

Admission Policy for Master of Business Administration (MBA) Batch 2021-23

This document elaborates the admission criteria that have been developed at Indian Institute of Management (IIM) Kashipur for identifying the ideal candidates for admission to its Master of Business Administration (MBA) programme. The process that is being adopted for selecting the students for MBA at IIM Kashipur for the batch 2021-23 involves two stages: Stage 1 applies to all eligible candidates who have appeared for Common Admission Test (CAT –2020) and have applied for admission to IIM Kashipur. Stage 2 applies to shortlisted candidates from Stage 1. Sufficient numbers of candidates belonging to different categories are shortlisted in Stage 1 for meeting the Government of India norms on the reservation.

Stage 1: Shortlisting of candidates for Personal Interview (PI)

Table 1: Minimum Cut-offs of CAT-2020 Percentile for each category to be used for selecting eligible candidates for PI

Category	Quantitative Aptitude Percentile >=	Data Interpretation & Logical Reasoning >=	Verbal & Reading Comprehension >=	Total Percentile >=
GENERAL	70 (70.60)	70 (70.21)	70 (70.33)	93 (93)
EWS	50 (51.51)	50 (50.62)	50 (50.65)	74 (74)
NC-OBC	50 (51.51)	50 (50.62)	50 (50.65)	74 (74)
SC	35 (35.58)	35 (35.69)	35 (35.90)	54 (54.02)
ST	27 (27.59)	27 (28.01)	27 (27.84)	40 (40.12)
DAP	27 (31.11)	27 (29.74)	27 (30.08)	40 (40.69)

Above minimum cut-offs are decided by the Directors' of Common Admission Process (CAP) participating IIMs

Above minimum cut-offs are decided by the Directors' of participating IIMs in Common Admission Process (CAP) 2021. The percentile in bracket denotes the actual cut-off across sections and categories used for selecting eligible candidates for PI process of CAP 2021. The above criteria are the minimum requirement to be fulfilled by the candidates for being considered for shortlisting for PI process and are intended to be the eligibility criteria and does not imply entitlement. The relaxation in the cut-off criteria is to ensure sufficient number of candidates for each of the categories for PI process. The participating IIMs of CAP 2021 reserve the right to have a higher cut-off than those mentioned above.

Stage 2: Generation of Merit List

Stage 2a: Personal Interview (PI)

The following weights will be assigned to the Personal Interview (PI) process as shown in Table 2

Table 2: Personal Interview (PI) weights

S. No.	Components	Weights
1	Personal Interview (PI)	25
PI Total (2a)		25

Stage 2b: The following weights will be assigned to various components for generating merit list

Table 3: Weights assigned to various components for generating Merit List

S. No.	Components	Weight (MBA)	Method of Scoring																
1	CAT Score (CS)	33	$CS = (\text{Candidate's CAT Score} / \text{Highest CAT Score}) * 33$																
2	Class- X Marks (XM)	5	$XM = (\text{Candidate's Class X Percentage Scores} / 100) * 5$																
3	Class –XII Marks (12M)	5	$12M = (\text{Candidate's Class XII Percentage Scores} / 100) * 5$																
4	Graduation Marks (GM)	5	<p>GM = X</p> <table border="1"> <thead> <tr> <th>Graduation Marks (in Percentage)</th> <th>Weight(x)</th> </tr> </thead> <tbody> <tr> <td>Below 50</td> <td>0</td> </tr> <tr> <td>50-60</td> <td>1</td> </tr> <tr> <td>Above 60-70</td> <td>2</td> </tr> <tr> <td>Above 70-75</td> <td>3</td> </tr> <tr> <td>Above 75-80</td> <td>4</td> </tr> <tr> <td>Above 80</td> <td>5</td> </tr> </tbody> </table>	Graduation Marks (in Percentage)	Weight(x)	Below 50	0	50-60	1	Above 60-70	2	Above 70-75	3	Above 75-80	4	Above 80	5		
Graduation Marks (in Percentage)	Weight(x)																		
Below 50	0																		
50-60	1																		
Above 60-70	2																		
Above 70-75	3																		
Above 75-80	4																		
Above 80	5																		
5	(PQ) Professional qualifications (CA/CS/ICWA)	5	IF (Professional qualification = CA/CS/ICWA) THEN PQ= 5, ELSE PQ=0																
6	Work Experience (WE)	10	<p>IF (Prog=MBA), WE = x</p> <table border="1"> <thead> <tr> <th>Work Experience (in months)</th> <th>Weight(x)</th> </tr> </thead> <tbody> <tr> <td>Less than 6 months</td> <td>0</td> </tr> <tr> <td>6 months-12 months</td> <td>2</td> </tr> <tr> <td>Greater than 12 months-18 months</td> <td>6</td> </tr> <tr> <td>Greater than 18 months-24 months</td> <td>10</td> </tr> <tr> <td>Greater than 24 months-30 months</td> <td>10</td> </tr> <tr> <td>Greater than 30 months-36 months</td> <td>4</td> </tr> <tr> <td>Greater than 36 months</td> <td>0</td> </tr> </tbody> </table> <p>where number of months of work experience is considered as per CAT 2020 form, indicate only paid and full-time work experience, acquired after completing the Bachelor's Degree. (Apprenticeship, Article ship, Internship, etc., which form an integral part of a course study, should not be treated as work experience).</p>	Work Experience (in months)	Weight(x)	Less than 6 months	0	6 months-12 months	2	Greater than 12 months-18 months	6	Greater than 18 months-24 months	10	Greater than 24 months-30 months	10	Greater than 30 months-36 months	4	Greater than 36 months	0
Work Experience (in months)	Weight(x)																		
Less than 6 months	0																		
6 months-12 months	2																		
Greater than 12 months-18 months	6																		
Greater than 18 months-24 months	10																		
Greater than 24 months-30 months	10																		
Greater than 30 months-36 months	4																		
Greater than 36 months	0																		
7a	Diversity Factor: Academic Discipline (DFa)	6	IF (Prog = MBA and Academic discipline listed in Table 2c) DFa = 6; ELSE DFa = 0 ;																
7b	Diversity Factor: Female or Transgender (DFb)	6	IF (Prog. = MBA and Gender = Female or Transgender) DFb = 6; ELSE DFb = 0;																
Shortlist Total (2b)		75																	

Table 4: Admission disciplines eligible for diversity factor marks for MBA	
1	Anthropology, Archaeology, Agriculture, Apparel design /Production, Architecture, Arts, Biochemistry, Computer Applications, Design, Education, Fashion Communication, Fine Arts (Dance, Music, Painting), Forensic Science, Forestry, Geography, History, Home Science, Horticulture, Hotel and Tourism Management, Humanities, Journalism, Languages, Library Science, Life Science, Literature, Mass Communication, Nursing, Paramedical, Planning, Philosophy, Political Science, Psychology, Public Administration, Social Work/Welfare, Sociology, etc.
2	Basic Science: Physics, Chemistry, Mathematics, Statistics, Biology, Zoology, etc.
3	Commerce/Economics: Accountancy, Auditing, Banking, Costs & Works Accountancy, Chartered Accountancy, Business Mathematics, Business Organization, Economics, Economic Development and Planning, Financial Markets, Public Administration, Public Finance, Secretarial Practices etc.
4	Company Secretary ship
5	Physical Education and Sports
6	Law
7	Medicine/Dentistry
8	Pharmacology/Pharmacy
9	Management

Stage 3: Generation of Final Admission offer List

Grand Total (C) = PI Total (2a) + Shortlist Total (2b).

The Grand Total (C) will be used to rank students according to their merit.

Reservation Criteria

IIM Kashipur will follow the Government of India norms on reservations for Schedule Caste (SC), Schedule Tribes (ST), Non-Creamy Other Backward Class (NC-OBC) and DAP (Differently-abled Person) and EWS (Economically Weaker Section).

Legal Disclaimer;

IIM Kashipur reserves the right to make changes in the shortlisting and selection criteria, if considered necessary at any point. Any dispute concerning Admissions for MBA Batch 2021-23 would be subject to the jurisdiction of the competent courts within the territorial jurisdiction of the city of Kashipur Only.

© This document is released by IIM Kashipur Academic Council through Admissions office, Indian Institute of Management Kashipur.