



Indian Institute of Management Kashipur

Admission Policy for Master of Business Administration (MBA) Batch 2020-22

This document elaborates the admission criteria that have been developed at Indian Institute of Management (IIM) Kashipur for identifying the ideal candidates for admission to its Master of Business Administration (MBA) programme. The process that is being adopted for selecting the students for MBA at IIM Kashipur for the batch 2020-22 involves two stages: Stage 1 applies to all eligible candidates who have appeared for Common Admission Test (CAT –2019) and have applied for admission to IIM Kashipur. Stage 2 applies to shortlisted candidates from Stage 1. Sufficient numbers of candidates belonging to different categories are shortlisted in Stage 1 for meeting the Government of India norms on the reservation.

Stage 1: Shortlisting of candidates for Written Ability Test and Personal Interview (WAT and PI)

Table 1: Minimum Cut-offs of CAT-2019 Percentile for each category used for selecting eligible candidates for WAT and PI

Category	Quantitative Aptitude Percentile =>	Data Interpretation & Logical Reasoning =>	Verbal & Reading Comprehension =>	Total Percentile
GENERAL	80 (80.12)	80 (80.2)	80 (80.56)	94
EWS	60 (60.61)	60 (61.19)	60 (60.66)	75 (75.01)
NC-OBC	60 (60.61)	60 (61.19)	60 (60.66)	75 (75.02)
SC	45 (45.42)	45(46.05)	45(45)	55(55.03)
ST	30 (30.21)	30 (30.64)	30 (30.82)	40 (40.25)
DAP	30 (31.96)	30 (32.43)	30 (30.82)	40 (40.18)

Above minimum cut-offs are decided by the Directors of Common Admission Process (CAP) of participating IIMs. The percentile in bracket denotes the actual cut-off across sections and categories used for selecting eligible candidates for WAT and PI process.

Stage 2: Generation of Merit List

Stage 2a: WAT and PI

The following weights will be assigned to the Personal Appearance (WAT and PI) process as shown in Table 2

Table 2: Personal Appearance (WAT & PI) weights

S. No.	Components	Weights
1	Written Ability Test (WAT)	10
2	Personal Interview (PI)	20
WAT & PI Total (2a)		30

Stage 2b: The following weights will be assigned to various components for generating merit list

Table 3: Weights assigned to various components for generating Merit List

S. No.	Components	Weight (MBA)	Method of Scoring																
1	CAT Score (CS)	30	CS = (Candidate's CAT Score/Highest CAT Score)*30																
2	Class- X Marks (XM)	5	XM=(Candidate's Class X Percentage Scores/100)*5																
3	Class –XII Marks (12M)	5	12M=(Candidate's Class XII Percentage Scores/100)*5																
4	Graduation Marks (GM)	5	<p>GM = X</p> <table border="1"> <thead> <tr> <th>Graduation Marks(in Percentage)</th> <th>Weight(x)</th> </tr> </thead> <tbody> <tr> <td>Below 50</td> <td>0</td> </tr> <tr> <td>Above 50-60</td> <td>1</td> </tr> <tr> <td>Above 60-70</td> <td>2</td> </tr> <tr> <td>Above 70-75</td> <td>3</td> </tr> <tr> <td>Above 75-80</td> <td>4</td> </tr> <tr> <td>Above 80</td> <td>5</td> </tr> </tbody> </table>	Graduation Marks(in Percentage)	Weight(x)	Below 50	0	Above 50-60	1	Above 60-70	2	Above 70-75	3	Above 75-80	4	Above 80	5		
Graduation Marks(in Percentage)	Weight(x)																		
Below 50	0																		
Above 50-60	1																		
Above 60-70	2																		
Above 70-75	3																		
Above 75-80	4																		
Above 80	5																		
5	Post-Graduation (PG) Professional qualifications (CA/CS/ICWA)	5	IF (Highest Qualification = Post Graduation OR Professional qualification = CA/CS/ICWA) THEN PG= 5, ELSE PG=0																
6	Work Experience (WE)	8	<p>IF (Prog=MBA), WE = x</p> <table border="1"> <thead> <tr> <th>Work Experience(in months)</th> <th>Weight(x)</th> </tr> </thead> <tbody> <tr> <td>Less than 6 months</td> <td>0</td> </tr> <tr> <td>6 months-12 months</td> <td>2</td> </tr> <tr> <td>Greater than 12 months-18 months</td> <td>4</td> </tr> <tr> <td>Greater than 18 months-24 months</td> <td>8</td> </tr> <tr> <td>Greater than 24 months-30 months</td> <td>8</td> </tr> <tr> <td>Greater than 30 months-36 months</td> <td>4</td> </tr> <tr> <td>Greater than 36 months</td> <td>0</td> </tr> </tbody> </table> <p>Where number of months of work experience is considered as per CAT 2019 form, indicate only paid and full-time work experience, acquired after completing the Bachelor's Degree. (Apprenticeship, Article ship, Internship, etc., which form an integral part of a course study, should not be treated as work experience).</p>	Work Experience(in months)	Weight(x)	Less than 6 months	0	6 months-12 months	2	Greater than 12 months-18 months	4	Greater than 18 months-24 months	8	Greater than 24 months-30 months	8	Greater than 30 months-36 months	4	Greater than 36 months	0
Work Experience(in months)	Weight(x)																		
Less than 6 months	0																		
6 months-12 months	2																		
Greater than 12 months-18 months	4																		
Greater than 18 months-24 months	8																		
Greater than 24 months-30 months	8																		
Greater than 30 months-36 months	4																		
Greater than 36 months	0																		
7a	Diversity Factor: Academic Discipline (DFa)	6	IF (Prog = MBA and Academic discipline listed in Table 2c) DFa = 6; ELSE DFa = 0 ;																
7b	Diversity Factor: Female or Transgender (DFb)	6	IF (Prog. = MBA and Gender = Female or Transgender) DFb = 6; ELSE DFb = 0;																
Shortlist Total (2b)		70																	

Table 4: Admission disciplines eligible for diversity factor marks for MBA	
1	Anthropology, Archaeology, Education, Fine Arts (Dance, Music, Painting), Geography, History, Journalism, Languages, Library Science, Literature, Mass Communication, Philosophy, Political Science, Psychology, Public Administration, Social Work/Welfare, Sociology, etc.
2	Basic Science: Physics, Chemistry, Mathematics, Statistics, Biology, Zoology, etc.
3	Commerce/Economics: Accountancy, Auditing, Banking, Costs & Works Accountancy, Chartered Accountancy, Business Mathematics, Business Organization, Economics, Economic Development and Planning, Public Administration, Public Finance, Secretarial Practices etc.
4	Company Secretary ship
5	Physical Education and Sports
6	Law
7	Medicine/Dentistry
8	Pharmacology/Pharmacy
9	Management

Stage 3: Generation of Final Admission offer List

Grand Total (C) = WAT & PI Total (2a) + Shortlist Total (2b).

The Grand Total (C) will be used to rank students according to their merit.

Reservation Criteria

IIM Kashipur will follow the Government of India norms on reservations for Schedule Caste (SC), Schedule Tribes (ST), Non-Creamy Other Backward Class (NC-OBC) and DAP (Differently-abled Person) and EWS (Economically Weaker Section).

Legal Disclaimer;

IIM Kashipur reserves the right to make changes in the shortlisting and selection criteria, if considered necessary at any point. Any dispute concerning Admissions for MBA Batch 2020-22 would be subject to the jurisdiction of the competent courts within the territorial jurisdiction of the city of Kashipur Only.

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