health Centre of the Institute.

Submit the Following Documents

- a. Recent resume with details of academic qualifications, list of publications and work experience-specifying the major achievements, contributions, positions and responsibilities held.
- b. List of three referees along with their contact details.
- c. Covering note detailing proposed contribution in the role.
- d. Six best published research articles.

NOTES / INSTRUCTIONS:

1. This is a rolling advertisement and there is no last date. However, the applications will be considered periodically for processing in batches depending on the institutional requirements and priorities.

2. Interested candidates are requested to apply online in the prescribed format only. There is no need to send the hard copy of submitted form.
3. Mere fulfilment of the above-mentioned qualifications and experience does not entitle a candidate to be called for interview.
4. Only shortlisted candidates will be called for interview.
5. Applications incomplete in any respect will not be entertained by the Institute.
6. The Institute reserves the right to consider and to fill or not to fill positions in any of the above/and or any other specialization(s).
