

PhD 2021 Student Profile

AYUSHI SINGH

Area of Specialization: Operations Management and Decision Sciences

Contact: 9560902289

Email: ayushi.phd2101@iimkashipur.ac.in



About: I am an enthusiastic and goal-oriented person, with an eye for detail, striving to give only the best at everything I do. Joined PhD to nurture my intellectual curiosity and sheer pleasure/challenge that comes with academic engagement by being an independent researcher.

Educational background:

B.Tech, Biotechnology, Delhi
Technological University

Work Experience: 2 years of work experience in Pharma Industry as an Assistant Manager

Research Interests: Total Quality Management, Inventory Management, Supply Chain Management

CHANCHAL AGARWAL

Area of Specialization I.T. and Systems

Contact:8193932282

Email: chanchal.phd2102@iimkashipur.ac.in



About Me: I am an engineer by degree (M.Tech. in Computer Science), an innovative thinker, passionate for teaching. In terms of work, I motivate and encourage others by my own positive example, doing my best in everything. I like to take challenges, my way of thinking that I can take both success and failure in a balanced manner. For me weakness is scope of improvement, I believe in myself, hard work and perfection in everything. I think I'm a good researcher and I'm a person of great honesty to others.

My short-term goal is to grow my career along with the organisation and long-term goal is to become reason for the success of the organisation

Educational background: M.Tech. (Computer Engineering) from G.B. Pant University of Agriculture and Technology, Pantnagar.

B.Tech. (Computer Science and Information Technology) from S.R.M.S.W.C.E.T., Bareilly.

Work Experience: Worked as an Assistant Professor at Rajasthan Technical University, Kota for 2 years, and other institutions (NIT Uttarakhand, Lovely Professional University, Apex Group of Institutes) for 1.5 year.

Research Interests Machine Learning, Sentiment Analysis.

PhD 2021 Student Profile

INDIRA DHAR

Area of Specialization: Finance and Accounting

Contact: 9903184471

Email: indira.phd2103@iimkashipur.ac.in



About Me: I am a driven individual, deeply interested in the various research opportunities in quantitative finance. My interest stems from the fact that there is unrealized potential in the domain of financial math in terms of providing undue advantage to modern-day financial, macroeconomic, and monetary policy making – be it from an academic perspective, on a corporate organizational level, or on a governmental scale. I write and I blog and enjoy public speaking. From Capinski to Bukowski, my interests are extensive.

Educational background: M.Sc. in Financial Mathematics from The Maharaja Sayajirao University of Baroda

B.Sc. (Honors) in Physics from The Maharaja Sayajirao University of Baroda

Work Experience Analytics intern at HDFC Bank Limited.

Research Interests: Problems in Financial Math and Quantitative Finance including but not limited to: stochastic modelling of derivative securities, interest rate models, quantitative risk management, crash scenarios, worst-case scenario analysis.

INDRA MEHRA

Area of Specialization: Organizational Behavior and Human Resource Management

Contact: 9548488120/9560742092

Email: indra.phd2104@iimkashipur.ac.in



About Me: I am a Dedicated, Creative and friendly kind of personality. I believe that Life is beautiful when efforts are made. Life is an experiment, the more experiments, the more beautiful it is. I love to study human behaviour, the spiritual world and am willing to give my contributions to this field.

Educational background: MBA (Human Resource – Major, Marketing – Minor), *Dr. A.P.J. Abdul Kalam Technical University, Uttar Pradesh*

B.Tech (EEE), *Dr. A.P.J. Abdul Kalam Technical University, Uttar Pradesh*

Work Experience: 1+ years in BMR Advisor (Risk Department - Gurgaon) as a KYC Analyst.

I have also worked as an Academic Associate at IIM Kashipur in OB-HR Department

Research Interests: Workplace Violence, Job satisfaction, Employee Empowerment and Satisfaction, Organisation culture and gender equality.

PhD 2021 Student Profile

ISHAN PREMPRADEEP KAKKAR

Area of Specialization: I.T. and Systems

Contact: +91-8390331888

Email: ishan.phd2105@iimkashipur.ac.in



About Me: Management Scholar (M.B.A. with distinction) from the Indian Institute of Information Technology and Management, Gwalior. Prior to M.B.A. was associated with a PSU bank in India in the grade of Assistant Manager with the project management department. Proficient in process migrations, process re-engineering and technology project (banking domain) implementations with a distinguished service record. An ardent fan of Korean dramas and Anime, a gadgets enthusiast, and a DIY believer; my interests vary far and wide. Interested in academia since I believe academics and research leads to innovation in industry and as such, I would like to add value to the industry through my contribution, as a researcher as well as a teacher.

Educational background: M.B.A. (with distinction) from the Indian Institute of Information Technology and Management, Gwalior

PG Diploma in Banking (with distinction) from the Manipal University

B.E. in Information Technology from Nagpur University

Work Experience: Worked as an Assistant Manager in the projects department of a leading PSU bank in India

Research Interests: Machine Learning, Data Analytics and Blockchain

KULJEET JOLLY

Area of Specialization: Finance and Accounting

Contact: 9668526259

Email: kuljeet.phd2106@iimkashipur.ac.in



About Me: A post-graduate in Commerce, I am passionate about academic research and teaching. I am intrigued towards sustainable finance and am looking forward to study people, profit and the planet in harmony. I believe that together we can create sustainable solutions ushering a balance between the ecosystem and growing human civilization.

Driven by my zeal to transform lives through teaching, I have been an active volunteer for Bhumi, an NGO dedicated to aid underprivileged children. A strong proponent of animal welfare and environmental conservation, I volunteer with the AWTE organization for animal well-being.

Being an extrovert, I like to contribute with candour while working in a team. When not poring over books, you would find me sweating it out at the gym or exploring new places.

Educational Background: M. Com, Aligarh Muslim University.

B. Ed, Aligarh Muslim University.

B. Com, Ravenshaw University.

Work Experience: Fresher

Research Interests:

Sustainable Finance, Impact Investing.

PhD 2021 Student Profile

MUHAMMAD THOYYIB. V.T

Area of Specialization: Public Policy

Contact: 9745237674

Email: muhammad.phdp2107@iimkashipur.ac.in



About Me: I am an inquisitive learner with a great interest in academia and research. I eagerly look forward to addressing the crucial dimensions of public policy from a realistic perspective. Through the critical lens, I am immensely passionate to explore the role of public policy and its impact on the socio-economic, political, cultural ecology and its ramifications. I love creative writings as well as reading fiction and poetry in both English and Arabic languages. I am an energetic traveller and a zealous man to accumulate immeasurable experiences in my life since I believe maturity comes from experience.

Educational background:

M.A- Public Administration and Policy Studies from Central University of Kerala (2019-21).

UGC NET JRF in Public Administration, June 2020.

Work Experience: NA

Research Interests Urban policies and Governance, Urban poverty and Children, ICT and Infrastructural Development Policies to Reduce Poverty.

NISHTHA ROY

Area of Specialization:

Organizational Behaviour and Human Resource Management

Contact: 9874723778

Email: nishtha.phd2108@iimkashipur.ac.in



About Me: I am passionate about research and academics and therefore I have presented research papers in International Conferences, they were well received, and they subsequently got published in conference volumes and peer reviewed journals. I have also worked as an Intern at Central Coalfields Limited, Ranchi (HQ), a mini Ratna company, for two terms. I am a classical Bharatnatyam dancer, and I actively participate in the dance events, I love swimming and travelling. My goal is to have a successful career in academia

Educational Background:

Master of Commerce (M. Com) from St. Xavier's College, Kolkata (2018-2020).

Bachelor of Business Administration (BBA Hons.) from St. Xavier's College, Kolkata (2015-2018)

Work Experience: NA

Research Interests: Stress in organizations, gig economy, green HRM, business ethics, work-life balance, organizational change management, industrial relations.

PhD 2021 Student Profile

PAVAN SAXENA

Area of Specialization: Finance and Accounting

Email: pavan.phd2109@iimkashipur.ac.in

Contact: 7993443961



About Me: I am a self-driven, open-minded, well-grounded and seasoned individual. Open to learning always. I like being close to nature and love to read (mostly non-fiction). With a significant work experience in the FinTech sector, I wish to take a balanced approach to pursue my academic interests and hope to have a custom-built career profile for myself.

Educational background:

M.Sc (Engg) in Water Resources Engg from Indian Institute of Science (IISc), Bangalore.

B.E. (Civil Engg) from Osmania University, Hyderabad

Work Experience: 17+ years of work experience in FinTech services across various firms.

Research Interests: Broad areas of interests include Mathematical Finance / Financial Engineering - exploring applications of mathematical modelling & decision-making models to the problems in Finance.

PRANAV NIJHAWAN

Area of Specialization: Marketing

Email: pranav.phd2110@iimkashipur.ac.in

Contact: 7042264936



About Me: A budding researcher, thinker and a person with diverse stories with a goal to become a thought leader and a renowned academician in future and work towards effective nation building and upliftment of society. With a total of more than 5 years of rich work experience in India and Australia, I have worked across diverse areas such as market research, management consulting, government stakeholder management and product and project management, capacity building and impact assessment.

I like to travel, go on solo backpacking trips with an aim to understand various different cultures and meet new people, which I believe is the most important form of education and learning. I am deeply passionate about adventure sports and also like reading about various socio-economic theories and issues related to developmental economics and public policy. I believe I am an articulate communicator. I enjoy public speaking and have anchored and presented various stage events in the past.

Educational background B-Tech (Mechanical and Automation Engineering)- Guru Gobind Singh Indraprastha University, New Delhi

MBA – Symbiosis International University, Pune

Master Of Marketing – University of Western Australia, Perth (Australia)

Work Experience: 4.5 years Corporate Experience across professional firms such as SKOCH Consultancy, Bajaj Finance, ED Connect (Australia)

8 months Academic Experience- Research Assistant at BITS Pilani

Research Interests: Transformative Service Research, Marketing and Sustainability, Service Marketing, Base of Pyramid Marketing, Co-Creating Values, Service Quality and Service Design

PhD 2021 Student Profile

RAHUL KANYAL

Area of Specialization Operations Management and Decision Sciences
Email: rahul.phd2111@iimkashipur.ac.in
Contact: 7038857132



About Me: If we observe meticulously enough, we find life is a complex differential equation, very difficult to solve! Maths is my passion! It is everywhere! Can you appreciate the differential equation of a rotating fan? I love to read books, the best read has been, “The Power of Now” by Eckhart Tole. Immersion in books encompasses me into the mind of the writer. I also like to invest in real estate and stocks. I am rivetted to teaching though; I can’t think of anything else; it manifests naturally through me. I have tried in life what my heart sang for, a government job, an R&D job, a small business, a You Tube channel, a public speaker, a freelancer, a teacher, and now a PhD!

Educational background: BTech: Production Engineering, G.B. Pant University Pant Nagar.
MTech: Product Design and Manufacturing, IISc, Bangalore.

Work Experience 7 + years of work experience in BHEL, Tata Motors, and others.

Research Interests: Quantitative modelling, Probability and Statistics, Operations Research, and, Machine Learning.

RAJIV NAYAN NAUTIYAL

Area of Specialization: Public Policy
Email: rajiv.phdp2112@iimkashipur.ac.in
Contact: 7906274953



About Me: I take life as a learning opportunity and believe in constantly evolving. I aspire to contribute to finding solutions and furtherance of knowledge for attaining inclusive, equitable and sustainable development of society by undertaking efficacious research in my interest area. Born and grew up in the hills of Uttarakhand, I like trekking and being around nature. Besides keeping myself abreast of major happenings, I find philosophy and cosmology interesting. I believe in the Rig Vedic dictum, “Let noble thoughts come to us from all sides”.

Educational background:

B.E.-Electronics & Communication Engineering, G.B.P.E.C. (now G.B.P.I.E.T.) Pauri- Garhwal, Uttarakhand.
M.A-Political Science, IGNOU, New Delhi.
Qualified for JRF & UGC-NET, Political Science, Dec 2019

Work Experience: 7.75 years-Industry (Manufacturing), Bharat Electronics Ltd, Product Assurance Department.

Research Interests: Education and Skill Development, Environment and Sustainable Natural Resources Management, Development Economics, Innovations in Governance.

PhD 2021 Student Profile

SAYAN DATTA

Area of Specialization: Operations Management & Decision Sciences

Contact: ++91-7003855766

Email: sayan.phd2113@iimkashipur.ac.in



About Me: I hail from Kolkata, West Bengal. I am passionate about learning the reason behind the existing processes and to find how can we improve those through research and innovation. I derive my passion for pursuing knowledge through my intellectual curiosity and I am ready to go to the furthest extent to satiate it.

Educational background: I have Bachelor of Technology in Civil Engineering from Haldia Institute of Technology, West Bengal India and a Masters in Global Management degree from Thunderbird School of Global Management, Arizona State University

Work Experience: I have a diverse experience of more than 5 years in power sector with TATA Power Company Limited

Research Interests: I want to conduct research focused on heavy industries particularly power and automobile sector. My key interest lies in Quantitative Research, Operations and Production Management

SHIVAM AGARWAL

Area of Specialization: Economics

Contact: 7376739636

Email: shivam2114@iimkashipur.ac.in



About Me: A Chartered Accountant by profession, studying Economics out of passion. I have a keen interest in understanding how the world works, why some societies have stayed poor and others have allegedly broken the chain of poverty, what is development in the true sense and where are we headed as a society – trying to make human life better being the underlying goal. I always take out time for long cycling trips, am a running enthusiast, love rich music and try to stay as Eco friendly and as close to nature and greenery as possible.

Educational background: Chartered Accountant, bachelor's in commerce (Accounts and Finance).

Work Experience: Worked as Senior Associate (Assurance) with PwC SDC Kolkata for 5 months.

Research Interests: Varied - Sustainability, Climate Economics, Poverty and Migration, Inequality, Politics and Economics, Developmental Economics.

PhD 2021 Student Profile

SHIVANI JAIN

Area of Specialization: Economics
Contact: 91-8708270081
Email: shivani.phd2115@iimkashipur.ac.in



About Me: I am a PhD student in the area of Economics. I am primarily interested in macroeconomics, particularly in monetary policy, fiscal policy, inequality and poverty. During my master's, I studied the impact of Covid-19 on stock markets. I did an internship as a finance intern in automobile sector during my bachelor's, where I performed the entries of sale and purchase of new vehicles, settled sundry debtors and reconciled the bank statement for three outlets. Along with my studies I have volunteered for social service organisations such as National Service Scheme, Leaders For Tomorrow and Youth Red Cross.

Educational background: Master's in Commerce from Indira Gandhi University, Meerpur (2018-20)
Bachelor's in Business Administration from Banasthali University (2015-18)

Work Experience: NA

Research Interests: Economic inequality, fiscal and moneta

SOUMYA CHICKER

Area of Specialization: Economics
Contact: 8411814406
Email: soumya.phd2116@iimkashipur.ac.in



About Me: I have been trained in business research covering problems on Strategy and Innovation. My corporate stint spans across Consultative Research in the Government and Public Sector, Defence, and Corporate Strategy. I have worked on research reports on downturn planning, mitigating recessionary forces, use of Artificial Intelligence in border management (for the European Union), budgetary analysis, strategic location optimization, strategic sourcing, and strategic planning for International Donor Organizations. I have also contributed to themes such as Future of Work, Future of Mobility, and Future of Regulations. This exposure spurred me towards advanced research in the economics area. I am keen to explore conjectures and research conundrums that have far-reaching implications on the nation and the world as an integrated economy. I am also driven to explore various methodologies in research to facilitate quality contributions to my field. I am a semi-professional dancer trained in Kathak, Latin styles, and Hip-hop. Additionally, I have been a national-level debater and enjoy stage-speaking, anchoring, and presenting. I have also participated in and won several case-study competitions during my Masters.

Educational background: Educational background: MBA with Marketing (with Finance) Symbiosis International University, Pune.
Bachelor of Engineering (Mechanical), Pune University.

Work Experience: 5+ years across professional services firms such as Deloitte Touche Tohmatsu Ltd., Gartner Inc. and others. I have also worked as a newsreader/anchor before my Masters in a national news channel.

Research Interests: Macroeconomics of Black Swan events, fiscal policy implications, ecological economics and sustainability, implications of technology in public sector and development economics, Future of Regulations

PhD 2021 Student Profile

SRISHTI PANDEY

Area of Specialization: Operations Management and Decision Sciences

Contact: +917069261893

Email: srishti.phd2117@iimkashipur.ac.in



About Me: One can describe me as a diligent, determined, and an inquisitive person, enthralled by the motivation to achieve new heights in my field. I believe in the holistic development of research with an interdisciplinary approach. I wish to become more of an exuberant researcher, contributing to the research community, specifically (but not limited to) in construction management. I also appreciate art and photography.

Educational background: M.Tech., RS & GIS (Water Resources), Indian Institute of Remote Sensing
B.Tech., Civil Engineering, Nirma University

Work Experience: Enthusiastic fresher, briefly involved in construction management projects

Research Interests Supply chain management, construction project management, GIS in SCM, risk management

SUMIT MANDERNA

Area of Specialization: Organizational Behaviour and Human Resource Management

Contact: +91-8076867054

Email: sumit.phd2118@iimkashipur.ac.in



About Me: A postgraduate in Psychology aspiring to contribute to academia through knowledge creation and sharing. Inquisitiveness towards human behaviour and its implications thereof have pulled me towards research. I intend to contribute to the research area, following a balanced research approach, i.e. to objectively study the various related aspects appreciating the subjectivity of the subject matter. I want to gather the skillset which enables me to identify and attend to the issues in the domain of Organizational Behaviour & Human Resource Management. As a fitness enthusiast, I like to work out and read related literature

Educational background: M.A. Psychology (IGNOU)

UGC NET JRF in Psychology in June 2020.

B.Tech, Agricultural Engineering, CCS Haryana Agricultural University, Hisar.

Work Experience: Worked with International Tractors Ltd for 1.5 years.

Research Interests Reimagining workspaces, Mapping employees' working relationships to guide leadership decisions, Power and organisational subjectivity, nudges for unbiased recruitment, managing context in persuasion/negotiation, managing compliance through nudges.

PhD 2021 Student Profile

VAISHNAVI GAUTAM

Area of Specialization: Organizational Behaviour & Human Resource Management

Contact: 7007527984

Email: vaishnavi.phd2119@iimkashipur.ac.in



About Me: Being a keen observer, I have always been intrigued by the dynamics of human behaviour and have always enjoyed learning and deciphering this complex behaviour. Working as an intern with Sponsorica (an event management company) gave me insight on how employees behave and perform in the workplace. It helped me understand the aspects that can motivate employees, increase their performance, and help organizations establish a strong relationship with their employees. Academics as a career option would be immensely rewarding as it would give me the opportunity to create a long term impact on students' lives. It would also provide me with the autonomy to work on research projects of my interest.

Educational background: Master of Commerce specializing in HRM from Banaras Hindu University, Varanasi.
UGC NET JRF in Commerce.

Bachelor of Commerce from Mahatma Gandhi Kashi Vidyapith, Varanasi

Work Experience: Fresher

Research Interests: Leadership and workplace well-being, Talent Management, Change Management and Group dynamics

Sunil Kumar Bose

Area of Specialization: Marketing

Contact: 9891927542

Email: sunil.phd2120@iimkashipur.ac.in



About Me: A Banarasi Bonga who Loves To Do Networking/ Meeting People/ Connecting with Minds of Different Disciplines, Brand Lover, Itinerant, Love Animals and Nature, Specific to Food Appetite (choosy). Passionate about Marketing. Aspiring to be An Academician and a Market Researcher with focus on Industrial Dynamics and Brands. Aiming to achieve a peaceful and learning approach, post my research journey. Open Minded and always eager to learn. Raised Under Govt Employees, Working Unofficially with Central Excise Audit Dept Personnels (Ministry of Finance) to learn Operating Financials, Mentored by a Visiting Faculty of SPJIMR/NMIMS/IIM Udaipur etc in order to remain updated in Educational Parameters and hone Teaching Skill Sets.

Educational background: PGDM (Marketing Major and Finance Minor) 2014-16 : SIES College of Mgmt Studies.

BBA 2009-12 : IIMT College of Mgmt, CCS University.

Work Experience: 48 Months with 23 months in Pvt Ltd (HCCBPL/ Coca- Cola India, ICICI Bank Ltd, Coffee Day Beverages & Parle Biscuits Pvt Ltd) and 25 months with a PSB (Union Bank of India).

Research Interests: Brand Love/ Branding, Brand Management, Vampire & Virtual Brands
