



# Indian Institute of Management Kashipur

## Admission Policy for Post Graduate Programme in Management (PGP) Academic Year 2019-21

This document elaborates the admission criteria that have been developed at Indian Institute of Management (IIM) Kashipur for identifying the ideal candidates for admission to its Post Graduate Programme (PGP) in Management. The process that is being adopted for selecting the students for PGP at IIM Kashipur for the academic year 2019-21 involves two stages: Stage 1 applies to all eligible candidates who have appeared for Common Admission Test (CAT –2018) and have applied for admission to IIM Kashipur. Stage 2 applies to shortlisted candidates from Stage 1. Sufficient numbers of candidates belonging to different categories are shortlisted in Stage 1 for meeting the Government of India norms on the reservation.

### Stage 1: Shortlisting of candidates for Written Ability Test and Personal Interview (WAT and PI)

Table 1: Minimum cut-offs used for selecting eligible candidate for WAT and PI

Category	Quantitative Aptitude Percentile =>	Data Interpretation & Logical Reasoning =>	Verbal & Reading Comprehension =>	Total (Overall)
<b>GENERAL</b>	80 (80.04)	80 (80.17)	80 (80.14)	95
<b>NC-OBC</b>	60 (60.05)	60 (60.71)	60 (60.42)	78 (78.01)
<b>SC</b>	50 (52.15)	50 (50.93)	50 (50.59)	60 (60.24)
<b>ST</b>	30 (31.75)	30 (30.49)	30 (30.90)	40 (40.71)
<b>DAP</b>	30 (33.64)	30 (32.15)	30 (30.90)	40 (40.76)

**Above minimum cut-offs are decided by the Directors of Common Admission Process (CAP) participating IIMs**

CAP participating IIM Directors will decide the number of candidates who would be called for WAT & PI process based on the criteria prepared for each category. However, if the actual number of short-listed candidates are found to be less (or more) than the required number of candidates to be called for WAT & PI as per GoI reservation norms, then the overall as well as section wise minimum scores may be decreased (or increased) to get the desired number of candidates. The CAP participating IIMs will decide to adopt a common process of WAT&PI and the process will be coordinated by the CAP coordinating IIM.

### Stage 2: Generation of Merit List

#### Stage 2a: WAT and PI

The following weights will be assigned to the Personal Appearance (WAT and PI) process as shown in Table 2

Table 2: Personal Appearance (WAT & PI) weights

S. No.	Components	Weights
1	Written Ability Test (WAT)	10
2	Personal Interview (PI)	20
<b>WAT &amp; PI Total (2a)</b>		<b>30</b>

**Stage 2b: The following weights will be assigned to various components for generating merit list**

Table 3: Weights assigned to various components for generating Merit List

S. No.	Components	Weight (PGP)	Method of Scoring	
1	CAT Score (CS)	30	$CS = (\text{Candidate's CAT Score} / \text{Highest CAT Score}) \times 30$	
2	Class- X Marks (XM)	5	$XM = (\text{Candidate's Class X Percentage Scores} / 100) \times 5$	
3	Class –XII Marks (12M)	5	$12M = (\text{Candidate's Class XII Percentage Scores} / 100) \times 5$	
4	Graduation Marks (GM)	10	GM = X	
			<b>Graduation Marks(in Percentage)</b>	<b>Weight (X)</b>
			Below 40	0
			40 - 60	1
			Above 60 - 65	2
			Above 65 - 70	4
			Above 70 - 75	6
			Above 75 - 80	8
			Above 80	10
5	Post-Graduation OR Professional qualifications (CA/CS/ICWA) (PG)	5	IF (Highest Qualification = Post Graduation OR Professional qualification = CA/CS/ICWA) THEN PG = 5, ELSE PG = 0	
6	Work Experience (WE)	5	IF (Prog=PGP), WE = X	
			<b>Work Experience(in months)</b>	<b>Weight(x)</b>
			Less than 6 months	0
			6 months-12 months	1
			Greater than 12 months-18 months	2
			Greater than 18 months-24 months	3
			Greater than 24 months-30 months	4
			Greater than 30 months-36 months	5
			Greater than 36 months- 42 months	4
			Greater than 42 months-48 months	3
			Greater than 48 months-54 months	2
			Greater than 54 months-60 months	1
			Greater than 60 months	0
7a	Diversity Factor: Academic Discipline (DFa)	5	IF (Prog = PGP and Academic discipline listed in Table 4) DFa = 5; ELSE DFa = 0 ;	
7b	Diversity Factor: Female or Transgender (DFb)	5	IF (Prog. = PGP and Gender = Female or Transgender) DFb = 5; ELSE DFb = 0;	
<b>Shortlist Total (2b)</b>		<b>70</b>		

<b>Table 4: Admission disciplines eligible for diversity factor marks for PGP</b>	
1	Anthropology, Archaeology, Education, Fine Arts (Dance, Music, Painting), Geography, History, Journalism, Languages, Library Science, Literature, Mass Communication, Philosophy, Political Science, Psychology, Public Administration, Social Work/Welfare, Sociology, etc.
2	Basic Science: Physics, Chemistry, Mathematics, Statistics, Biology, Zoology, etc.
3	Commerce/Economics: Accountancy, Auditing, Banking, Costs & Works Accountancy, Chartered Accountancy, Business Mathematics, Business Organization, Economics, Economic Development and Planning, Public Administration, Public Finance, Secretarial Practices etc.
4	Company Secretary ship
5	Physical Education and Sports
6	Law
7	Medicine/Dentistry
8	Pharmacology/Pharmacy
9	Management

### **Stage 3: Generation of Final Admission offer List**

**Grand Total (C) = WAT & PI Total (2a) + Shortlist Total (2b).**

The Grand Total (C) will be used to rank students according to their merit.

### **Reservation Criteria**

IIM Kashipur will follow the Government of India norms on reservations for Schedule Caste (SC), Schedule Tribes (ST), Non-Creamy Other Backward Class (NC-OBC) and DAP (Differently abled Person).

### ***Legal Disclaimer;***

*IIM Kashipur reserves the right to make changes in the shortlisting and selection criteria, if considered necessary at any point. Any dispute concerning Admissions for PGP Batch 2019-21 would be subject to the jurisdiction of the competent courts within the territorial jurisdiction of the city of Kashipur Only.*

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