

INDIAN INSTITUTE OF MANAGEMENT KASHIPUR

FACULTY RECRUITMENT

IIM Kashipur invites applications for the post of Assistant Professors, Associate Professors and Professors in the following areas:

1. Accounting & Finance
2. Communication
3. Economics
4. Human Resource & Organizational Behaviour
5. Information Technology
6. Marketing
7. Operations Management & Decision Sciences
8. Strategy

Selected candidates are expected to teach across various programmes such as PGP/MBA, Executive PGP/MBA and Doctoral programmes, undertake research and publications; carry out consultancy and training (MDP); contribute to academic administration; take part in building institutional linkage.

Eligibility Criteria

Professor: Ph. D. with first class or equivalent with a very good academic record and minimum 10 years' experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs.

Associate Professor: Ph. D. with first class at the preceding degree or equivalent in appropriate branch with a very good academic record throughout and a minimum of six years Teaching/Industry/Research experience, of which at least three years should be at the level of Assistant Professor, Senior Scientific Officer/Senior Design Engineer or equivalent.

Assistant Professor Grade I: Ph. D. with first class at the preceding degree or equivalent in appropriate branch with a very good academic record throughout and at least three years Industrial/Teaching/Research experience, **excluding however, the experience gained while pursuing Ph.D.**

Assistant Professor Grade II: Ph. D. with first class at the preceding degree or equivalent.

It is mandatory for all candidates to have a strong research and publications record.

Preference will be given to candidates having the following specializations:

Areas	Specializations
Accounting & Finance	Merger & Acquisition, Project Financing
Communication	Communication Science, Corporate Communication, English, Mass Communication, Business Communication
Human Resource & Organisational Behaviour	Organizational Behaviour, Human Resource Management
Information Technology	Big Data, AI & Machine Learning, e-Governance, IT Security & Privacy, Internet of Things
Marketing	Pricing, Retailing, Consumer Behaviour, Quantitative methods in Marketing.
Economics	Macroeconomics, Game Theory/ Industrial Organisation
Operations Management & Decision Sciences	Decision Science/ Operations Research, Operations Strategy, Project Management
Strategy	International Business, Merger and Acquisition

The details of basic pay at the time of joining are as follows:

Name of the Post	Scale of Pay
Professor	Level-14A (under 7 th Pay Commission) Initial Basic Pay Rs.1,59,100/-
Associate Professor	Level-13A2 (under 7 th Pay Commission) Initial Basic Pay Rs.1,39,600/-
Assistant Professor Grade I	Level-12 (under 7 th Pay Commission) Initial Basic Pay Rs.1,01,500/-
Assistant Professor Grade II	Level-10 (under 7 th Pay Commission) Initial Basic Pay Rs.70,900/-

Salary and allowances are admissible as per Government of India rules and as per rules of the Institute as revised from time to time.

The pay carries all other allowances similar to a Central Government employee stationed at Kashipur. The fringe benefits, such as HRA, LTA, medical reimbursement, children education allowance, contribution towards New Pension Scheme (NPS), reimbursement of telephone bills, Faculty Development Allowance, Cumulative Professional Development Allowance, financial support towards national and international conferences etc. shall be permitted as per the Institute norms. Faculty members are permitted to pursue industrial consultancy on income sharing basis as per Institute rules.

How to Apply

- Interested candidates are requested to apply **online** in the prescribed format only.
- There is no need to send the hard copy of submitted form.
- The candidates already in government service will be required to produce No Objection Certificate (NOC) from their current employer, at the time of interview.

Important Instructions:

1. Mere fulfillment of minimum eligibility criteria is not a claim for interview call.
2. Candidates will be called for interview as per the recommendations of the Screening Committee constituted for the purpose.
3. Short-listed candidates will be required to:
 - (i) Make a presentation to student community on any topic of their choice pertaining to any core course of their area. (Relevant course outlines will be sent to short-listed candidates by email).
 - (ii) Make a seminar presentation to faculty on a research topic that they have recently undertaken or which is in progress.
 - (iii) Appear in a personal interview (PI) with a selection panel.
4. The selection process for overseas candidates will be conducted through skype.

Application deadline- 30th June, 2018.