



भारतीय प्रबंध संस्थान काशीपुर  
INDIAN INSTITUTE OF MANAGEMENT  
KASHIPUR

# NURTURING FUTURE LEADERSHIP PROGRAMME

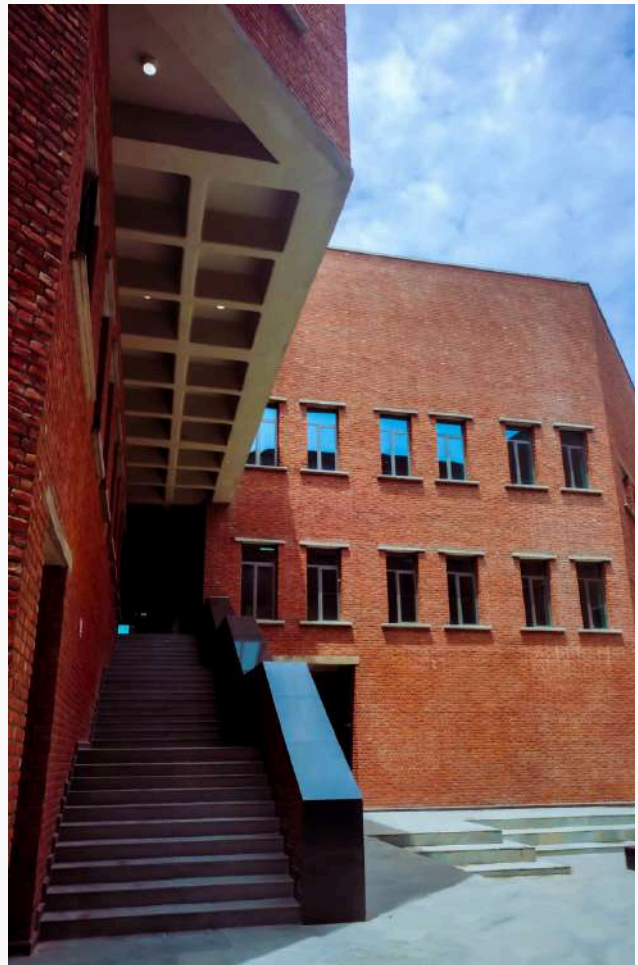
Batch 3

Under the aegis of

**Malaviya Mission Teacher Training Programme (MMTTP), 2024**

Funded by the Ministry of Education, Government of India

**March 24-28, 2025**



**EXECUTIVE  
EDUCATION**



## ABOUT IIM KASHIPUR

The Indian Institute of Management Kashipur is a second-generation IIM set up by the Government of India in 2011. It

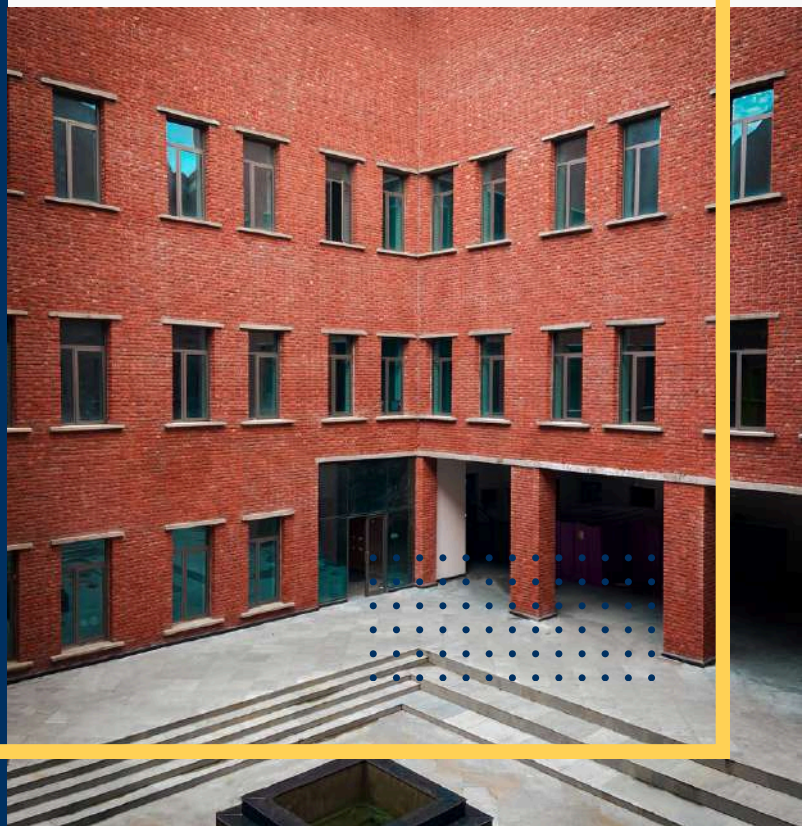
aspires to achieve excellence in management education by using innovative teaching methods, promoting high-quality research and practising sustainable leadership. Celebrating ten years of serving the education and management sector, IIM

Kashipur is committed to its four core values: collegiality, transparency, green consciousness, and proactive engagement with all stakeholders. The institute believes that as an institution of national importance, it has a larger role in management education and social transformation. Our strategic goals include the improvement of the academic ecosystem; synergy between educational theory, practice and research; promotion of innovation, entrepreneurship and public service; empowerment of local stakeholders; upliftment of economically challenged sections of the society; and gender diversity.

The institute is bestowed with the stunning beauty of nature, lending a wholesome experience to academic rigor. The 200-acre campus, situated just 25 km from Jim Corbett National Park, spreads loudness and cheers in the serene town of Kashipur, nested in the lap of the Himalayas. The institute is also situated in one of the densest industrialized districts, with more than 180 ventures that have set up their plants in and around the region. This strategic geographical positioning provides a vantage point for IIM Kashipur when it comes to 'Learning by Doing' through regular industry interaction and live projects.

### The institute fosters academic excellence in the following Programmes:

- Master of Business Administration (MBA)
- Master of Business Administration in Analytics (MBA Analytics)
- Executive Master of Business Administration (EMBA)
- Executive Master of Business Administration-Analytics (EMBAA)
- Doctor of Philosophy (PhD)
- 14-months Diploma Programmes
- Management Development Programmes (MDPs)
- Executive Development Programmes - Online Certificate Programmes
- One-year Executive/Post Graduate Certificate Programmes



## **PROGRAMME OVERVIEW**

The Five-day “Nurturing Future Leadership” programme under the aegis of Malaviya Mission Teacher Training Programme (MMTTP), Ministry of Education, Government of India, is organized by IIM Kashipur from 21 to 25 October 2024. This programme is designed for teachers/faculty from Central/State Government Institutes to enhance their capabilities and develop leadership skills and pedagogical insights in steering the institution toward achieving the scheme's intended goals. The programme shall combine case studies, group exercises, policy inputs, developing insights to understand the issues and challenges, sharing best practices, and exposure to appropriate themes. Sessions would mostly be very interactive and experiential in nature. The aim would be to build on participants’ experiences (inside and outside the classroom) and connect their experiential data with academic insights about these topics.

## **PROGRAMME OBJECTIVES**

The participants of this programme will be trained to provide leadership as educators, administrators, and facilitators of educational change within educational institutions and communities.

- Develop a deep understanding of the knowledge, skills, and attributes necessary to function as an effective leader in academic institutions.
- Identify the challenges and levers of managing and leading organizations.
- Imbibe strategic thinking to lead organizational change and inspire high-performing teams in HEIs.
- Appreciate the nuances of cross-functional coordination and develop conflict resolution and consensus-building techniques.



## TARGET AUDIENCE

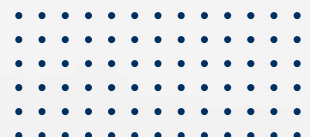
The programme is open for permanent faculty from any discipline with at least three years of teaching experience, centrally-funded institutes, Institutes of National Importance, as well as Central/State Government UGC and AICTE-recognized universities, colleges, standalone institutes and Private HEIs.

We invite two nominations from your institute/university for the “**Nurturing Future Leadership Programme**” scheduled between **March 24 - 28, 2025**. (A maximum of two participants can apply from an institute for the programme).

The Nomination letter should be signed by the Vice Chancellor/Head of Institution/Director/Principal (not by HoD).

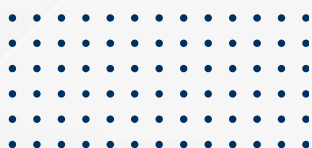
## PEDAGOGY

We use the case teaching method and supplement the with readings, lectures, role-plays, simulations, or other interactive exercises, as necessary



## PROGRAMME CONTENT

DAY 1	
<i>Session 1</i>	Strategic Leadership for Academic Governance
<i>Session 2</i>	Making Classroom Adaptive for Happy Classroom
<i>Session 3</i>	Managing Performance Dynamics and Leadership
<i>Session 4</i>	Leadership in Action (Self-Management and Teamwork)
DAY 2	
<i>Session 1</i>	Understanding Institute Finance and Budget Making and Financial Management
<i>Session 2</i>	Effective Communication for Academic Leaders
<i>Session 3</i>	Making the Institute Environmentally Sustainable
<i>Session 4</i>	Managing Self and Time/Stress Management
DAY 3	
<i>Session 1</i>	Accreditation, Ranking and Improve the Performance of the Institutes
<i>Session 2</i>	Fostering Academic Excellence through Critical and Designing Things I
<i>Session 3</i>	Developing Negotiation Skills: Influence and persuasion
<i>Session 4</i>	Communication skills: Verbal and non-verbal
DAY 4	
<i>Session 1</i>	Managing Change in Academic Institutions
<i>Session 2</i>	Digitalization and its effect on Education
<i>Session 3</i>	Team Management in Academic Institution
<i>Session 4</i>	Planning, Crafting, and Publishing High Quality Research Papers
DAY 5	
<i>Session 1</i>	Engaging Stakeholders (Students/Community/Alumni)
<i>Session 2</i>	Building Institute Brands in the Digital Era
<i>Session 3</i>	Designing/Preparing and Delivering Research and Consultancy Projects
<i>Session 4</i>	Reflection and Planning Ahead



**EXECUTIVE  
EDUCATION**

## NOTE:

Photographs will be taken during the inauguration as well as during the valedictory sessions. The exact sequence of sessions and the faculty members will be finalized close to the start of the programme.

## FUNDING:

INR 50,000/- per participant (inclusive of food and boarding charges for 5 days - Participants will be provided with a single occupancy fully furnished air-conditioned facility), funded entirely by the Ministry of Education, Government of India. The cost of travel (to and from the host institution) shall be borne by the participant's institutions.

 as Participant at: <https://mmc.ugc.ac.in/Login/Index>

## CONTACT:

**MANOJ SHARMA**

**मनोज शर्मा**

Manager, Executive Education & MDP

प्रबंधक, कार्यकारी शिक्षा एवं एमडीपी

Management Development Programme (MDP) Office

प्रबंधन विकास कार्यक्रम (एमडीपी) कार्यालय

Indian Institute of Management Kashipur

भारतीय प्रबंध संस्थान काशीपुर

 [mdp@iimkashipur.ac.in](mailto:mdp@iimkashipur.ac.in)

[manoj.sharma@iimkashipur.ac.in](mailto:manoj.sharma@iimkashipur.ac.in)

 +91-79004 44090 (EXT. 331), +91-87705 73698

 [www.iimkashipur.ac.in](http://www.iimkashipur.ac.in)



**EXECUTIVE  
EDUCATION**

